



The Promise of Performance Assessments: Innovations in High School Learning and College Admission

Roneeta Guha, Tony Wagner, Linda Darling-Hammond, Terri Taylor, and Diane Curtis

Abstract

The report on which this brief is based describes performance assessments and their value for guiding and evaluating high school students' learning, as well as informing colleges and universities about what students know and can do. It explores state and local policies that support the use of such assessments, along with emerging higher education efforts to incorporate them in college admission, placement, and advising. It discusses steps that can help ensure that performance assessments are high-quality, rigorous, and well understood and that can facilitate the use of these assessments in higher education decisions.

The full report can be found online at <https://learningpolicyinstitute.org/product/promise-performance-assessments>.

External Reviewers

This report benefited from the insights and expertise of two external reviewers: Jessica A. Lucido, Professor of Practice and Executive Director, Center for Enrollment Research, Policy, and Practice, and Associate Dean for Strategic Enrollment Services, University of Southern California Rossier School of Education; and Steven Mintz, Professor of History, The University of Texas at Austin. We thank them for the care and attention they gave the report.

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If ever the time was ripe for colleges to consider admission criteria that measure deep learning and its application to real-world problems, it is now. Policymakers, educators, and business leaders have emphasized the need for instruction and assessments that reflect the complex thinking and performance that are necessary in today's world. A 2015 survey of employers by the Association of American Colleges and Universities noted that:

When it comes to the types of skills and knowledge that employers feel are most important to workplace success, large majorities of employers do NOT feel that recent college graduates are well prepared. This is particularly the case for applying knowledge and skills in real-world settings, critical thinking skills, and written and oral communication skills.¹

Meanwhile, more than 900 4-year colleges and universities—believing that current tests do not sufficiently reflect these skills—have made scores from tests like the SAT and ACT optional while emphasizing the importance of essays and other work samples, plus high school classroom performance.² And research has shown that authentic measures of student work—from high school grade point average (GPA) and/or class rank to the SAT II writing test—are stronger predictors of college success than multiple-choice measures.³ A recent study of 33 “test optional” colleges found that student outcomes were not undermined by the policy: college GPAs were best predicted by high school GPAs, despite wide variations in students’ test scores.⁴

Several consortia of colleges have emerged to encourage and help develop new methods of recognizing student accomplishments. At the same time, a number of states, districts, and networks of public and private high schools have begun to identify competencies associated with college, career, and civic readiness that they evaluate with performance assessments, which are often assembled into a graduation portfolio that documents students’ accomplishments in authentic ways. As doctoral students do with dissertations, students often defend their projects and papers before panels of judges, who rigorously evaluate them against high standards; students revise their work until they meet the standards. Educators engaged in this work believe that such performance assessments provide a more holistic and accurate view of students’ mastery of critical skills while better preparing them to engage in college-level work.

Promise Performance Study Gd

Reja Younis



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Accountable Governance: Problems and Promises Melvin J. Dubnick, H. George Frederickson, 2015-05-18 Public accountability is a hallmark of modern democratic governance and the foundation of the popular performance management movement. Democracy is just an empty exercise if those in power cannot be held accountable in public for their acts and omissions for their decisions, their policies, and their expenditures. This book offers a finely detailed and richly informed consideration of accountability in both government and the contemporary world of governance. Twenty-five leading experts cover varying aspects of the accountability movement, including multiple and competing accountabilities, measuring accountability, accountability and democratic legitimacy, and accountability and information technology, and apply them to governments, quasi-governments, non-government organizations, governance organizations, and voluntary organizations. Together they provide the most comprehensive consideration of accountability currently available, with a blend of theoretical, empirical, and applied approaches.

The Quest for Attention Chao Guo, Gregory D. Saxton, 2020-07-28 Today social media offers an alternative broadcast and communication medium for nonprofit advocacy organizations. At the same time, social media ushers in a noisy information era that renders it more difficult for nonprofits to make their voices heard. This book seeks to unpack the prevalence mechanisms and ramifications of a new model for nonprofit advocacy in a social media age. The keyword for this new model is attention. Advocacy always starts with attention: when an organization speaks out on a cause, it must ensure that it has an audience and that its voice is heard by that audience; it must ensure that current and potential supporters are paying attention to what it has to say before expecting more tangible outcomes. Yet the organization must also ensure that advocacy does not end with attention; attention should serve as a springboard to something greater. The authors elaborate how attention fits into contemporary organizations' advocacy work and explain the key features of social media that are driving the quest for attention. Developing conceptual models, they explain why some organizations and messages gain attention while others do not. Lastly, the book explores how organizations are weaving together online and offline efforts to deliver strategic advocacy outcomes.

On the Horizon, Vol. 4 Reja Younis, 2022-08-30 The Nuclear Scholars Initiative is a program run by the Project on Nuclear Issues at the Center for Strategic and International Studies to engage emerging nuclear experts in thoughtful and informed debate over how to best address the nuclear community's most pressing problems. The papers included in this volume comprise research from participants in the 2021 Nuclear Scholars Initiative. These papers explore a range of crucial debates such as the future of arms control and deterrence, emerging technologies, SSBN vulnerability, public opinion, cyber norms, and the role of regional dynamics, including China and India, in nuclear security.

