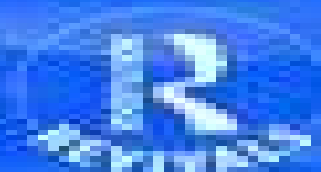


Re-Organising Service Work

Call centres in Germany and Britain

Edited by
Ursula Holtgrewe, Christian Kerst,
Karen Shio



Re Organising Service Work Call Centres In Germany And Britain

Johanna Woydack



Re Organising Service Work Call Centres In Germany And Britain:

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Understanding Social Inequality Tim Butler, Paul Watt, 2007-01-19 This is a book that should be read by anyone interested in class inequality poverty and politics Actually probably more importantly it should be read by people who think that those things do not matter It provides a wonderful summation of the huge amount of work on these topics that now exists and it also offers its own distinctive perspectives on a set of issues that are despite the claims of some influential commentators still central to the sociological enterprise and indeed to political life Roger Burrows University of York A clear and compelling analysis of the dynamics of social and spatial inequality in an era of globalisation This is an invaluable resource for students and scholars in sociology human geography and the social sciences more generally Gary Bridge University of Bristol With the declining attention paid to social class in sociology how can we analyze continuing and pervasive socio economic inequality

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it unfolds in particular localities as well as in broader contexts The book deals with some of the most pressing conflicts of our time and produces a range of theoretical insights the ubiquity of crisis is seen as not only a hallmark of social life but a way into a different kind of social analysis This book was published as a special issue of Globalizations

Disintegrating Democracy at Work Virginia Doellgast, 2012-02-15 The shift from manufacturing to service based economies has often been accompanied by the expansion of low wage and insecure employment Many consider the effects of this shift inevitable In *Disintegrating Democracy at Work* Virginia Doellgast contends that high pay and good working conditions are possible even for marginal service jobs This outcome however depends on strong unions and encompassing collective bargaining institutions which are necessary to give workers a voice in the decisions that affect the design of their jobs and the distribution of productivity gains Doellgast's conclusions are based on a comparative study of the changes that occurred in the organization of call center jobs in the United States and Germany following the liberalization of telecommunications markets Based on survey data and interviews with workers managers and union representatives she found that German managers more often took the high road than those in the United States investing in skills and giving employees more control over their work Doellgast traces the difference to stronger institutional supports for workplace democracy in Germany However these democratic structures were increasingly precarious as managers in both countries used outsourcing strategies to move jobs to workplaces with lower pay and weaker or no union representation Doellgast's comparative findings show the importance of policy choices in closing off these escape routes promoting broad access to good jobs in expanding service industries

New Technology @ Work Paul Boreham, Rachel Parker, Paul Thompson, Richard Hall, 2007-12-11 New computer and communications technologies have acted as the catalyst for a revolution in the way goods are produced and services delivered leading to profound changes in the way work is organized and the way jobs are designed This important book examines the nature setting and impact of new technologies on work organization and management Conventional debates about new technology often invoke optimistic visions of enhanced democracy rising skills and economic abundance others predict darker scenarios such as the destruction of jobs through labour eliminating devices This book proposes an alternative perspective arguing that technology can be powerful but in and of itself has no independent causal powers It considers the impact of new technologies on manufacturing clerical administrative and call centre employment in both managerial and professional arenas and introduces the growing phenomena of telework The book also assesses the important political and economic forces that restrict or facilitate the flow of new technologies on national and global levels *New Technology Work* is an illuminating and thought provoking text that will prove invaluable to all serious students of business management and technology

Cases in Call Center Management Richard Feinberg, Ko de Ruyter, Lynne Bennington, 2005 Written by authorities on the call center industry this book brings to light the strategic importance of call centers in today's business world As interactions with customers move away from person to person the call center is becoming a vital force for

corporate marketing and communication Global Call Center Employees in India Mayank Kumar Golpelwar, 2015-10-23
Mayank Kumar Golpelwar analyses why Business Process Outsourcing BPO units and their young employees found themselves to be the target of severe criticism from India's middle classes Using social and organizational psychological frameworks as well as ethnographic and variance analytic research the author takes a look at the validity of the criticism against the BPO industry He uses the framework of cultural theories to analyze and present the gap between the mainstream Indian culture and its rapidly emerging and globalized BPO sub culture Multinational Retailers and Consumers in China
J. Gamble, 2011-07-12 This book investigates the transfer of parent country organizational practices by the retailers to their Chinese subsidiaries providing insights into employment relations in multinational retail firms and changing labour management systems in China as well as their impact on consumer culture Automation in Communication Lionel Wee, 2024-09-19 By drawing on multiple examples from healthcare religion service encounters and poetry Lionel Wee presents rich insights into the use of automation in communication through a posthumanist lens As communication becomes increasingly automated the use of automation creates significant conceptual challenges for ideologies about language beliefs about the nature of language as well as assumptions about the roles that interpretation anthropomorphism and folk theories of mind play when language is used in communication This book unravels the ideological implications of automation in communication and provides a new theoretical ground to address the major issues raised by automation Wee discusses the importance of thinking carefully about how we identify and distinguish the roles of speaker and hearer He also argues that we re evaluate our understanding of the relationship between language and community This book will be vital to students interested in studying the intersections of AI language and communication as well as researchers working in communication studies linguistics and the broader sociology of language in the age of technological change

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