

ADMINISTRATIVE AND LABOR-RELATIONS (ADMINISTRATIVE RELATIONS)

(Volume 20)

NEW RESEARCH ON LABOR
RELATIONS AND THE
PERFORMANCE OF UNIVERSITY
HR/IR PROGRAMS

(ADMINISTRATIVE)

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(Volume 20)



New Research On Labor Relations And The Performance Of University Hr Ir

**Keith Townsend, Kenneth
Cafferkey, Aoife M. McDermott, Tony
Dundon**

New Research On Labor Relations And The Performance Of University Hr Ir:

New Research on Labor Relations and the Performance of University HR/IR Programs David Lewin, Bruce E. Kaufman, 2001-02-12 Annotation Presents five studies on aspects of union management relations such as union representation financial consequences of unionism and wage determination and conflict resolution in unionized enterprises in North America as well as four papers on university degree programs in human resources management and industrial relations and the extent to which the programs provide students with skills currently in demand by employers Specific topics include employee acceptance of the crew chief program in the postal service union wage determination in the US auto assembly industry 1970 1999 and developing new proficiencies for human resource and industrial relations professionals Lewin teaches in the Anderson School of Management at the University of California Los Angeles Kaufman teaches economics at Georgia State University This volume lacks a subject index c Book News Inc

Advances in Industrial and Labor Relations David Lewin, Bruce E. Kaufman, Paul J. Gollan, 2010-03-04 Presents a rich mix of different approaches in industrial relations scholarship covering labor history theory quantitative and qualitative analysis This volume includes a range of papers that potentially has significant implications for labour research and policy Industrial & Labor Relations Review ,2011

Research Frontiers in Industrial Relations and Human Resources David Lewin, Olivia S. Mitchell, Peter D. Sherer, 1992 Comprises 16 chapters subsumed under four major subject areas unions collective bargaining and dispute resolution human resources management labour market research and the regulation of labour management relations *Industrial Relations* ,2010

Healthy Work Namir Khan, Nina Nakajima, Willem H. Vanderburg, 2004 The latest in a series focused on improving health conditions this volume addresses work environments bringing together diverse sources of literature that support preventive approaches to work design and organization This reference provides an overview of relevant literature to engineers managers accountants occupational health and safety specialists and industrial hygienists so that they and other professionals can understand what has caused our workplaces to become primary sources of physical and mental illness By focusing on diagnostic and prescriptive approaches managers can implement designs and decisions that prevent or greatly reduce undesired and harmful effects Other titles in the series include Healthy Cities Sustainable Production Sustainable Energy

DIVERSITY, EQUITY AND INCLUSION Sunitha Singh Sengupta, P. Jyothi, Suresh Kalagnanam, B. Charumathi, 2024-07-08 The benefits of high integrity and high responsibility organizations are well 1 established conscience mechanisms based on the principles of inclusion that emphasize justice care and fair practices at workplaces Superrich Amazon investor Nick Hanauer writes in Oxfam s state of wealth inequality report published on Monday January 21 2019 I am a practitioner of capitalism The most important lesson I have learned from these decades of experience with market capitalism is that morality and justice are the fundamental prerequisites for prosperity and economic growth Singh Sengupta 2021 When leaders and organizations operate from a deep awareness of their consciousness they

naturally behave responsibly beyond what appears to be their own self interest The managers who integrate spiritual values with their managerial styles in the entire operations management system bring integrity and oneness to the organizations

The Global Airline Industry Peter Belobaba,Amedeo Odoni,Cynthia Barnhart,2015-07-06 Extensively revised and updated edition of the bestselling textbook provides an overview of recent global airline industry evolution and future challenges Examines the perspectives of the many stakeholders in the global airline industry including airlines airports air traffic services governments labor unions in addition to passengers Describes how these different players have contributed to the evolution of competition in the global airline industry and the implications for its future evolution Includes many facets of the airline industry not covered elsewhere in any single book for example safety and security labor relations and environmental impacts of aviation Highlights recent developments such as changing airline business models growth of emerging airlines plans for modernizing air traffic management and opportunities offered by new information technologies for ticket distribution Provides detailed data on airline performance and economics updated through 2013 The Encyclopedia of Strikes in American History Aaron Brenner,Benjamin Day,Immanuel Ness,2009 A collection of historical research on strikes in America comprised of two types of essays those focused on an industry or economic sector and those focused on a theme This approach provides a detailed perspective as well broad historical and social coverage of the topic

Handbook of Research on Strategic Human Capital Resources Anthony J. Nyberg,Thomas P. Moliterno,2019-12-27 Strategic human capital resources are a relatively new construct with a scholarly literature that is still evolving Work in this area requires the integration of multiple theoretical perspectives and empirical approaches but that integration rarely occurs Within these pages the editors have combined the voices of leading scholars from a wide range of disciplinary backgrounds to provide a comprehensive introduction to the current state of the field Advances in Industrial and Labor Relations, 2017 David Lewin,Paul J. Gollan,2018-02-02 Volume 24 of Advances in Industrial and Labor Relations AILR contains eight papers highlighting important aspects of the employment relationship The papers deal with such themes as shifts in workplace voice justice negotiation and conflict resolution in contemporary workplaces *Human Resource Management Review* ,2001

