

No Bosses Here!

*a manual on working
collectively and cooperatively*

**Karen Brandow, Jim McDonnell, and
Vocations for Social Change**

- 2nd Edition -

No Bosses Here A Manual On Working Collectively And Cooperatively

Vocations for Social Change (Firm)



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Working Democracies Joan S. M. Meyers, 2022-06-15 In this inside look at worker cooperatives Joan Meyers challenges long held views and beliefs From the outside worker cooperatives all seem to offer alternatives to bad jobs and unequal treatment by giving workers democratic control and equitable ownership of their workplaces Some contend however that such egalitarianism and self management come at the cost of efficiency and stability and are impractical in the long run Working Democracies focuses on two worker cooperatives in business since the 1970s that transformed from small countercultural collectives into thriving multiracial and largely working class firms She shows how democratic worker ownership can provide stability and effective business management but also shows that broad equality is not an inevitable outcome despite the best intentions of cooperative members Working Democracies explores the interconnections between organizational structure and organizational culture under conditions of worker control revealing not only the different effects of managerialism and participatory bureaucracy but also how each bureaucratic variation is facilitated by how workers are defined by at each cooperative Both bureaucratic variation and worker meanings are she shows are consequential for the reduction or reproduction of class gender and ethnoracial inequalities Offering a behind the scenes comparative look at an often invisible type of workplace Working Democracies serves as a guidebook for the future of worker cooperatives No Bosses Here Vocations for Social Change (Firm), 1976 No Angel in the Classroom Berenice M. Fisher, 2001 No Angel in the Classroom Teaching through Feminist Discourse presents a theoretically complex yet down to earth and personal account of feminist teaching in higher education Starting with a nuanced interpretation of consciousness raising longtime feminist educator Berenice Malka Fisher develops her philosophy of feminist teaching as a form of political discourse Through reflection on a series of candid classroom stories she analyzes knotty problems faced by academics and activists What counts as knowledge in discussion of feminist issues Can teachers exercise authority without being authoritarian What is the role of caring in political deliberation Should safety be considered when students and teachers address volatile topics How can feminist and other teachers committed to social justice give serious attention to the intersections of gender race and sexual orientation This groundbreaking book is intended for the beginning and veteran teachers and others concerned with the contribution of education to extending social justice Fisher s work offers a pedagogical vision that inspires both passion and critical thinking **Coop Made in USA** Enrico Massetti, 2017-08-25 In the age of unemployment downsizing and outsourcing where can a poor soul find a job Well maybe it s time we create our own Self employment is an option and can seem freeing but it s hard to do everything yourself and find time for a non work life The worker coop is an alternative to the isolation of self employment and the exploitation of traditional jobs Mira Luna Coop made in USA is a pamphlet that covers

the cooperative movement in the United States with examples of co op realities and explanation of organizational and governance methods used in various co ops The Cooperative Workplace Joyce Rothschild,J. Allen Whitt,1986 This book provides evidence on how worker cooperatives are functioning today Historical Dictionary of the Cooperative Movement Jack Shaffer,1999-08-31 Provides snapshot views of the cooperative movement in all its diversity The only single source one can consult to find so much information on the different kinds of cooperatives significant figures including philosophers pioneers officials and leaders and the situation in a large number of countries With a list of acronyms an extensive chronology appendixes and a comprehensive bibliography *Feminist Revolution in Literacy* Junko Onosaka,2013-10-14 This book examines the history of women s bookstores in the US from the 1970s to the 1990s It establishes that women s bookstores played an important role in feminism by enabling the dissemination of women s voices and thereby helping to sustain and enrich the women s movement They improved women s literacy their abilities to read write publish and distribute women s voices and visions and helped women to instigate a feminist revolution in literacy Management Education Thomas Klikauer,2016-10-25 Written in the tradition of the Frankfurt School of critical theory this book develops a practical theory designed to humanise management education Inevitably encountering deeply authoritarian business schools the author sets the rigidity of curriculum against a student centred approach found in Honneth s concept of recognition and the Habermasian concept of communicative action Management Education outlines measures for preventing Managerialism from colonising learning spaces that would prevent the practice of emancipatory learning from flourishing The aim of the book is to allow students and teachers of business schools to create learning inside an education system based on humanity

