

Strong participation by SMEs

- **Integrated approach** - around 20% of the total budget for societal challenges and LEITs to go to SMEs
- **Simplification** of particular benefit to SMEs (e.g. single entry point)
- A **new SME instrument** will be used across all societal challenges as well as for the LEITs
- A dedicated activity for research-intensive SMEs in **'Innovation in SMEs'**
- **'Access to risk finance'** will have a strong SME focus (debt and equity facility)

Promotion Of Innovation And Encouragement Of Participation Of Smes Gender Imp

Daniela Niemeyer



Promotion Of Innovation And Encouragement Of Participation Of Smes Gender Imp:

Promotion of Innovation and Encouragement of Participation of Smes Barry Leonard, 2003-11 Promotion of Innovation and Encouragement of Participation of SMEs ,2000 **Gender impact assessment of the Fifth Framework Programme specific programmes** ,2001 *Women Entrepreneurs in Small and Medium Enterprises* OECD, 1998-04-08 This conference proceedings explores the phenomenon of women entrepreneurs in small and medium enterprises examining such issues as governmental support networks doing business overseas starting businesses and financing **Manual for Innovative SMEs by Gender and Age in the Baltic Sea Region** Alexander Frevel, Kathrin Fügel, 2014-03-14 Lack of qualified staff is one of the main reasons for SMEs to not being as innovative as possible At the same time the available human resources HR are not fully employed In the Baltic Sea Region BSR the labour participation of women and elders is very low particularly in the countries south of the Baltic Sea This publication was developed as part of the flagship project of the EU Strategy for the Baltic Sea Region Innovative SMEs by Gender and Age QUICK IGA The results of the economic and labour market analyses and the BSR wide study of Best as well as the results and experiences of the implemented Train the Trainer programme and existing instruments for the management of demographic change at the enterprise are evaluated systematically and combined in the manual The aim of the current manual is to increase innovation capacities through higher labour participation of women and elders in SMEs It focuses on boosting motivation and workability thus increasing the rate of women an elderly participating in work life *Women Entrepreneurs in Small and Medium Enterprises* ,1998 In the current era of globalisation small and medium sized enterprises SMEs are recognised as major players in innovation and job creation Furthermore entrepreneurship is no longer a male preserve although few women can be found at the head of **Innovative SMEs by Gender and Age around the Mare Balticum** Baltic Sea Academy, Max HogeForster, Philipp Jarke, 2014-03-12 At the 9th Hanseatic Conference 2014 in Hamburg representatives from business organisations academic institutions and policy makers from all countries around the Baltic Sea exchanged their experiences This book contains the presented papers and a summary of the discussion of the participants The elimination of discrimination by gender and age in working life is an important social concern regardless of economic needs But increased labour force participations of women and older people are also essential for economic reasons in the light of demographic developments and changed conditions Currently high and ever growing shortage of entrepreneurs managers and professionals are the factors that increasingly limit economic development There is an urgent need to make better use of local labour potential particularly via higher labour force participation of women and older people in general Global competition requires high innovation and strong increases in productivity of the entire Baltic Sea region and especially in the countries to the south of the Sea The innovations and productivity of companies benefit from increased proportion of women The greatest innovation and productivity reserves lie in the staff and organisational development including education improvements in this respect

stipulate equal opportunities and strengthen competitiveness This publication was developed as part of the flagship project of the EU Strategy for the Baltic Sea Region Innovative SMEs by Gender and Age QUICK IGA **Women, SMEs and Research** European Commission,2002 **How Is Related the Digital Marketing Innovation and E-Leadership in SMEs. Towards a Gender Study** Juan Mejía-Trejo,2020 Objective It is to propose a construct relating three previously published models of leadership style e leadership skills and digital marketing innovation as a construct to disclose how are their relationships dependent to the manager s gender for improving their SMEs digital marketing sector Methodology A documentary research was applied to determine how the gender responds to the referred construct A survey with questionnaire based on Likert scale was applied during Feb Jun 2017 to the total population 100 SME CEOs 50 male 50 female digital marketing agencies located in Guadalajara M xico Using Discriminant Analysis Method based on gender we disclosed the relationships amongst the construct Results There are important differences among how the manager s gender CEOs responds to the leadership styles the e leadership skills and the digital marketing innovation for SMEs Conclusions The female managers are more transformational leaders aimed to the SMEs business savvy and the innovation model performance than male managers

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