



- ☐ New Election  
☐ Change Amount of Salary Deferral  
☐ Change in Investment Provided  
☐ Stop Election

## Section 403(b) & 403(b)(7) Salary Reduction Agreement

By this agreement made between \_\_\_\_\_ (employee)  
and \_\_\_\_\_ (employee), the parties hereto agree as follows:

Effective pay period<sup>1</sup> beginning \_\_\_\_\_, 20\_\_\_\_ (which date must be subsequent to the execution of this agreement), the compensation to be paid by the Employer to the Employee shall be reduced in the following manner (complete A and/or B):

A) \_\_\_\_\_% of pay or \$\_\_\_\_\_ each pay period (26 pay periods per year) to Fidelity Investments.

B) \_\_\_\_\_% of pay or \$\_\_\_\_\_ each pay period (26 pay periods per year) to VALIC.

For a total of \_\_\_\_\_% of \$\_\_\_\_\_ per pay period, \$\_\_\_\_\_ per year.

This agreement shall continue indefinitely until amended or terminated by either party, subject to the following conditions:

- i. This agreement shall be legally binding upon and irrevocable for both parties for amounts agreed while this agreement is in effect. This agreement shall terminate and supersede any previous Code section 403(b)/403(b)(7) salary reduction agreements between the Employer and Employee. Initiating or changing a salary reduction agreement is permitted quarterly provided amounts subject to this salary reduction agreement are not currently available.
- ii. This agreement shall continue indefinitely until amended or terminated by either party giving at least 30 days prior written notice and will automatically terminate as of the last day of employment, in the event the Employee becomes ineligible to sponsor a Code section 403(b)/403(b)(7) program this agreement will automatically terminate.
- iii. Nothing contained in this Agreement shall be deemed to constitute an employment agreement or be interpreted to give the Employee any right to be retained in the employ of the Employer.
- iv. I understand and agree that the amounts specified in this agreement do not exceed my Maximum Exclusion Allowance as defined in Section 403(a)(2) of the Internal Revenue Code. Upon my request, the employer will provide any necessary information from my employment records to authorized TDA vendors to make this MSA calculation.

**EMPLOYER:**

By \_\_\_\_\_  
Name \_\_\_\_\_  
Title \_\_\_\_\_

**EMPLOYEE:**

Signature \_\_\_\_\_ Date \_\_\_\_\_  
Name \_\_\_\_\_  
Colleague ID Number \_\_\_\_\_  
Employee Home Phone \_\_\_\_\_ Work \_\_\_\_\_  
Dept \_\_\_\_\_

\* Note: This agreement cannot be processed if you do not have a 401(k) account established with Fidelity and/or Valic.

# Section 403b Manual

**Fisher, Andersen**



## Section 403b Manual:

*Section 403 (b) Manual* Norman H. Tarver, Arvid L. Mortensen, 1988 Contents Introduction Why a Tax Deferred 403 b Plan Legislative Basis What is a 501 c 3 Organization Other Organizations When is an Employee an Employee Investment Vehicles Restrictions and Limitations Exclusion Allowance and Maximum Permissible Contribution Includable Compensation and the S and T Factors Years of Service Index Explains technical how to and offers sales tips to insurance and financial planning pros who offer this retirement plan to non profits and educators **5500 Preparer's Manual for 2018 Plan Years (IL)** Fisher, Andersen, 2019-03-20 The premier resource in the field of Form 5500 preparation 5500 Preparer s Manual will help you handle the required annual Form 5500 filings for both pension benefits and welfare benefit plans Written by experts in the field of Form 5500 preparation the 2018 Plan Years edition provides Up to date line by line explanations making it easy to prepare forms for filings At a glance charts and examples covering key requirements filing summaries due dates penalties and more Easy to understand Practice Pointers and Items to Note throughout Prevent filing rejections with all EFAST2 edit checks conveniently noted at each applicable line item Step by step instructions for electronic filing including electronic signatures transmission and accessing government software Our popular most current NAIC Codes Listing for accurate Schedule A completion DOL and IRS Internet links throughout for easy reference The 2018 Plan Years edition has been completely updated to include guidance on Changes to the 2017 Form 5500 series as well other forms including Form SS 4 and Form W 12 Overview of proposed Form 5500 modernization changes for 2019 or later plan years as they apply to each schedule Proposed requirement for 2019 or later Form 5500 reporting for both large and small health plans to file a proposed Schedule J Group Health Plan Information in addition to completing certain Form 5500 elements Late filings the DOL s Delinquent Filer Voluntary Compliance DFVC Program and the latest IRS rules that must be satisfied in order to qualify for full relief under DFVC How to qualify for relief from the audit requirements that apply to small pension plans DOL Fiduciary Rule updates and implementation effective dates Administrative guidelines to address situations where plan participants are due their benefit but cannot be located The latest model language issued for summary annual reports and annual funding notice disclosures required of certain plans And much more Previous Edition 5500 Preparer s Manual for 2017 Plan Years ISBN 9781454898832 *5500 Preparer's Manual for 2016 Plan Years* Fisher, Andersen, 2017-03-21 The premier resource in the field of Form 5500 preparation 5500 Preparer s Manual will help you handle the required annual Form 5500 filings for both pension benefits and welfare benefit plans Written by an expert in the field of Form 5500 preparation the 2016 Plan Years edition provides Up to date line by line explanations making it easy to prepare forms for filings At a glance charts and examples covering key requirements filing summaries due dates penalties and more Step by step instructions for electronic filing including electronic signatures transmission and accessing government software And more The 2016 Plan Years edition has been completely updated to include guidance on Discussion of the Form 5500 2019

