# Industrial Democracy

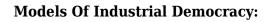
# Common Forms of Industrial Democracy

Work Councils

- Work councils exist in all European countries
- Basic function is to improve company performance, working conditions, and job security
- Some councils are worker- or union-run others are chaired by members of management
  - Workers are elected typically to serve on the council
  - Management representatives are appointed by the company

# **Models Of Industrial Democracy**

O García



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