Human Scale Revisited Kirkpatrick Sale,2017-04-15 Big government big business big everything Kirkpatrick Sale took giantism to task in his 1980 classic Human Scale and today takes a new look at how the crises that imperil modern America are the inevitable result of bigness grown out of control and what can be done about it The result is a keenly updated carefully argued case for bringing human endeavors back to scales we can comprehend and manage whether in our built environments our politics our business endeavors our energy plans or our mobility Sale walks readers back through history to a time when buildings were scaled to the human figure as was the Parthenon democracies were scaled to the societies they served and enterprise was scaled to communities Against that backdrop he dissects the bigger is better paradigm that has defined modern times and brought civilization to a crisis point Says Sale retreating from our calamity will take rebalancing our relationship to the environment adopting more human scale technologies right sizing our buildings communities and cities and bringing our critical services from energy food and garbage collection to transportation health and education back to human scale as well Like Small is Beautiful by E F Schumacher Human Scale has long been a classic of modern decentralist thought and communitarian values a key tool in the kit of those trying to localize create meaningful governance in bioregions or rethink our reverence of and dependence on growth financially and otherwise Rewritten to

interpret the past few decades Human Scale offers compelling new insights on how to turn away from the giantism that has caused escalating ecological distress and inequality dysfunctional governments and unending warfare and shines a light on many possible pathways that could allow us to scale down survive and thrive **The Coevolution Quarterly** ,1983 A *Guide to Cooperative Alternatives* Paul Freundlich,Chris Collins,Mikki Wenig,1979 **The Peace Dossier Series, 1982 to 1992** Dale Hess,Robin Arnold,1992 From Head Shops to Whole Foods Joshua C. Davis,2017-08-08 In the 1960s and 70s a diverse range of storefronts including head shops African American bookstores feminist businesses and organic grocers brought the work of the New Left Black Power feminism environmentalism and other movements into the marketplace Through shared ownership limited growth and democratic workplaces these activist entrepreneurs offered alternatives to conventional profit driven corporate business models By the middle of the 1970s thousands of these enterprises operated across the United States but only a handful survive today Some such as Whole Foods Market have abandoned their quest for collective political change in favor of maximizing profits Vividly portraying the struggles successes and sacrifices of these unlikely entrepreneurs *From Head Shops to Whole Foods* writes a new history of social movements and capitalism by showing how activists embraced small businesses in a way few historians have considered The book challenges the widespread but mistaken idea that activism and political dissent are inherently antithetical to participation in the marketplace Joshua Clark Davis uncovers the historical roots of contemporary interest in ethical consumption social enterprise buying local and mission driven business while also showing how today s companies have adopted the language but not often the mission of liberation and social change **After Capitalism** Seymour Melman,2001 *After Capitalism* is the apex of the life s work of one of the most respected scholars of the American workplace For nearly half a century Seymour Melman has been an influential commentator on capitalism militarism and their discontents In *After Capitalism* he explores a growing trend in capitalist systems worldwide workplace democracy The end of the Cold War in 1991 inspired an unprecedented outburst of triumphalist rhetoric among proponents of unfettered capitalism Free marketeers believed that we were witnessing the end of history and proclaimed that the market economy was here to stay that all alternatives had been proven inferior Melman in dissent tracks the increasing social and economic inequities and the resulting cries for workplace reform He points out the ominous parallels between the Soviet Union s planned economy and the relentless onward march of American capitalism Just as the Soviet planned economy venerated the State above all else American capitalism views the health and eternal expansion of the free market as the ultimate goal both propagate vast and harmful income gaps both rely on and promote militarism and neither leaves much room for consideration of workers well being Melman analyzes the adverse economic impact of these flaws and oversights which have led to grave production weaknesses in the U S economy and he suggests an alternative to current economic organization that holds out the promise of both greater fairness and equity and more soundly balanced production Workplace democracy in which workers actively

participate in the management of their workplace is gaining ground in venues as diverse as Israeli kibbutzim and Basque factories Melman explains how workplace democracy can and why it should be implemented in America After Capitalism is the new century's first essential book about labor thoughtful humane at once commonsensical and revolutionary Melman's prescriptions can inspire changes in the way the world works **Struggle for Space** Tom Fox, Ian Koeppel, Susan Kellam, 1985 *Taking Charge of Our Lives* Joan Bodner, 1984

Reviewing **No Bosses Here A Manual On Working Collectively And Cooperatively**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**No Bosses Here A Manual On Working Collectively And Cooperatively**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve into the book's central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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