The Routledge Companion to Employment Relations Adrian Wilkinson,Tony Dundon,Jimmy Donaghey,Alexander Colvin,2018-05-11 Comprising five thematic sections this volume provides a critical international and interdisciplinary exploration of employment relations It examines the major subjects and emerging areas within the field including essays on institutional theory voice new actors precarious work and employment Led by a well respected team of editors the contributors examine current knowledge and debates within each topic offering cutting edge analysis and reflection The Routledge Companion to Employment Relations is an extensive reference work that offers students and researchers an introduction to current scholarship in the longstanding discipline of employment relations It will be an essential addition to library collections in business and management law economics sociology and political economy Encyclopedia of Strategic

Leadership and Management Wang, Viktor, 2016-12-12 Strategic leadership techniques are the cornerstone to positive growth and prosperity within businesses and organizations Implementing new management strategies and practices helps to ensure managers are optimizing their resources and driving innovation The Encyclopedia of Strategic Leadership and Management investigates emergent administrative techniques and business practices being utilized within corporate and educational settings Highlighting empirical research and best practices within the field this encyclopedia will be an authoritative reference source for students researchers faculty librarians managers and leaders across various disciplines and cultures

Human Resource Strategy Peter A. Bamberger, Ilan Meshoulam, 2000-02-15 Applying an integrative framework the authors review 20 years worth of empirical and theoretical research in an attempt to reconcile often conflicting conceptual models and competing empirical results This book presents much of the relevant research in the context of the critical strategic decisions that executives are often forced to make with regard to human resource investments and developments

What Do Unions Do? James T. Bennett, Bruce E. Kaufman, 2017-09-08 One of the best known and most quoted books ever written on labor unions is What Do Unions Do by Richard Freeman and James Medoff Published in 1984 the book proved to be a landmark because it provided the most comprehensive and statistically sophisticated empirical portrait of the economic and socio political effects of unions and a provocative conclusion that unions are on balance beneficial for the economy and society The present volume represents a twentieth anniversary retrospective and evaluation of What Do Unions Do The objectives are threefold to evaluate and critique the theory evidence and conclusions of Freeman and Medoff to provide a comprehensive update of the theoretical and empirical literature on unions since the publication of their book and to offer a balanced assessment and critique of the effects of unions on the economy and society Toward this end internationally recognized representatives of labor and management cover the gamut of subjects related to unions Topics covered include the economic theory of unions the history of economic thought on unions the effect of unions on wages benefits capital investment productivity income inequality dispute resolution and job satisfaction the performance of unions in an international perspective the reasons for the decline of unions and the future of unions The volume concludes with a chapter by Richard Freeman in which he assesses the arguments and evidence presented in the other chapters and presents his evaluation of how What Do Unions Do stands up in the light of twenty years of additional experience and research This highly readable volume is a state of the art survey by internationally recognized experts on the effects and future of labor unions It will be the benchmark for years to come

Elgar Introduction to Theories of Human Resources and Employment Relations Keith Townsend, Kenneth Cafferkey, Aoife M. McDermott, Tony Dundon, This Elgar Introduction provides an overview of some of the key theories that inform human resource management and employment relations as a field of study

The Maintenance Crew for the Human Machinery Ben Ligteringen, 2025-10-01 The book written as a doctoral thesis examines the development of the personnel function in labour organisations Starting from a

history of personnel management in the Netherlands during the second half of the 20th century it analyses the structural transformation in the societal economic environment from which originate far reaching changes in employee relations The transformation from the post war model of guided capitalism towards its neo liberal variety has serious consequences for intra organisational power relations which result in a one sided articulation of interests This erodes the moral fabric of the labour organisation as a social institution In this context special attention is paid to the wide spread erosion of corporate ethics in the 21st century The intensification of the labour process a consistent phenomenon in industrial capitalism has got a new impulse due to the lack of countervailing power within an eroding system of labour relations as well as to superior production techniques and technologies These tendencies have a deteriorating effect on the substance of the personnel discipline ending up in a loss of function

Encyclopedia of Human Resource Management Adrian Wilkinson, Stewart Johnstone, 2016-01-29 The Encyclopedia of Human Resource Management is an authoritative and comprehensive reference resource with almost 400 entries on core HR areas and key concepts From age discrimination to zero hours contracts each entry reflects the views of an expert and authoritative author The terms included vary from singular concepts such as performance appraisal and industrial conflict to organisational behaviour terms including organisational culture and commitment and broader management terms such as resourcing and management development Each entry provides a list of references and further reading to enable the reader to gain a deeper awareness and understanding of each topic This book is an ideal companion to a standard HRM textbook and both undergraduate and postgraduate students will find it to be of value It will also be useful for academic researchers HR practitioners and policy specialists looking for a succinct expert summary of key HR concepts

Management Choice and Employee Voice CIPD, 2001-10-01

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