

## Comparable Worth

- Steps to establishing a comparable worth plan:
  - Adopt a single job evaluation plan for all jobs within a unit
  - All jobs with equal job evaluation results should be paid the same
  - Identify general representation (percentage male and female employees) in each job group
  - Wage-to-job evaluation point ratio should be based on the wages paid for male-dominated jobs since they are presumed to be free of pay discrimination

# Sex And Salary A Legal And Personnel Analysis Of Comparable Worth

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## **Sex And Salary A Legal And Personnel Analysis Of Comparable Worth:**

**Sex and Salary** Lawrence Z. Lorber,1985      **Personnel Literature** United States. Office of Personnel Management. Library,1986      *Options for Conducting a Pay Equity Study of Federal Pay and Classification Systems* United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Compensation and Employee Benefits,1985  
"Options for Conducting a Pay Equity Study of Federal Pay and Classification Systems"--report of the General Accounting Office United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Civil Service, Post Office, and General Services,1987      *Federal Employee Compensation Equity Act of 1987* United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Federal Services, Post Office, and Civil Service,1987      Encyclopedia of Industrial and Organizational Psychology Steven G. Rogelberg,2007 Publisher description      **Pay Equity: Equal Pay for Work of Comparable Value** United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Human Resources,1983      **Annual Institute on Employment Law** ,1991      **Equal Employment Opportunity and Affirmative Action** Floyd D. Weatherspoon,2018-11-21 First published in 1985 In this remarkable book the author has compiled a large collection of resource material that will be of benefit to the student as well as the practitioner of equal employment and affirmative action EEO AA This book includes a broad scope of information on EEO AA from its infancy and progresses through its rapidly changing and developing stages Indeed this book will be an invaluable asset in easily acquiring and supplementing one s basic knowledge as well as providing a general overview of the subject area      **Annual Institute on Equal Employment Opportunity Compliance** ,1996      *personnel literature index* ,1985      *White Collar Report* ,1985      **Loyola of Los Angeles international and comparative law journal** ,1988      CIS Annual Congressional Information Service,1987      Congressional Record United States. Congress,1991 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873      EEO Law and Personnel Practices Arthur Gutman,Laura L. Koppes,Stephen J. Vodanovich,2010-10-06 The goal of this well known book is to provide methods for understanding major EEO laws including the Civil Rights Act of 1964 the Equal Pay Act of 1963 and the American with Disabilities Act of 1990 Also included are over 700 cases involving federal case law that focus on issues relating to the terms and conditions of employment New to this t  
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