plan year proposed modernization changes DOL proposed annual compliance reporting for small plans that are currently exempt from annual reporting to file a newly proposed Schedule J Group Health Plan Information in addition to completing certain Form 5500 elements Detailed listings of ERISA and non ERISA health and welfare benefits to clarify which are required to be reported on a Form 5500 filing ERISA Filing Acceptance System 2 EFAST2 processes and requirements for mandatory electronic filing and how to amend the Form 5500 filings using the electronic system Late filings the DOL s Delinquent Filer Voluntary Compliance DFVC Program and the latest IRS rules that must be satisfied in order to qualify for full relief under DFVC Information about the new IRS compliance questions appearing on Form 5500 EZ as well as Schedules H I and R and which items should not be completed for 2016 plan years How to qualify for relief from the audit requirements that apply to small pension plans And much more **5500 Preparer's Manual for 2019 Plan Years** Fisher,

Andersen,2020-03-26 The premier resource in the field of Form 5500 preparation 5500 Preparer s Manual will help you handle required annual Form 5500 filings for both pension benefit and welfare benefit plans and more Written by experts in the field of Form 5500 preparation the 5500 Preparer s Manual 2019 Plan Years edition includes The SECURE Act and its impact on the Form 5500 filing Up to date line by line explanations making it easy to prepare forms for filings At a glance charts and examples covering key requirements filing summaries due dates penalties and more Steps to prepare for and understand a DOL or IRS Audit DOL and IRS Internet links throughout for easy reference Easy to understand Practice Pointers and Items to Note throughout Step by step instructions for electronic filing including electronic signatures transmission and accessing government software Our popular most current NAIC Codes Listing for accurate Schedule A completion EFAST2 edit checks conveniently noted at each applicable line item The 2019 Plan Years edition has been updated to include guidance on Changes to the 2019 Form 5500 series as well as other forms including Forms SS 4 and W 12 The latest model language issued for summary annual reports and annual funding notice disclosures required of certain plans The impact of the change to the limited scope audit Late filings the DOL s DFVC Program and the IRS s Permanent Relief for Late Filers of Form 5500 EZ to qualify for full relief of a late filing How to qualify for relief from the audit requirements that apply to small pension plans And much more Note Online subscriptions are for three month periods *5500 Preparer's Manual for 2017 Plan Years* Fisher, Andersen,2018-03-23

