Longitudinal Field Research Methods

Studying Processes of Organizational Change

> George P. Huber Andrew H. Van de Ven Editors

Organization Science

Benjamin Schulte

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Research Methods for Operations and Supply Chain Management Christer Karlsson, 2023-11-15 Research Methods for Operations and Supply Chain Management third edition is a toolkit of research approaches primarily for advanced students and beginner researchers but also a reference book for any researcher in operations and supply chain management OSCM Many students begin their careers in research limited by the one or few approaches taken by their department The concise accessible overviews found here equip them with an understanding of a variety of methods and how to use them enabling students to tailor their research project to their own strengths and goals The more seasoned researcher will find comprehensive descriptions and analyses on a wide variety of research approaches This updated and enhanced edition responds to the latest developments in OSCM including the growing prominence of services and production of intangible products the complete supply chain and the increasing use of secondary data and of mixed approaches Alternative research approaches are included and explored to help with the planning of research This edition also includes expanded literature reviews and analysis to guide students towards the next steps in their reading and more detailed step by step advice to tie theory with the research Including contributions from an impressive range of the field s leading thinkers in OSCM research this is a guide that no one embarking on an OSCM research project should be without Previous editions of this book were published under the title Research Methods for Operations Management and Researching Operations Management

Research in Organizational Change and Development William A. Pasmore, Richard W. Woodman, Abraham B. (Rami) Shani, 2011-07-07 In this diverse volume new methodologies are introduced such as the strategic fitness process for engaging

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separate The Changing of Organizational Behavior Patterns Paul R. Lawrence, 1991-01-01 Many companies today are either undergoing drastic organizational changes or are faced with the prospect of having to make these changes in the near future The need for change may arise from internal sources growth in the size of the company the problem of aging or more frequently from external sources changes in the nature of markets in the technology of the industry or even cultural beliefs about the proper rewards of work and behavior for employers and employees This book is concerned with the process of change by which organizations achieve their purposes and meet the needs of their individual and group contributors Lawrence's study is centered on a medium sized supermarket chain in which several important management functions were being shifted from the home office to newly created store managers. The origin and reasoning behind these organizational changes the methods of introducing them the process of shifting the roles of key individuals and the consequences of the changes are considered in detail The author's inquiry proceeds from four essential research questions. What is the nature of the basic behavior patterns in this organization What are the key factors involved in changing those patters Did significant measurement change occur If so how was it accomplished This volume first published in 1958 broke new ground in devising techniques to measure changes in behavior patterns of individuals in focusing attention on the behavior patterns of individuals at the management levels of an organization and in clarifying the stubborn facts of human behavior involved in changing administrative patterns. The book will be of continuing interest to managers and administrators concerned with making key changes in customary supervisory practices and to sociologists for the way the book addresses the general issue of the conflicts between the shifting demands of large organizations and the integrity of the individual The new 1990 introduction by the author nicely illustrates his belief that the process of organizational change remains a central issue for American society Managing Change, Creativity and Innovation Patrick Dawson, Constantine Andriopoulos, 2021-04-28 This bestselling text brings a fresh and unique approach to managing organizational change taking the view that change creativity and innovation are interconnected It offers a strong theoretical understanding of change creativity and innovation along with practical guidance and ideas for organizational change and development The fourth edition comes with lots of brand new case studies and examples from around the world extra content on innovation and technology extended discussion and an additional chapter on the people aspects of change that includes culture sensemaking and temporality Written in an engaging and accessible style this books is essential for those studying organizational change management or creativity and Understanding and Facilitating Organizational Change in the 21st Century: Recent Research and innovation **Conceptualizations** Adrianna Kezar, 2011-10-06 There is a widespread discontent with the quality of education and levels of college student achievement particularly for undergraduates preparing for the professions This report examines the educational challenges in preparing professionals reviews the specific types of curriculum innovations that faculty and administrators have created or significantly revised to strengthen college graduates abilities and focuses on the societal

changes and expectations produced by the acceleration in technology Handbook on the Temporal Dynamics of Organizational Behavior Yannick Griep, Samantha D. Hansen, 2020-05-29 Handbook on the Temporal Dynamics of Organizational Behavior is designed to help scholars begin to address the temporal shortcomings in the extant organizational behavior literature The handbook provides conceptual and methodological reasons to study organizational behavior from a dynamic perspective and offers new conceptual and theoretical insights on some of the most popular organizational behavior topics Unlike many other handbooks this one provides methodological and analytical tools including syntax and example data files to help researchers tackle dynamic research questions effectively The Dynamics of Change Francis Stickland, 1998 Provides an insight into the nature of change and transition Considers which principles govern change what structural features and processes define it and whether there are any forces which drive and shape change Examines a variety of change phenomena in the natural and physical world and how they apply to our understanding of change within organizations On Theory Richard J. Arend, 2019-05-03 This book provides value to anyone interested in theory for understanding why it exists why it exists in the form it does what it is and what it is not how to do it and when and where and the responsibilities it entails It is useful for those studying theory or the philosophy of science for those writing theory for those critiquing theory and for those trying to understand and apply theory. The book provides perspective in this thing theory that is ubiquitous species differentiating and yet deeply flawed in many ways the thing that undergirds humanity s greatest successes and continued failures It demystifies the heart of science while unifying the sciences in terms of goals and Longitudinal Field Research Methods for Studying Processes of Organizational Change George P. duties Huber, Andrew H. Van de Ven, 1990 <u>Understanding Organizational Change</u> Patrick Dawson, 2003-02-24 Eschewing the hyperbole of many current management books Patrick Dawson uses the views and experiences of people from the shop floor to the upper reaches of executive management to further our understanding of complex organizational change processes

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