

Shaping Organization Form

**Communication,
Connection,
and Community**

Gerardine DeSanctis
Janet Fulk
Editors



Organization Science

Shaping Organization Form Communication Connection And Community

Stefan Klein,Angeliki Poulymenakou



Shaping Organization Form Communication Connection And Community:

Shaping Organization Form Gerardine DeSanctis, Janet Fulk, 1999-07-20 Shaping Organization Form considers the role of new communication technologies in shaping organizations today and in the future Four key themes are considered in depth changes in technology changes in organizational form and their mutual influence on one another evolutionary processes in organizations and the ways in which technology can influence these processes the development of organizational communities and inter organizational relationships that are mediated by electronic communication systems and major controversies surrounding electronically mediated organizations and directions for future research that flow out of these controversies

Virtual and Collaborative Teams Susan Hayes Godar, Sharmila Pixy Ferris, 2004-01-01 Virtual and Collaborative Teams is of importance to practitioners and researchers because it brings together in a single accessible source a variety of current research and practice on the subject of virtual and collaborative teams Geographic distance technology lack of social presence lack of adequate training and lack of instructional resources are just some of the unique challenges faced by virtual teams This book is a unique resource in that it provides a variety of research and practice from a wide range of disciplines nationally and internationally The essays blends theory and practice encompassing quantitative and qualitative research case studies interview research and theoretical models

Networks and Netwars John Arquilla, David Ronfeldt, 2001-11-05 Netwar like cyberwar describes a new spectrum of conflict that is emerging in the wake of the information revolution Netwar includes conflicts waged on the one hand by terrorists criminals gangs and ethnic extremists and by civil society activists such as cyber activists or WTO protestors on the other What distinguishes netwar is the networked organizational structure of its practitioners with many groups actually being leaderless and their quickness in coming together in swarming attacks To confront this new type of conflict it is crucial for governments military and law enforcement to begin networking themselves

Managing in the Information Economy Uday Apte, Uday Sadashiv Karmarkar, 2007-06-25 This book presents recent research directions that address management in the information economy The contributors include leading researchers with interests in a diverse set of topics who highlight important areas and point to some important topics for future research The book begins with perspectives at the level of the economy as a whole and then progressively addresses industrial structure sectors functions and business practices

Lectures in E-Commerce Hannes Werthner, Martin Bichler, 2012-12-06 Although only a few years old electronic commerce offers new ways of doing business that no business can afford to ignore This book is a collection of selected contributions from renowned researchers who specialize in the various facets of electronic commerce namely economics finance information technology and education The basic goal is to give an overview of some of the most relevant topics in E Commerce

Communication Technology and Social Change Carolyn A. Lin, David J. Atkin, 2014-04-08 Communication Technology and Social Change is a distinctive collection that provides current theoretical empirical and legal analyses for a broader understanding of the dynamic

influences of communication technology on social change With a distinguished panel of contributors the volume presents a systematic discussion of the role communication technology plays in shaping social political and economic influences in society within specific domains and settings Its integrated focus expands and complements the scope of existing literature on this subject Each chapter is organized around a specific structure covering Background offering an introduction of relevant communication technology that outlines its technical capabilities diffusion and uses Theory featuring a discussion of relevant theories used to study the social impacts of the communication technology in question Empirical Findings providing an analysis of recent academic and relevant practical work that explains the impact of the communication technology on social change and Social Change Implications proposing a summary of the real world implications for social change that stems from synthesizing the relevant theories and empirical findings presented throughout the book Communication Technology and Social Change will serve scholars researchers upper division undergraduate students and graduate students examining the relationship between communication and technology and its implications for society

Organizational Behavior Joseph E. Champoux, 2016-07-22 Organizational Behavior concisely covers the essential theories and concepts students need to understand about behavior in organizational settings in the twenty first century Readers interested in management will find insight into their own behavior and the behavior of others to help them perform effectively in organizations Champoux has carefully selected the topics and built them into frameworks useful for explaining analyzing and diagnosing organizational processes Covering both micro and macro perspectives on organizational behavior the book includes new topics on leadership styles generational differences and technology in the workplace as well as plenty of examples to help students understand the application of various concepts and theories Upper level students of organizational behavior will find the book a useful explanation of managerial and organizational situations A companion website featuring instructor manual test bank and PowerPoint slides provides additional support for students and instructors