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Listing for accurate Schedule A completion DOL and IRS Internet links throughout for easy reference The 2017 Plan Years edition has been completely updated to include guidance on Changes to the 2017 Form 5500 series as well other forms including Form SS 4 and Form W 12 Overview of proposed Form 5500 modernization changes for 2019 or later plan years as they apply to each schedule Proposed requirement for 2019 or later Form 5500 reporting for both large and small health plans to file a proposed Schedule J Group Health Plan Information in addition to completing certain Form 5500 elements Late filings the DOL s Delinquent Filer Voluntary Compliance DFVC Program and the latest IRS rules that must be satisfied in order to qualify for full relief under DFVC How to qualify for relief from the audit requirements that apply to small pension plans DOL Fiduciary Rule updates and implementation effective dates Administrative guidelines to address situations where plan participants are due their benefit but cannot be located The latest model language issued for summary annual reports and annual funding notice disclosures required of certain plans And much more Previous Edition 5500 Preparer s Manual for 2016 Plan Years ISBN 9781454883654      *5500 Preparer's Manual for 2015 Plan Years* WEGESIN,2016-02-23 The premier resource in the field of Form 5500 preparation 5500 Preparer s Manual will help you handle the required annual Form 5500 filings for both pension benefits and welfare benefit plans Written by an expert in the field of Form 5500 preparation the 2015 Plan Years edition provides Up to date line by line explanations making it easy to prepare forms for filings At a glance charts and examples covering key requirements filing summaries due dates penalties and more Step by step instructions for electronic filing including electronic signatures transmission and accessing government software And more The 2015 Plan Years edition has been completely updated to include guidance on ERISA Filing Acceptance System 2 EFAST2 processes and requirements for mandatory electronic filing and how to amend the Form 5500 filings using the electronic system Late filings the DOLand s Delinquent Filer Voluntary Compliance DFVC Program and the latest IRS rules that must be satisfied in order to qualify for full relief under DFVC Information about the new IRS compliance questions appearing on Form 5500 EZ as well as Schedules H I and R and why it may be advisable to forego completing those items for 2015 plan years How to qualify for relief from the audit requirements that apply to small pension plans How to prepare and submit current and late filings of the Form 8955 SSA as well as the mandatory electronic filing rules that apply to most filers The attachment to Form 5500 series that identifies employers participating in multiple employer plans MEPs The latest model language issued for summary annual reports and annual funding notice disclosures required of certain plans And much more      **5500 Preparer's Manual for 2014 Plan Years** Janice M. Wegesin,2015-02-24 The premier resource in the field of Form 5500 preparation 5500 Preparer s Manual will help you handle the required annual Form 5500 filings for both pension benefits and welfare benefit plans Written by an expert in the field of Form 5500 preparation the 2014 Plan Years edition provides Up to date line by line explanations making it easy to prepare forms for filings At a glance charts and examples covering key requirements filing summaries due dates penalties and more Step by step instructions for electronic filing including electronic signatures

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*5500 Preparer's Manual for 2012 Plan Years* Janice M. Wegesin, 2013-01-02 The premier resource in the field of Form 5500 preparation 5500Preparer s Manual will help you handle the required annual Form 5500 filings for both pension benefits and welfare benefit plans Written by an expert in the field of Form 5500 preparation the 2012 Plan Years edition provides Up to date line by line explanations making it easy to prepare forms for filings At a glance charts and examples covering key requirements filing summaries due dates penalties and more Step by step instructions for electronic filing including electronic signatures transmission and accessing government software And more The 2012 Plan Years edition has been completely updated to include guidance on ERISA Filing Acceptance System 2 EFAST2 processes and requirements for mandatory electronic filing and how to amend the Form 5500 filings using the electronic system Late filings and the DOL s Delinquent Filer Voluntary Compliance DFVC Program How to qualify for relief from the audit requirements that apply to small pension plans Benchmarks that should be kept in mind when evaluating fidelity bond coverage purchased to comply with ERISA Section 412 How to prepare and submit the Form 8955 SSA The Form M 1 filings by multiple employer welfare arrangements MEWAs How to apply for employer identification numbers EINs using the telephone the Internet EIN system IEIN Fax TIN and U S mail The latest model language issued for summary annual report and annual funding notice disclosures required of certain plans And much more Written by an expert in the field of 5500 Form Preparation Janice M Wegesin is President of JMW Consulting Inc a firm that specializes in qualified retirement plan compliance Ms Wegesin has more than 30 years of experience in the retirement plan area and is an active member of the American Society of Pension Professionals and

Actuaries ASPPA and the National Institute of Pension Administrators NIPA She is a Certified Pension Consultant and an Enrolled Agent enrolled to practice before the Internal Revenue Service      **The A.E.R.A Engineering Manual of the American Electric Railway Engineering Association** American Electric Railway Engineering Association, 1927

*Section 403(b) Manual* Arvid L. Mortensen, 1994 Recent legislation has significantly changed the Section 403 b Plan market This new edition of the Section 403 b Manual has been completely revised and updated to reflect changes brought by the Revenue Reconciliation Act of 1993 It provides insurance professionals agency managers financial planners and bankers with the technical background necessary for sales and services of Section 403 b Plans      **The Engineering Manual of the American Electric Railway Engineering Association, Covering Its Standards, Recommendations and Miscellaneous Methods and Practices** American Transit Engineering Association, 1927      *1940 Agricultural Conservation Program, Southern Region. Bulletin 403-B: Instructions for Checking and Reporting Performance, Applicable to All Farms in Area B.* United States. Agricultural Adjustment Administration, 1940      **Procurement Quality Assurance Support Manual for Defense Contract Administration Services** United States. Defense Logistics Agency, 1982  
    Manual American Railway Engineering Association, 1921      **Farm Income Tax Manual** , 1998      **Manual of American Railway Engineering Association ... Ed. of 1929** American Railway Engineering Association, 1929      A Comprehensive Staff Development Program for AFDC, State of Oregon , 1980      **DCAA Contract Audit Manual** United States. Defense Contract Audit Agency, 1992-07

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