



PROMOTING
GENDER
EQUALITY
AT WORK

.....

TURNING VISION INTO REALITY

EDITED BY
EUGENIA DATE-BAH

Promoting Gender Equality At Work Turning Vision Into Reality For The Twentyfirst Century

Eugenia Date-Bah



Promoting Gender Equality At Work Turning Vision Into Reality For The Twentyfirst Century:

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Harassment, Law and Human Rights in Africa Ebenezer Durojaye,Satang Nabaneh,Toun Adebajo,2023-07-17 This book delves into the endemic and pervasive issue of sexual harassment in Africa examining it as a gendered expression of power and a gross violation of human rights It explores sexual harassment in various sectors including domestic work academia and the informal economy across a range of African countries The book also highlights the sexual harassment experienced by vulnerable populations such as internally displaced people people with disabilities and women and girls traveling by air With a keen focus on the intersection of law feminism and human rights the book analyzes the role of the courts and national human rights institutions in addressing sexual harassment drawing lessons from other jurisdictions This book is a must read for researchers policymakers and civil society organizations interested in gender power relations and women s rights in Africa and beyond **Activities of the ILO 1996-97** International Labour Office,1998 **Work-Lifestyle Choices in the**

21st Century Catherine Hakim,2000-11-02 In this book Hakim presents a new multi disciplinary theory for explaining and predicting current and future patterns of women s choice between employment and family work Preference theory is the first theory developed specifically to explain women s behaviour and choices As such it constitutes a major break from male centred theorizing to date in sociology and economics Preference theory is grounded on the substantial body of new research on women s work and fertility that has flourished within feminist scholarship It identifies five major historical changes that collectively are producing a qualitatively new scenario for women in prosperous societies in the 21st century Throughout the analysis the USA and Britain illustrate what the new scenario means for women how it alters their preferences and work

lifestyles choices Hakim also reviews research evidence on contemporary developments across Europe Canada Australia Japan and the far East to develop a new theory that is genuine international in perspective *Gender Relations and Government Policies* K. VIJAYA,2019-06-07 Introduction Approaches to the planning of gender Women s organisations and voluntary institutions Government policies and programmes for the advancement of women Impact of globalisation and Act on Women Gender development indicator Conclusion Index Global Feminism Myra Marx Ferree,Aili Mari Tripp,2006-07 Since the UN s World Conference on Women in Mexico City in 1975 feminists around the world have campaigned with increasing success for recognition of women s full personhood and empowerment This book explores the social and political developments that have energised this movement *The International Handbook on the Sociology of Education* Carlos Alberto Torres,Ari Antikainen,2003 This handbook discusses the social context of education outlining the challenges as well as the advances in public and private education systems at the start of the new millennium It presents an integrated account of social theory and methodologies along with applied perspectives *Towards Democratic Development States in Southern Africa* Godfrey Kanyenze,Herbert Jauch,2016-12-14 The dawn of the twenty first century heralded an apparent change of fortunes for most sub Saharan African economies with annual growth averaging over 5% for fifteen years However this was not accompanied by structural transformation poverty food insecurity unemployment and inequality persist Structural transformation has not been and indeed cannot be delivered by market forces and neo liberal economic policies it requires a state committed to development and to achieving it in a democratic way To what extent do the countries of Southern Africa exhibit the characteristics of such a developmental state What steps if any do they need to take in order to become one The book answers the questions with respect to South Africa Botswana Namibia Zimbabwe Angola and Malawi Godfrey Kanyenze and his colleagues have assembled a distinguished team of writers to take the temperature of the regional political economy and chart a path for its future development **Citizenship in an Enlarging Europe** B. Einhorn,2006-06-06 Citizenship in an Enlarging Europe considers the impact of economic political and social transformation in Central and Eastern Europe in the context of EU enlargement The author uses the lens of gender to examine the processes of democratization marketization and nationalism **Women's Activism and Globalization** Nancy A. Naples,Manisha Desai,2004-04-16 First published in 2002 Routledge is an imprint of Taylor Francis an informa company *Time for Equality at Work* ,2003 This is the fourth global report under the follow up to the ILO Declaration on Fundamental Principles and Rights at Work It examines diverse forms of discrimination at work and considers various policy and practical responses to tackle this problem The book finds that the benefits of eliminating discrimination in the workplace go beyond the individual level and extend to the economy and to society leading to the efficient use of human resources and diverse talents improved worker morale and motivation better labour relations and productivity gains World of Work ,1997 International Labour Review ,1997 International Labour Documentation International Labour Office. Central Library and Documentation Branch,1998 Complex Systems

Theory and Development Practice Samir Rihani, 2002 Ranging over a wide terrain of social political and economic thinking and specific country experiences the author explains the key concepts in complex systems theory and their possible applications in development practice He examines various development issues and institutions in the light of what he sees as the limitations of rigid linear thinking in an essentially fluid non linear world Little wonder he concludes that the results of half a century of development effort have been so disappointing BOOK JACKET **Memoria del Director General.**

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