The Firm as a Collaborative Community Charles Heckscher, Paul Adler, 2006-03-02 This volume explores the changing nature of community in modern corporations Community within and between firms the fabric of trust so essential to contemporary business has long been based on loyalty This loyalty has been largely destroyed by three decades of economic turbulence downsizing and restructuring Yet community is more important than ever in an increasingly complex knowledge intensive economy The thesis of this volume is that a new form of community is slowly emerging one that is more flexible and wider in scope than the community of loyalty and that transcends the limitations of both traditional Gemeinschaft and modern Gesellschaft We call this form collaborative community The trend towards collaborative community is difficult to detect amidst the ferocious forces of market and bureaucratic rationalization But close analysis of some of America's most successful corporations reveals three dimensions of the emerging form a shared ethic of interdependent contribution distinct from the uneasy mix of loyalty and individualism that prevailed for so long a formalized set of norms of interdependent process management that

include iterative co design metaphoric search and systematic mutual understanding distinct from both rigid authority hierarchies and informal log rolling An interdependent social identity that supports these organizational features distinct from both dependent traditionalistic identities and the independence of the autonomous self that is often associated with Western culture This volume is a collaborative effort of leading scholars in organization studies to delineate the new form of community and the forces encouraging and constraining its growth The contributors combine sociology and psychology theory with detailed analysis of business cases at the firm and inter firm level Organizational Design Richard M. Burton, Børge Obel, Gerardine DeSanctis, 2011-08-04 In today s volatile business environment it is more important than ever that managers whether of a global multinational or a small team should understand the fundamentals of organizational design Written specifically for executives and executive MBA students the edition of this successful book provides a step by step how to guide for designing an organization It features comprehensive coverage of the key aspects of organizational design including goals strategy process people coordination control and incentives These aspects are explained through the use of a unique series of 2 x 2 graphs that provide an integrated spatial way to assess and plan organizational design The new edition features a number of important improvements including a new framework for understanding leadership and organizational climate the introduction of the concept of manoeuvrability and a completely new chapter examining joint ventures mergers partnerships and strategic alliances Networks and National Security Chad Whelan, 2016-04-29 Networks as sets of autonomous organisations working together to achieve individual and shared goals are becoming increasingly important across many areas of public administration The importance of networks is well known but most analysts would agree that we do not know enough about the dynamics and effectiveness of networks in relation to their internal operations This is a significant problem as security intelligence law enforcement and many other agencies are increasingly required to organise in and through networks to provide national security In this comprehensive analysis Chad Whelan presents a highly innovative qualitative study of networks in the field of national security Developing our understanding of organisational networks in organisational theory management and public administration and security networks in criminology and international relations he presents a multi disciplinary analysis of network forms of organisation Whelan puts forward a methodological framework involving five levels of analysis structural cultural policy technological and relational with which we can better analyse and understand the dynamics and effectiveness of networks This framework is applied to public sector networks operating in the field of counter terrorism in Australia in a way that is highly relevant to researchers and practitioners in many contexts where government departments and agencies and the private sector need to work together Networks and National Security Dynamics Effectiveness and Organisation not only advances our knowledge of networks and national security but also assists with the essential tasks of evaluating and managing networks Written in a clear and accessible style and featuring a wealth of first hand accounts concerning the inside operations of networks this

