# Performance Appraisal Form for Employers/HR/Managers

#### **Employee Evaluation Form**

I. EMPLOYEE INFORMATION							
Employee Name  Supervisor/Reviewer		Job Title					
		Review Period From: / / To: / /					/
II. CORE VALUES AND OBJECTIVES	\$						
PERFORMANCE CATEGORY	RATING		COMMENTS AND EXAMPLES				
Quality of Work: Work is completed occurately (few or no errors), efficiently and within deadlines with minimal supervision	☐ Exceeds expectations ☐ Meets expectations ☐ Needs improvement ☐ Unacceptable						
Attendance & Punctuality: Reports for work on time, provides advance natice of need for absence	☐ Exceeds expectations ☐ Meets expectations ☐ Needs improvement ☐ Unacceptable						
Reliability/Dependability: Consistently performs at a high level; manages time and workload effectively to meet responsibilities	☐ Exceeds expectations ☐ Meets expectations ☐ Needs improvement ☐ Unacceptable						
Communication Skills: Written and aral communications are clear, organized and effective; listens and comprehends well	Exceeds expectations     Meets expectations     Needs improvement     Unacceptable						
Judgment & Decision-Making: Makes thoughtful, well-reasoned decisions; exercises good judgment, resourcefulness and creativity in problem-solving	☐ Exceeds exp ☐ Meets expec ☐ Needs Impre ☐ Unacceptab	tations					
Initiative & Flexibility: Demonstrates initiative, often seeking out additional responsibility, identifies problems and solutions; thrives on new challenges and adjusts to unexpected changes	☐ Exceeds exp ☐ Meets expec ☐ Needs impre ☐ Unacceptab	tations					

## **Management Report Appraising Employee Performance**

**JR Anderson** 

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