Decent Work Criteria	Blue-Collar Workers		White-Collar Workers	
	Satisfaction Means	Importance Means	Satisfaction Means	Importance Means
Adequate income	2.96	4.19	299	4.16
Work relations	4.06	4.10	4.00	4.03
Work duration and intensity	3.19	4.09	3.36	4.03
Company development	3.81	3.97	3.61	4.20
Social insurance	3.93	3.95	3.72	3.65
Work-life balance	3.30	3.91	3.39	4.02
Job security	3.77	3.79	3.68	3.94
Fair and equitable treatment at work	3.59	3.78	3.76	4.17
Skills training	3.16	3.68	2.95	3.49
Trade unions	3.33	3.58	2.75	3.51
Average	3.40	4.13	3.45	4.07
Notes: A five-point scale is used:	1 = very unimportan	t; 5 = very important;	1 = very dissatisfied;	5 = very satisfied.

# **Satisfactions In The White Collar Job**

Peter B. Smith, Mark F. Peterson, David C. Thomas

## **Satisfactions In The White Collar Job:**

**Satisfactions in the White-collar Job** Nancy C. Morse, 1953 Satisfactions in the White-collar Job N. C. Morse, 1970 Employment and Training Report of the President United States. President, 1968 Includes R & D Monograph, 1964 reports by the U S Dept of Labor called 1963 Manpower requirements resources utilization and training and the U S Dept of Health Education and Welfare 1975 Job Satisfaction: is There a Trend? Robert P. Quinn, Graham L. Staines, Margaret R. The Handbook of Cross-Cultural Management Research Peter B. Smith, Mark F. Peterson, David C. McCullough, 1974 Thomas, 2008-05-22 Renowned international experts Peter B Smith Mark F Peterson and David C Thomas editors of the The Handbook of Cross Cultural Management have drawn together scholars in the field of management from around the world to contribute vital information from their cross national studies to this innovative comprehensive tome Chapters explore links between people and organizations providing useful cultural perspectives on the most significant topics in the field of organizational behavior such as motivation human resource management and leadership and answering many of the field s most controversial methodological questions Key Features Presents innovative perspectives on the cultural context of organizations In addition to straightforward coverage of structures and processes this Handbook addresses locally distinctive indigenous views of organizational processes from around the world and considers the interplay of climate and wealth when analyzing how organizations operate Offers an integrated theoretical framework At the start of each substantive section the Editors provide context for the upcoming chapters by discussing how prevalent cultures in different parts of the world place emphasis on particular aspects of organizational processes and outcomes Boasts a global group of contributing scholars This Handbook features contributing authors from around the world who represent an outstanding mix of respected long standing scholars in cross cultural management as well as newer names already impacting the literature Provides an authoritative agenda for the future development of the field All chapters conclude with a list of promising avenues for further research and a focus on issues that remain unresolved Intended Audience This Handbook is an ideal resource for researchers instructors professionals and graduate students in fields of business management and psychology **Personnel Literature** United States Civil Service Commission. Library, 1974 **Personnel Policies and Practices** United States Civil Service Commission. Library, 1975 Personnel Bibliography Series United States. Office of Personnel Management. Library, 1979 Personnel Bibliography Series United States Civil Service Commission. Library, 1960 The Affluent Worker in the Class Structure John H. Goldthorpe, 1969 This final book in The Affluent Worker series contains the findings and conclusions on the extent of working class embourgeoisment Michigan Business Review ,1953 Manpower Report of the President United States. President, 1968 Includes reports by the U.S. Dept of Labor called 1963 Manpower requirements resources utilization and training and the U S Dept of Health Education and Welfare 1975 Manpower Report of the President United States. President (1963-1969 : Johnson), 1968 Job Satisfaction, Earnings and Unions Susan Marie Donohue, 1997

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