book deals with the crucial subject of inter agency coordination in the important field of national security Managing Dynamic Networks Stefan Klein,Angeliki Poulymenakou,2006-04-28 Collaboration of organizations reshapes traditional managerial practices and creates new inter organizational contexts for strategy coordination and control information and knowledge management Heralded as organizational forms of the future networks are at the same time fragile and precarious organizational arrangements which regularly fail In order to investigate the new realities created by technology enabled forms of network organizations and to address the emerging managerial challenges this book introduces an integrative view on inter firm network management Centred on a network life cycle perspective strategic economic and relational facets of business networking are explored The network management framework is illustrated onto a broad range of European inter firm network examples in various industries rendering insights for new management practices Activity Theory in Practice Harry Daniels,Anne Edwards,Yrjo Engeström,Tony Gallagher,Sten R. Ludvigsen,2013-05-13 This ground breaking book brings together cutting edge researchers who study the transformation of practice through the enhancement and transformation of expertise This is an important moment for such a contribution because expertise is in transition moving toward collaboration in inter organizational fields and continuous shaping of transformations To understand and master this transition powerful new conceptual tools are needed and are provided here The theoretical framework which has shaped these studies is Cultural Historical Activity Theory CHAT CHAT analyses how people and organisations learn to do something new and how both individuals and organisations change The theoretical and methodological tools used have their origins in the work of Lev Vygotsky and A N Leont ev In recent years this body of work has aroused significant interest across the social sciences management and communication studies Working as part of an integrated international team the authors identify specific findings which are of direct interest to the academic community such as the analysis of vertical learning between operational and strategic levels within complex organizations the refinement of notions of identity and subject position within CHAT the introduction of the concept of labour power into CHAT the development of a method of analysing discourse which theoretically coheres with CHAT and the design of projects Activity Theory in Practice will be highly useful to practitioners researchers students and policy makers who are interested in conceptual and empirical issues in all aspects of activity based research **The Network Society** Professor Jan A G M van Dijk,2005-10-12 The last three decades have witnessed a dramatic acceleration in the use demand and need for telecommunications data communication and mass communication transmitted and integrated into networks Through a synthesis of contemporary theories about modernization this book offers a broad ranging introduction to the network society in all its aspects *Managing Innovation and Change* David Mayle,2006-08-30 Building on the success of the Second Edition with 19 new chapters Managing Innovation and Change showcases the best work of thinkers writing in this area and provides a coherent picture of key ideas and concepts to have emerged from this exciting field Frequently radical and intentionally provocative in terms of topic and treatment the

book covers the increasing diversity of pressures to which modern enterprises are subjected reviews some of the more persistent acronyms to which the art of management is increasingly prone examines the nature of innovation looks at the broader issues surrounding change and turns to those attributes of leadership which are consistent with the successful management of innovation and change

Movements in Organizational Communication Research Jamie McDonald, Rahul Mitra, 2019-03-15 Movements in Organizational Communication Research is an essential resource for anyone wishing to become familiar with the current state of organizational communication research and key trends in the field Seasoned organizational communication scholars will find that the book provides unique insights by way of the intergenerational dialogue that is found in the book as well as the contributors stories about their scholarly trajectories Those who are new to the field will find that the book enables them to familiarize themselves with the field and become a part of the organizational communication scholarly community in an inviting and accessible way Key features of the book include A review of current issues and future directions in 13 topical areas of organizational communication research Intergenerational dialogue and collaboration between both established and emerging scholars in their specialty areas Reflections by the authors on their scholarly trajectories and how they became a part of the field Discussion questions at the end of each chapter that prompt reflections and debate The book also features online resources for instructors Sample course syllabus Suggested case studies from the book Cases in Organization and Managerial Communication to align with this book s chapters The book is recommended as the anchor text for introductory graduate level courses and upper level undergraduate courses in organizational communication It is also an excellent supplementary text for advanced doctoral level courses in organizational communication and courses in related fields such as organization studies organizational behavior and management Chapters 3 and 8 of this book are freely available as downloadable Open Access PDFs at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

Strategic Networks Michael Gibbert, Thomas Durand, 2009-02-04 This book explores the creation of learning networks and sheds light on how they function real versus virtual forms of interaction collaboration versus competition in the learning process and joint value creation versus individual value appropriation in networks Written by international experts in the field of global strategy Contributions have been selected for their insights and interdependence between organizational learning and networks Looks at topics such as real versus virtual forms of interaction collaboration versus competition in the learning process and joint value creation versus individual value appropriation in networks

