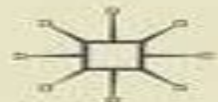


# The New Managerialism and Public Service Professions

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Ian Kirkpatrick, Stephen Ackroyd  
and Richard Walker



# New Managerialism And Public Service Professions Change In Health Social Services And Housing

**Gill Green, Annette Louise Boaz, Maria  
Clasina Stuttford**



## **New Managerialism And Public Service Professions Change In Health Social Services And Housing:**

The New Managerialism and Public Service Professions I. Kirkpatrick, S. Ackroyd, R. Walker, 2004-11-23 The New Managerialism and Public Service Professionals is a fresh and insightful analysis of the changes that have taken place in the UK public sector over the past twenty years Unlike many other recent accounts it is not assumed that these policy goals were always implemented or that new approaches to the management of services are necessarily effective Drawing on an extensive review of major published research it considers developments in three areas the National Health Service social services and housing This analysis reveals marked differences in the way the professions responded to change and draws attention to some significant costs associated with restructuring

**The Ideology of Managerialism** Thomas Klikauer, 2025-05-28 The term managerialism is widely used not only in the world of business and government and this book details the theory behind the illusive idea It distinguishes between management and managerialism and highlights the two groups pushing managerialism namely corporate apparatchiks and the apostles of managerialism and outlines twelve key ideas shaping managerialism These twelve ideas range from profits to ideology from economic growth and markets to business ethics and corporate social responsibility from quantification to dehumanisation from exploitation to short termism environmentalism and homogenisation Ultimately this research volume illuminates the pathologies of managerialism and its impact on society business government and the defining issue of our time global warming The objective of this book is to move simply beyond using the term managerialism by creating a better understanding of it This means exploring the theory behind managerialism as well as the ideologies that define it It will be of value to researchers academics practitioners and students looking to gain a deeper understanding of managerialism and how managerialism can be overcome with particular interest to those in the fields of critical management studies leadership corporate governance and organisational studies

**Professions and Professional Service Firms** Mike Saks, Daniel Muzio, 2018-03-05 Professions are increasingly linked with enterprise at a number of interrelated levels By considering the relationship of professions to the enterprise contexts in which they work this book reveals the dilemmas posed to professional groups and the opportunities and constraints that can arise in their organisational frameworks Addressing both private and public sectors this collection explores questions including what are the implications for the culture practices and identities of professions of working in enterprise contexts including with increased globalisation Are professions becoming more entrepreneurial in a knowledge economy What are the tensions between professionalism and enterprise and how are these resolved These are themes that are extremely important to professionals and their managers especially with the rise of large scale professional service firms serving corporate clients with truly global reach This cutting edge collection will be of interest to researchers educators and advanced students studying professional behaviour in fields such as business studies management organisational analysis public administration political science social policy and sociology as well as students on focused programmes of professional study in fields such as

health law and social care      Managing diabetes, managing medicine Martin D. Moore, 2019-03-01 This electronic version has been made available under a Creative Commons BY open access license This book is available as an open access ebook under a CC BY NC ND licence Through its study of diabetes care in twentieth century Britain Managing diabetes managing medicine offers the first historical monograph to explore how the decision making and labour of medical professionals became subject to bureaucratic regulation and managerial oversight Where much existing literature has cast health care management as either a political imposition or an assertion of medical control this work positions managerial medicine as a co constructed venture Although driven by different motives doctors nurses professional bodies government agencies and international organisations were all integral to the creation of managerial systems working within a context of considerable professional political technological economic and cultural change      The Routledge Companion to the Professions and Professionalism Mike Dent, Ivy Lynn Bourgeault, Jean-Louis Denis, 2016-07-01 The Routledge Companion to the Professions and Professionalism is a state of the art reference work which maps out the current developments and debates around the sociology of the professions and how they relate to management and organizations Supported by an international contributor team specializing in the disciplines of organizational studies and sociology the collection provides extensive coverage of this field of research It brings together the core concepts and issues and has chapters on all the key aspects of professions in both the public and private sectors including issues of governance and regulation The volume closes with a set of international case studies which provide valuable practical insights into the subject This Companion will be an indispensable reference source for students scholars and educators within the social sciences especially within management organizational studies and sociology It will also be highly relevant for those working and studying in the area of professional education