The Politics of Competence Jane Green, Will Jennings, 2017-10-12 This analysis reveals how issue ownership, performance, and competence shape public opinion about parties, government support, and elections over time and cross-nationally.

The Complex Forest Carol J.P. Colfer, 2010-09-30 The Complex Forest systematically examines the

theory processes and early outcomes of a research and management approach called adaptive collaborative management ACM An alternative to positivist approaches to development and conservation that assume predictability in forest management ACM acknowledges the complexity and unpredictability inherent in any forest community and the importance of developing solutions together with the forest peoples whose lives will be most affected by the outcomes Building on earlier work that established the importance of flexible collaborative approaches to sustainable forest management The Complex Forest describes the work of ACM practitioners facing a broad range of challenges in diverse settings and attempts to identify the conditions under which ACM is most effective Case studies of ACM in 33 forest sites in 11 countries together with Colfer s systematic comparison of results at each site indicate that human and institutional capabilities have been strengthened In Zimbabwe for example the number of women involved in decisionmaking soared In Nepal community members detected and sanctioned dishonest community elites In Cameroon and Bolivia learning programs resulted in better conflict management These are early results but a wide range of recent research supports Colfer s belief that these new capabilities will eventually contribute to higher incomes and to sustainable improvements in the health of forests and forest peoples The Complex Forest reinforces calls for change in the way we plan conservation and development programs away from command and control approaches toward ones that require bureaucratic flexibility and responsiveness as well as greater local participation in setting priorities and problem solving

Carbon Accounting for Sustainability and Environmental Management Tarek Rana,Md Jahidur Rahman,Peter Öhman,2025-03-20 As the world increasingly focuses on sustainability and climate justice this book sets the scene by establishing the significance of carbon accounting in today s environmental management practices It provides a comprehensive exploration of the subject with a specific focus on the Chinese context and sheds light on how carbon accounting practices are being integrated into corporate and national strategies While the book has a strong focus on empirical realities in China its exploration of carbon accounting and environmental management holds international importance The book bridges the gap between theory and practice offering readers in depth insights into the intricate dynamics of carbon accounting and its implications for sustainable development drawing on data and case studies to provide practical insights into the effectiveness of various carbon accounting approaches and their impact on environmental sustainability It focuses on the crucial role of the development of green accounting its future growth and its wider impact on climate change Additionally the book examines how accurate tracking and reporting of carbon emissions are integral to developing effective environmental strategies and evolving environmental policies Accompanied by real world case studies and actionable recommendations this book is a valuable resource for anyone navigating the intricate landscape of carbon accounting and reporting offering a road map to informed strategic decision making and sustainable business practices It will be particularly beneficial for professionals in environmental management policy formulation and corporate sustainability as it translates complex carbon accounting concepts into tangible practical

strategies **Optoelectronics and Spintronics in Smart Thin Films** James Ayodele Oke,Tien-Chien Jen,2023-12-06
 Smart thin films composed of functional materials deposited in thin layers have opened new avenues for the development of flexible lightweight and high performance devices Optoelectronics and Spintronics in Smart Thin Films presents a comprehensive overview of this emerging area and details the current and near future integration of smart thin films in solar cells and memory storage Offers an overview of optoelectronics and spintronics Discusses synthesis of smart nanomaterials Describes deposition techniques and characterization of thin films Considers the integration and application of opto spintronics for technological advancement of solar cells and memory storage devices Focused on advancing research on this evolving subject this book is aimed at advanced students researchers and engineers in materials chemical mechanical and electrical engineering as well as applied physics *GENDER SCHOOL AND SOCIETY* Shivendra Singh, M Zaid Saifi,2023-05-11 The opportunity to pen this introduction to my debut book GENDER SCHOOL AND SOCIETY is one that fills me with excitement Consideration of gender in social issues is the topic of this book Being a boy or a girl has varied implications and experiences in different cultures eras and communities Due to centuries of discrimination she learned to view herself as a lesser human being and an insignificant tool in the hands of her male counterpart Her sense of self and confidence were slowly eroded as a result The more she tried to hide her inner emotions the more entangled her authentic self became in her predetermined social roles For almost twenty years organisations worldwide and governmental strategy statements have prioritised the reduction of gender disparity In addition to guaranteeing women s right to vote and other civil liberties the Constitution of India also allows for positive discrimination on the part of the state in favour of women Our democratic government has enacted laws development policies plans and programmes to help women succeed in a variety of fields To further ensure women s rights India has signed on to and ratified a number of international agreements and human rights instruments The Air Force Law Review , *Research in Education* ,1967 Climate risk, ESG integration and economic growth Mihaela Onofrei,Syed Jawad Hussain Shahzad,Sorin Gabriel Anton,Martin Thomas Falk,2023-05-03
 Government-sponsored Research on Foreign Affairs ,1978 A Bibliography of Museum Studies Simon J. Knell,2016-12-05 A comprehensive bibliographic reference for students and others wishing to investigate the contemporary literature on museums and collections The references are systematically arranged into sections including collections management communication and exhibitions museum education material culture the museums profession and museum management Compiled from the research and teaching materials of the Department of Museum Studies at the University of Leicester it provides an essential resource for anyone studying or working in museums Containing more than 4 000 references this new bibliography provides ready access to the literature whether you are developing a disaster plan or visitor survey or studying the history of museum education *Energy Research Abstracts* ,1993 **EBOOK: Organisational Behaviour, 6e** SINDING,2018-02-28 This sixth edition of Organisational Behaviour provides a thorough introduction to the

