SHARING EXECUTIVE POWER

Roles and Relationships at the Top

José Luis Alvarez and Silviya Svejenova

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Sharing Executive Power Roles And Relationships At The Top

José Luis Alvarez, Silviya Svejenova

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Sharing Executive Power José Luis Alvarez, Silviya Svejenova, 2005-12-22 In many companies two or three executives jointly hold the responsibilities at the top from the charismatic CEO who relies on the operational expertise of a COO to co CEOs who trust in inter personal bonds to achieve professional results Their collaboration is essential if they are to address the dilemmas of the top job and the demands of today's corporate governance Sharing Executive Power examines the behaviour of such duos trios and small teams what roles their members play and how their professional and inter personal relationships bind their work together It answers some critical questions regarding when and how such power sharing units form and break up how they perform and why they endure Understanding their dynamics helps improve the design and composition of corporate power structures The book is essential reading for academics graduates MBAs and executives interested in enhancing teamwork and cooperation at the top The Global Challenge Vladimir Pucik, Ingmar Björkman, Paul Evans, Günter K. Stahl, 2023-02-14 In this extensively revised fourth edition textbook authors Vladimir Pucik Ingmar Bj rkman Paul Evans and G nter Stahl take a people management and organizational perspective on the complex issues involved in successfully managing today s multinational firms Taking account of contemporary business challenges of digitalization inclusion and sustainability The Global Challenge explores how international strategies are executed through people Boards Under Crisis Carmelo Mazza, Alberto Lavin Fernandez, 2014-05-14 An innovative research based management review of how boards make decisions during crises designed to offer insight and accessible theories for invested senior management facing crises situations This book gathers recent and historical research on boardroom decision making from the field and business literature to review crises TMT and decision making Organizational Behaviour and Work Fiona M. Wilson, 2013-12 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed Cultural Initiatives for Sustainable Development Paola Demartini, Lucia Marchegiani, Michela Marchiori, Giovanni Schiuma, 2021-03-31 This book explores the relevance of new sources dimensions and characteristics of knowledge for supporting creative and cultural organizations and initiatives Special emphasis is placed on cultural heritage participatory approaches and entrepreneurship in the cultural and creative sector The role of cultural heritage and contemporary culture as a source of economically effective socially sustainable development is also discussed The authors examine new ways of developing and testing new and innovative models of management for cultural heritage assets In line with the participatory approaches in culture heritage governance promoted by the EU the authors analyze participatory approaches to cultural and creative initiatives The role of public and private actors as well as the way they interact with each other in order to achieve collective outcomes is of particular interest in this section of the book With regard to cultural and creative entrepreneurship the book adds an innovative view of cultural ventures offering some clues from an entrepreneurial ecosystem perspective Organizational Behaviour and Work Fiona

Wilson, 2010-01-21 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed Advanced Strategic Management Mark Jenkins, Véronique Ambrosini, Nardine Collier, 2017-09-16 This core textbook is concerned with the managerial decisions processes and activities that allow the creation and implementation of a strategy Advanced Strategic Management adopts a multi perspective approach to evaluate and challenge assumptions about what strategy is concerned with and thus strengthen students understanding of strategic management This new third edition weaves together theoretical debate and practical insights to enrich the way in which strategy is both viewed and enacted Written by leading experts this is an engaging and challenging resource perfect for undergraduate and postgraduate students taking strategy courses New to this Edition Fully revised and updated content throughout A new detailed introduction and conclusion which link together the ideas and different perspectives throughout the book **CEO Branding** Marc Fetscherin, 2015-06-19 CEO Branding advances our understanding of the importance and impact that CEOs have on companies In recent years there has been a growing body of interdisciplinary literature on this powerful aspect of branding and Fetscherin has invited a leading panel of international scholars and practitioners to contribute original chapters in their area of expertise The book introduces the concept of the CEO as a brand and outlines the 4Ps of this branding mix the CEO person personality prestige reputation and performance It discusses the CEO branding process and demonstrates the many ways in which this human brand affects the company in financial terms such as performance profit and stock returns as well as non financial terms reputation trust and firm strategy The book also includes lessons learned and many examples that illustrate how companies can measure and manage the CEO brand This comprehensive authoritative volume will give students researchers marketing and communication managers and CEOs themselves a thorough understanding of all aspects of the CEO brand A must read for any CEO who is serious about developing managing and measuring their own brand For more information visit www Handbook on the Temporal Dynamics of Organizational Behavior Yannick Griep, Samantha D. ceobranding org Hansen, 2020-05-29 Handbook on the Temporal Dynamics of Organizational Behavior is designed to help scholars begin to address the temporal shortcomings in the extant organizational behavior literature The handbook provides conceptual and methodological reasons to study organizational behavior from a dynamic perspective and offers new conceptual and theoretical insights on some of the most popular organizational behavior topics Unlike many other handbooks this one provides methodological and analytical tools including syntax and example data files to help researchers tackle dynamic research questions effectively The Routledge Companion to Leadership John Storey, Jean Hartley, Jean-Louis Denis, Paul 't Hart, David Ulrich, 2016-09-13 Leadership has never been more important and divisive than it is today The idea and discourse of the leader remains a critical factor in organizational and societal performance but there is evident tension between the persistent focus on the critical importance of individual leaders and the increasing emphasis on collective

leadership The Routledge Companion to Leadership provides a survey of the contentious and dynamic discipline of leadership This collection covers key themes in the field including advances in leadership theory leadership in a range of contexts and geographies leadership failure leadership process and leadership development Topics range from micro studies to wider political analyses of leadership taking in unusual but important aspects such as portrayals of leadership in architecture media and science fiction Contributions from 61 internationally renowned authors from 16 countries make available the full range of perspectives approaches and insights on the idea of leadership Providing both a social sciences and a psychological approach these go beyond common themes to offer diverse perspectives on such topics as emotion and leadership portrayals of leadership This volume situates leadership debates and evidence within contemporary leadership crises while ensuring that the explorations of the issues are of enduring relevance With wide and critical coverage of the key topics and potent contextualization of themes in current events The Routledge Companion to Leadership is the ideal resource for graduate study in leadership

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