The Oxford Handbook of Information and Communication Technologies Robin Mansell, 2007 The production and consumption of information and communication technologies or ICTs are becoming deeply embedded within our societies The influence and implications of this have an impact at a macro level in the way our governments economies and businesses operate and at a micro level in our everyday lives This handbook is about the many challenges presented by ICTs It sets out an intellectual agenda that

examines the implications of ICTs for individuals organizations democracy and the economy Explicitly interdisciplinary and combining empirical research with theoretical work it is organised around four themes covering the knowledge economy organizational dynamics strategy and design governance and democracy and culture community and new media literacies It provides a comprehensive resource for those working in the social sciences and in the physical sciences and engineering fields with leading contemporary research informed principally by the disciplines of anthropology economics philosophy politics and sociology The Handbook of Information Systems Research Michael E. Whitman, Amy B.

Woszczynski, 2004-01-01 With the quantity and quality of available works in Information Systems IS research it would seem advantageous to possess a concise list of exemplary works on IS research in order to enable instructors of IS research courses to better prepare students to publish in IS venues To that end The Handbook of Information Systems Research provides a collection of works on a variety of topics related to IS research This book provides a fresh perspective on issues related to IS research by providing chapters from world renowned leaders in IS research along with chapters from relative newcomers who bring some interesting and often new perspectives to IS research This book should serve as an excellent text for a graduate course on IS research methods **The SAGE Handbook of Organization Studies** Stewart R Clegg, Cynthia Hardy, Tom Lawrence, Walter R Nord, 2006-06-21 Praise for the award winning First Edition This handbook is organized to help teachers and students to cover the mainstream work in the field of organization studies This is an excellent reference tool with which to study organizational theory and practice International Review of Administrative Sciences The editors have put together an impressive reference work serious in intent and rigorous in implementation As a publishing achievement and a scholarly event in the field SAGE is to be congratulated It is designed as a work of synthesis to link past and present general and specific Journal of General Management Praise for the New Edition An excellent collection of papers giving a timely overview of the field Gareth Morgan In this substantially updated revised and extended edition of the widely acclaimed Handbook the high standard of the contributions is maintained Close consideration is given to newly emergent such as networks and complexity as well as more established topics Metaphors of conversation and discourse are engagingly invoked to make and explore new distinctions directions and connections It is a key reference volume for more advanced students of this rapidly developing field Hugh Willmott Diageo Professor of Management Studies Judge Business School University of Cambridge Giving the authors of the Handbook of Organization Studies the opportunity to revise and update their earlier contributions makes this handbook unique Comparing the revised chapters to their originals offers the reader unparalleled insight into how knowledge develops in our discipline New frameworks and deeper understandings grounded in continuing scholarship abound in this updated classic Mary Jo Hatch C Coleman McGehee Eminent Scholars Research Professor of Banking and Commerce McIntire School of Commerce University of Virginia A decade after it first published to international acclaim the seminal Handbook of Organization Studies has been updated to capture exciting new developments in the field

Providing a retrospective and prospective overview of organization studies the Handbook continues to challenge and inspire readers with its synthesis of knowledge and literature As ever contributions have been selected to reflect the diversity of the field New chapters cover areas such as organizational change knowledge management and organizational networks Part One reflects on the relationship between theory research and practice in organization studies Part Two address a number of the most significant issues to affect organization studies such as leadership diversity and globalization Comprehensive and far reaching this important resource will set new standards for the understanding of organizational studies It will be invaluable to researchers teachers and advanced students alike

Virtualization of Universities Thomas Pfeffer, 2011-12-08 The purpose of this volume is to shape conceptual tools to understand the impact of new information and communication technologies ICTs on the organization of universities Traditional research based universities the most typical representatives of the higher education system find themselves challenged by the speed and the wide range of technical innovations but also by a vast array of implicit assumptions and explicit promises associated with the distribution of digital media The author observes that as universities increasingly use digital media computers and the Internet to accomplish their tasks a transformation takes place in an evolutionary rather than in a revolutionary way Using the University of Klagenfurt as an in depth case study he explores such dynamic issues as how digital media affect the practice of research the preservation and dissemination of knowledge for example through publishing and archiving and delivery of education at universities More broadly he considers issues of organizational culture and design administration and leadership as universities integrate digital technologies into all aspects of their operations

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