**Social Work** Mark Lymbery, Karen Postle, 2007-04-13 characterise social work courses and the issues involved in continuing professional development      *Enhancing Social Work Management* Jane Aldgate, Janet Seden, Wendy Rose, 2007-01-15 This book looks at the nature of management in the human services sector and examines the prevailing issues affecting both the UK and USA In this book contributors present both the problems and opportunities associated with the growth of management in the social care sector This will be essential reading for social workers      Leadership in the Public Sector Christine Teelken, Ewan Ferlie, Mike Dent, 2013-05-02 In view of the approaching age of austerity for the public sector leadership is likely to continue to become a key theme This edited volume brings together a host of material from the public sector to analyze the issue internationally Teelken Dent Ferlie lead a team of contributors in examining three key aspects of this increasingly important theme the meaning of public sector leadership and how this changes in different contexts the implications for leadership style given the growing role of the private sector the response to the leadership issue from professionals moving into senior management roles With contributions from respected academics such as Jean Louis Denis Mike Reed and Mirko Nordegraaf this book will be an invaluable supplementary resource for those undertaking studies

across public sector management and administration      **The Oxford Handbook of Management Ideas** Andrew Sturdy, Stefan Heusinkveld, Trish Reay, David Strang, 2019-03-28 Management ideas and their associated applications have become a prevalent feature of our working lives While their focus is familiar such as efficiency motivation and improvement they range from specific notions such as activity based costing to broad movements like corporate social responsibility This Handbook brings together some of the latest research from leading international scholars on how management ideas are produced promoted and adapted and their effects on business and working practices and society at large Rather than focusing on specific management ideas this volume explores their key socio political contexts and channels of dissemination and is organized around four core overlapping themes The first section sets out the research field in general in terms of both an overall system and of different perspectives and research methods The second section explores the role of different actors and channels of diffusion including the consumers and producers of management ideas and new media as well as traditional players in the management ideas field such as consultancies and business schools The third section focuses on specific features or dynamics of the management ideas system such as their adoption evolution institutionalisation and resurgence while in the final section critical and new perspectives on management ideas are examined highlighting specific socio political contexts and the possibility of alternative ideas and forms of critique With a broad range of perspectives represented this Handbook provides a comprehensive authoritative and enduring resource for those studying management innovation and organizational change as well as for those working in the management ideas industry      **Working in Statutory Contexts**

Andrew Hill, 2010-05-17 This is an excellent book and should be compulsory reading for social work students It is clearly written sensitively related to social work practice with some first rate examples above all it really speaks to the realities of contemporary statutory professional practice in the twenty first century Andrew Hill has written a thorough but readable text for students which they will find useful at any stage in their qualification degree David Shemmings University of Kent

*Managerialism* T. Klikauer, 2013-09-05 Most people know what management is but often people have vague ideas about Managerialism This book introduces Managerialism and its ideology as a colonising project that has infiltrated nearly every eventuality of human society      **Public Participation in Health Care: Exploring the Co-Production of Knowledge** Gill Green, Annette Louise Boaz, Maria Clasina Stuttaford, 2020-01-28

**Critical Leadership** Paul Evans, John Hassard, Paula Hyde, 2013-06-07 Critical approaches to leadership studies have sought to challenge the normative position of leadership as residing solely within the formal leader and have gone as far as to undermine the traditionally held assumption of leadership as a real phenomenon The book offers a critical account of the nature of leadership and management in modern organizations Specifically it examines the forces that affect the influence relationships between leaders and followers in public sector organizational settings and thus how these relationships inform social influence processes Although the book focuses on the case of a public sector organization in the UK the findings are placed in the context of both leadership theory

and research across the globe and the dissemination of new public management worldwide By acknowledging the criticisms concerning the weaknesses of conventional or mainstream leadership study and through the adoption of a critical perspective Critical Leadership provides a deep and rich interpretation of the empirical material on leadership thus making an outstanding contribution to the current literature

**The Sage Handbook of Decision Making, Assessment and Risk in Social Work** Brian J. Taylor, John D. Fluke, J. Christopher Graham, Emily Keddell, Campbell Killick, Aron Shlonsky, Andrew Whittaker, 2023-08-16 The SAGE Handbook on Decision Making Assessment and Risk in Social Work provides a comprehensive overview of key strands of research and theoretical concepts in this increasingly important field With 49 chapters and four section summaries this Handbook describes the state of the art discuss key debates and issues and gives pointers on future directions for practice research teaching management of services and development of theoretical understandings A key aim of this Handbook is to support the development of sound applied knowledge and values to underpin reasoned professional judgement and decision making by social workers in practice and those in management and regulatory roles With contributions from a global interdisciplinary body of leading and emerging scholars from a wide variety of roles this handbook has been designed to be internationally generalisable and applicable to all major areas of social work This Handbook provides a field defining account of decision making assessment and risk in social work which is unrivalled for its diversity and strength of coverage and will be of value to social work researchers teachers and practitioners as well as to those in allied fields such as health care

