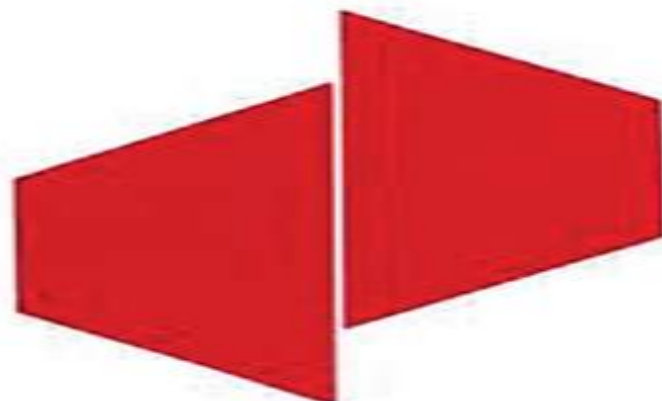


REDUCING EMPLOYEE THEFT

**A GUIDE TO FINANCIAL AND
ORGANIZATIONAL
CONTROLS**



Neil H. Snyder
O. Whitfield Broome, Jr.
William J. Kehoe
James T. McIntyre, Jr.
Karen E. Blair

Reducing Employee Theft A Guide To Financial And Organizational Controls

Teri R. Switzer



Reducing Employee Theft A Guide To Financial And Organizational Controls:

Reducing Employee Theft Neil H. Snyder, 1991-07-25 Employee theft is one of the most pervasive problems faced by businesses today and it continues to escalate at an estimated rate of 15 percent per year This volume presents the first full length guide to the alternatives available to companies seeking to reduce both the actual theft of tangible property and the profits lost through cheating on time cards and expense accounts The authors offer an in depth discussion of the safeguards employers can implement ranging from internal controls to physical security measures and develop a comprehensive theft reduction strategy aimed at creating a working environment that discourages theft They also address the legal and ethical problems arising from theft control issues as well as the question of equity in the workplace The authors agree that a plan for reducing employee theft can only be successful if it focuses on making the work environment unattractive to thieves rather than on simply catching thieves They offer a practical theft reduction strategy based on techniques that have proven successful in a variety of firms that begins with the recruitment process and reaches into every aspect of business operation In their concluding chapter they discuss what to do when a thief is identified Five appendixes provide additional information including a guide to hiring and keeping good employees a study of employee theft by Virginia s Crime Prevention Manual Task Force an examination of what motivates employees an internal controls checklist and a list of dos and don ts in dealing with employee theft Human resource managers small business owners and executives in large corporations will find this volume an invaluable asset in their efforts to confront the growing problem of employee theft

Corporate Fraud Handbook Joseph T. Wells, 2011-04-04 Praise for Corporate Fraud Handbook Prevention and Detection The Corporate Fraud Handbook offers insightful information for fraud detection and prevention and is illustrated with a multitude of actual case examples Mary Jo Kranacher Editor in Chief The CPA Journal I have worked with Dr Wells for more than a decade In my opinion his knowledge of fraud puts him in the top echelon of professionals anywhere Barry C Melancon President and CEO American Institute of Certified Public Accountants Joe Wells is a pioneer in the anti fraud field as well as a terrific writer Greg Farrell Investigative Reporter USA Today This book harmonizes the study of actual fraud cases and related theories A must read for anyone interested in the global fight against fraud Pedro Fabiano Fraud Investigator Buenos Aires Argentina This book should be the cornerstone of any good fraud investigator s library Isabel Mercedes Cumming Assistant State s Attorney Baltimore City Maryland Dr Wells is a brilliant author His writing is clear to the point and entertaining I find the Corporate Fraud Handbook indispensable Corey A Bloom Senior Associate RSM Richter Montreal Canada A wonderful read A systematic approach with many examples from real life Dr Dimiter Dinev Associate Professor University of National and International Economy Sofia Bulgaria I have been an admirer of Dr Wells work for more than twenty years He s a world leader in the prevention and detection of fraud I highly recommend this book to anyone concerned with compliance controls and keeping their organizations immune from the ever growing risks of fraud Mike Comer Corporate Fraud Investigator

London England The Corporate Fraud Handbook provides unparalleled insights on the scams used by employees to perpetrate fraud Robert DiPasquale Partner J H Cohn LLP **Preventing Corporate Embezzlement** Paul Shaw,Jack Bologna,2000-05-11 A professional reference offering practical tools for detecting and combatting embezzlement Useful checklists and forms are included together with how to advice on avoiding lawsuits by practicing preventive law

Situational Prison Control Richard K. Wortley,2002-03-25 This book examines the control of problem behaviour in prison from a situational crime prevention perspective Following the success of situational crime prevention in community settings Richard Wortley argues that the same principles can be used to help reduce the levels of assault rape self harm drug use escape and collective violence in our prison systems This pioneering new study proposes a two stage model of situational prevention that moves beyond traditional opportunity reduction it attempts to reconcile the contradictory urges to control prison disorder by tightening up and hardening the prison environment on the one hand and loosening off and normalising it on the other Combining a comprehensive synthesis and evaluation of existing research with original investigation and ground breaking conclusions Situational Prison Control will be of great interest to academics and practitioners both in the areas of correction and crime prevention more generally **Antisocial Behavior in Organizations** Robert A. Giacalone,Jerald