field for students and aspiring practitioners alike Comprehensively revised to reflect the most recent developments this text also retains its strong research foundations Balancing a psychological approach with social perspectives covering the effects of personality emotions values and group dynamics on an organisation this book also has a strong business focus emphasising the role of an organisation s leaders structure and politics on its overall behaviour Key features New end of chapter case studies for each chapter with relevant examples from across the globe featuring companies such as United Airlines Zara and HP covering the chapter s main topics applying the key theories and emphasising what has been learnt New chapter on organisational architecture combining and refining two previous chapters on organisational structure and organisational design New IRL logos to highlight sections that can be seen and applied directly to real life situations OB in Practice mini cases throughout the chapters have been revised and updated to provide concise international examples enabling the reader to apply theories learnt into practice Re organised chapter structure to ensure greater synergy between chapters and improved flow of knowledge throughout the text Available for the first time with Connect our highly reliable easy to use digital teaching and learning solution that embeds learning science and award winning adaptive tools to improve student results Also with access to SmartBook our adaptive reading study and practice environment specific to the book s content

Modern Public Information Technology Systems: Issues and Challenges Garson, G. David, 2007-03-31 Examines the most important dimensions of managing IT in the public sector and explores the impact of IT on governmental accountability and distribution of power the implications of privatization as an IT business model and the global governance of IT

The SAGE Handbook of Curriculum and Instruction JoAnn Phillion, 2008 The SAGE Handbook of Curriculum and Instruction is the first book in 15 years to comprehensively cover the field of curriculum and instruction Editors F Michael Connelly Ming Fang He and JoAnn Phillion along with contributors from around the world synthesize the diverse real world matters that define the field This long awaited Handbook aims to advance the study of curriculum and instruction by re establishing continuity within the field while acknowledging its practical contextual and theoretical diversity Key Features Offers a practical vision of the field Defines three divisions school curriculum subject matter curriculum and instruction topics and preoccupations and general curriculum theory Presents the breadth and diversity of the field A focus on the diversity of problems practices and solutions as well as continuity over time illustrates modern curriculum and instruction while understanding historical origins Gives an evolutionary rather than a revolutionary focus Offers a new way of interpreting the history of curriculum studies which connects past present and future leading to more productive links between practice policy and politics Intended Audience This Handbook contributes to stronger ties between school practice public debate policy making and university scholarship making it a valuable resource for professors graduate students and practitioners in the field of education It is an excellent choice for graduate courses in Curriculum and Instruction Curriculum Theory and Development Curriculum Studies Teacher Education and Educational Administration and Leadership List of

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IT Solutions Series: Humanizing Information Technology: Advice from Experts Schelin, Shannon H., Garson, G. David, 2004-01-01 The role of information technology IT has becoming increasingly important in both private and public sectors over recent years The advent of personal computers information networks and the Internet has engendered an information revolution which has created new means of production new communication patterns and new work processes The ability to buy and sell goods and services via the Internet has led to new private sector industries and new business and government models Furthermore there is an emerging realization that implementation of IT is more than just a shift in communication patterns or mediums At least potentially it involves a transformation of an organization s culture

Critical Insights from a Practitioner Mindset Ali M. Al-Khouri, 2013 Summary Chapters in Critical Insights From A Practitioner Mindset have been grouped into four categories 1 the New digital economy 2 e government practices 3 identity and access management and 4 identity systems implementation These areas are considered to be crucial subsets that will shape the upcoming future and influence successful governance models Critical Insights From A Practitioner Mindset is eminently readable and covers management practices in the government field and the efforts of the Gulf Cooperation Council GCC countries and the United Arab Emirates government The book is key reading for both practitioners and decision making authorities Key Features Is highly practical and easy to read Comprehensive detailed and through theoretical and practical analysis Covers issues and sources rarely accessed on books on this topic The Author Dr Al Khouri is the Director General Under Secretary of the Emirates Identity Authority a federal government organisation established in 2004 to rollout and manage the national identity management infrastructure program in the United Arab Emirates He has been involved in the

UAE national identity card program since its early conceptual phases during his work with the Ministry of Interior He has also been involved in many other strategic government initiatives in the past 22 years of his experience in the government sector

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Research Handbook on Nonprofit Governance Donnelly-Cox, Gemma, Meyer, Michael, Wijkström, Filip, 2021-12-07

This multi perspective Research Handbook provides a clear pathway through the nonprofit governance research field pushing beyond the borders of current theory to expand and deepen the analytical framework for nonprofit governance It offers an analysis of the basics including definitions organizational forms and levels of governance and takes a critical approach towards the normative and prescriptive tendencies in much of contemporary governance scholarship

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