Section 1 Professional Judgement Section 2 Assessment Risk and Decision Processes Section 3 Assessment Tools and Approaches Section 4 Developing and Managing Practice Section 5 Concluding Section Afterword

Handbook on Social Innovation and Social Policy Stephen Sinclair, Simone Baglioni, 2024-03-14 Applying a critical perspective to stimulate dialogue and mutual learning between the interconnected fields of social innovation and social policy analysis this dynamic Handbook investigates the often contested relationship between these two areas of enquiry and practice Bringing together discerning contributions from a diverse team of international scholars and analysts it explores key policy insights practical lessons and advances in theoretical understanding which can be drawn from social innovation and social policy

Austerity Policies Peter Rushton, Catherine Donovan, 2018-06-12 This book takes up the problems of social policy state intervention and support in the hard times of austerity introduced by the Coalition government 2010 15 and continued under the Conservative government today At a time when the economy is growing and pay levels finally rising the necessity for more cuts in public expenditure is fiercely contested The scope of state services the levels of support for people in need and the kinds of organizations that will deliver the services will all be profoundly affected in coming years The authors and editors assess some of these consequences visible now in the impact that expenditure cuts and reorganization have had on many areas of social policy and explore the direction of change in the near future Austerity Policies evaluates a wide range of changing form of state services and the transformations involving both the recipients and

those delivering the services It considers the past present and future of austerity as a policy and the problems affecting particular groups such as offenders looked after children and professionals such as social care workers and those engaged with domestic violence The collection will be of interest to students and scholars of social policy criminology sociology politics and media studies

**Effects of Higher Education Reforms: Change Dynamics** Martina Vukasović, Peter Maassen, Monika Nerland, Bjørn Stensaker, 2012-12-09 Higher education is in transition On the one hand over the last decades it has become politically and economically more important and thus also an object of reforms On the other hand higher education has become less special and is no longer able to justify its unique governance arrangements This volume presents a collection of contributions that go beyond reform agendas as such and focus on the effects of reforms at all relevant levels in higher education systems It is organised in four themes education research governance and academic profession with a variety of levels of analysis theoretical perspectives methodological approaches and geographical foci The topics in focus include the possible impact of latest national and European initiatives changes in the primary processes education and research on the levels of institutions professions and for individuals as well as higher education dynamics in contexts often overlooked in the literature e g Africa The aim is to take stock of the growing knowledge basis with respect to higher education with a special focus on the influence of reforms on the key aspects of higher education

Efficiency and Bureaucratisation of Criminal Justice Ed Johnston, Anna Pivaty, 2023-03-24 This book tackles the growing issues concerning the managerialism and bureaucratisation of criminal justice systems across a number of jurisdictions Here managerialism means the move towards more standardised bureaucratic and efficiency driven systems influenced by a desire to ensure predictability control risks and ultimately economic savings via a more efficient process The volume explores the phenomenon of managerialism in selected national criminal legal systems covering all stages of criminal case processing from arrest to the imposition of sanction The selected countries represent diverse socio economic political cultural and legal traditions including common law civil law mixed common and civil law and post Soviet tradition The book engages with a variety of relevant theoretical concepts such as fairness rationality efficiency and legitimacy The authors critically examine whether and to what extent the trend towards managerialism is indeed discernible and what are its likely effects in the given national criminal legal systems The book will be of interest to students researchers and practitioners working in the areas of comparative criminal justice and procedure

**De-Professionalism and Austerity** Nigel Malin, 2020-02-05 Austerity's impacts on the healthcare social care and education professions are under the spotlight in this important book From scarcer resources to greater stresses and falling training budgets to rising risks it charts how policies and cuts have compromised workers ability to undertake their professional roles It combines research and practice experience to assess the extent of de professionalisation in recent years and how workers have responded This book is a vital review of how austerity has resculpted our notions of professionalism

**The Practice of Case Management** Peter Camilleri, 2020-07-16 Case

management is used across a diverse range of organisational settings from child protection to aged care disability services acute and community health courts and correctional services employment services veteran services education and immigration programs However case management is not always successfully implemented and practitioners often feel they are not given sufficient support The Practice of Case Management draws on extensive practice research to identify the key characteristics of successful case management organisational support developing delivery models to suit individual client needs preparation of staff at all levels and affirmation of the central and active role of the client The authors outline the challenges and complexities faced by case managers acknowledging that their role is often poorly conceptualised and articulated They demonstrate that true engagement enables effective service provision and offer practical strategies for everyone involved in the case management process to facilitate negotiation accountability and the achievement of positive outcomes

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