Greenberg,1997 This intriguing new volume provides an understanding of the various forms of antisocial behavior in the workplace and how they can be identified and managed if not prevented altogether Antisocial Behavior in Organizations includes analysis of the role of frustration in antisocial behavior and discusses issues such as employee revenge aggression lying theft and sabotage Whistle blowing litigation and claiming are also explored as types of behavior that may be considered antisocial even though their stated goal is perhaps prosocial The book concludes by making connections between antisocial behavior and organizational climate addressing the need for modification in the workplace to reduce antisocial behavior Academics students and practitioners in the fields of management industrial organizational psychology sociology social psychology legal studies and criminal justice will appreciate this collection of original essays written by well respected experts *Shopping and Crime* J. Bamfield,2012-03-13 An interdisciplinary study of retail crime as a cultural phenomenon

drawing on economics criminology and management to present a comprehensive explanation for the growth in retail thefts This topical study explores crime prevention as a management issue using criminomics a concept based on commercial realities rather than maximising arrests The Dark Side of Organizational Behavior Ricky W. Griffin,Anne

O'Leary-Kelly,2004-05-03 In one comprehensive collection The Dark Side of Organizational Behavior provides a framework for understanding the most current thinking on the negative consequences of organizational behavior Written by experts in the field the contributors to The Dark Side of Organizational Behavior focus on the causes processes and consequences of behaviors in organizations that have a negative effect on the organization and the people in them **Annual Editions:**

Business Ethics 10/11 John Richardson,2010-02-03 Annual Editions is a series of over 65 volumes each designed to provide

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Crime Opportunity Theories Mangai Natarajan, 2017-07-05 Opportunity theories of crime seek to explain the occurrence of crime rather than simply the existence of criminal dispositions They emphasize the fundamental element in the criminal act of opportunity how this arises how it is perceived evaluated and acted on by those with criminal dispositions This volume brings together influential research articles on opportunity theories of crime by leading theorists such as Cohen and Felson on routine activity theory and Clarke and Cornish on the bounded rational choice perspective The articles also include more recent theoretical developments and studies of situational crime prevention of specific twenty first century crimes These articles attest to the sheer volume as well to as the richness and the variety of work designed to reduce crime that has forever changed the face of criminology and criminal justice

Principles of Fraud Examination Joseph T. Wells, 2005 A university edition of the Corporate Fraud Handbook this book has been created to provide the most authoritative treatment available on Fraud Accounting Like no other book on fraud this book explains fraud schemes used by employees owners managers and executives to defraud their customers and illustrates each scheme with real life case studies submitted to the ACFE by actual fraud examiners who aided in the case resolutions It shows the reader how to spot the red flags of fraud how to comply with recent regulations including Sarbanes Oxley and how to develop and implement effective preventative measures

Annual Editions John E. Richardson, 2004-03 Business Ethics 04 05 is one in a series of over seventy five volumes each designed to provide convenient inexpensive access to a wide range of current carefully selected articles from some of the most respected magazines newspapers and journals published today Within the pages of this volume are interesting well illustrated articles by business people educators researchers and writers providing effective and useful perspectives on today s important topics in the study of business ethics

S.A.M. Advanced Management Journal Society for Advancement of Management, 2006
Psychological Criminology Richard Wortley, 2011-04-12 Psychological Criminology addresses the question what is it about individuals and their experiences that cause them to commit crime and or to become criminal This book provides a comprehensive coverage of psychological theories of crime and criminality exploring theories focusing on factors present at birth human nature heredity theories that focus on factors that influence the offender over the lifespan learning development

and theories focusing on factors present at the crime scene It emphasizes the connections among the different approaches and demonstrates how taken together rather than as rival explanations they provide a more complete picture of crime and criminality than each provides individually Theories are arranged throughout the book in a temporal sequence from distal to proximal causes of crime The analysis spans 100 000 years from the evolutionary roots of criminal behaviour in the ancestral environments of early humans on the African savana to the decision to engage in a specific criminal act Key features of the book include a focus on theory explaining crime and criminality an integrative approach accessible to readers who do not have a background in psychology Psychological Criminology highlights the contributions that psychological theory can make to the broader field of criminology it will be of interest to students academics researchers and practitioners in both criminology and forensic psychology

Blackwell's Five-Minute Veterinary Practice Management Consult Lowell Ackerman,2020-01-09 Provides a quick veterinary reference to all things practice management related with fast access to pertinent details on human resources financial management communications facilities and more Blackwell s Five Minute Veterinary Practice Management Consult Third Edition provides quick access to practical information for managing a veterinary practice It offers 320 easily referenced topics that present essential details for all things practice management from managing clients and finances to information technology legal issues and planning This fully updated Third Edition adds 26 new topics with a further 78 topics significantly updated or expanded It gives readers a look at the current state of the veterinary field and teaches how to work in teams communicate with staff and clients manage money market a practice and more It also provides professional insight into handling human resources in a veterinary practice conducting staff performance evaluations facility design and construction and managing debt among other topics **KEY FEATURES** Presents essential information on veterinary practice management in an easy to use format Offers a practical support tool for the business aspects of veterinary medicine Includes 26 brand new topics and 78 significantly updated topics Provides models of veterinary practice challenges to the profession trends in companion practices and more Features contributions from experts in veterinary practice human resources law marketing and more Supplies sample forms and other resources digitally on a companion website Blackwell s Five Minute Veterinary Practice Management Consult offers a trusted user friendly resource for all aspects of business management carefully tailored for the veterinary practice It is a vital resource for any veterinarian or staff member involved in practice management

Employee Embezzlement and Fraud in the Dental Office Donald P. Lewis,2000

HR Focus ,1991 **Personnel Management Abstracts** ,1992 **Environmental Criminology and Crime Analysis** Richard Wortley,Lorraine Mazerolle,2013-05-13 Environmental criminology is a generic label that covers a range of overlapping perspectives At the core the various strands of environmental criminology are bound by a common focus on the role that the immediate environment plays in the performance of crime and a conviction that careful analyses of these environmental influences are the key to the effective investigation control and prevention of crime Environmental

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