



THE PSYCHOSOCIAL WORK ENVIRONMENT: Work Organization, Democratization and Health

Essays in Memory of Bertil Gardell

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and
GÖRAN JOHANSSON
Editors



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Psychosocial Work Environment Work Organization Democratization And Health

Duncan Gallie



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The Psychosocial Work Environment Jeffrey Johnson, Bertil Gardell, Gunn Johannson, 2020-11-25 Dedicated to the late Bertil Gardell a Swedish Social Scientist this text comprises of 18 essays that shares a common vision the impact of work on the interconnected processes of stress and disease

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Measurement of Psychological and Social Factors at Work Kari Lindström, Vilhelm Borg, Margareta Dallner, Anna-Liisa Elo, Francesco Gamberale, Stein Knardahl, Elsa Ørhede, Petri Raivola, 1995 On cover Labour market and working environment

A Handbook of Work and Organizational Psychology Charles J. De Wolff, P J D Drenth, Thierry Henk, 2013-05-13

Work Psychology the second volume of the Handbook of Work and Organizational Psychology concentrates on issues related to the direct relationship between the worker and the organization and on his or her task or function This could be termed the classical tradition of work psychology including human factors psychology and ergonomics This volume provides a comprehensive update on new issues and studies in this core area Subjects like safety occupational stress workload and absenteeism due to sickness are tackled Chapters discuss particular types of workers on whom psychologists have focused attention more recently the older worker the unemployed and the foreign worker Moving away somewhat from the micro world of the individual worker models of human economic behaviour and the development of social indicator systems are also explored

Employment Regimes and the Quality of Work Duncan Gallie, 2009 The book makes a major new contribution to the sociology of employment by comparing the quality of working life in European societies with very different institutional systems France Germany Great Britain Spain and Sweden It focuses in particular on skills and skill development opportunities for training the scope for initiative in work the difficulty of combining work and family life and the security of employment Drawing on a range of nationally representative surveys it reveals striking differences in the quality of work in different European countries It also provides for the first time rigorous comparative evidence on the experiences of different types of employee and an assessment of whether there has been a trend over time to greater polarization between a core workforce of relatively privileged employees and a peripheral workforce suffering from cumulative disadvantage It explores the relevance of three influential theoretical perspectives focussing respectively on the common dynamics of capitalist societies differences in production regimes between capitalist societies and differences in the institutional systems of employment regulation It argues that it is the third of these an employment regime perspective that provides the most convincing account of the factors that affect the quality of work in capitalist societies The findings underline the importance of differences in national policies for people s experiences of work and point to the need for a renewal at European level of initiatives for improving the quality of work

Human Factors in the Nuclear Industry

Anna-Maria Teperi, Nadezhda Gotcheva, 2020-10-17 *Human Factors in the Nuclear Industry A Systemic Approach to Safety* presents the latest research and studies of human factors in the nuclear industry. It models and highlights scientific and technological foundations before providing practical examples of applications within the nuclear facility of human performance at an individual, group, organization, and system level. Editors Dr Teperi and Dr Gotcheva supply concrete models, tools, and techniques based on research to provide the reader with knowledge of how to facilitate and support human performance in this dynamic and fast-moving safety-critical field. Models and case studies are provided to add practical benefits for the reader to apply to their own projects, including user-friendly state-of-the-art equipment, fluent work processes for information flow, functional control room resource management, and scope for competence and learning in the workplace. This book will benefit nuclear researchers, safety experts, human factors professionals, and power plant operators, as well as those with an interest in human factors outside of the nuclear field. Provides a comprehensive framework for human factors considering not only the individual but also the team, organizational, and industrial levels. Presents tried and tested tools and techniques based on research from the nuclear industry. Includes models, examples, and case studies of user-friendly equipment, fluent work processes, and functional control room resource management. [Handbook of Work and Organizational Psychology: Work psychology](#) Pieter Johan Diederik Drenth, Henk Thierry, Charles Johannes Wolff, 1998. Volume two of a four-volume set. This second edition has been extensively rewritten and should be of interest to both practitioners and students of organizational psychology. **Handbook of Research on the Complexities and Strategies of Occupational Stress** Haque, Adnan ul, 2022-06-24. Stress is commonly witnessed in the workplace due to environmental factors and human interaction and can result in health complications, high turnover, and more. While stress is often perceived negatively, a manageable amount of stress may work as a helpful motivator for some workers. In the dynamic business environment, the performances, working efficiency, innovative work behavior, and creativity in the existence of stress is understudied. It is essential to understand the complexities of occupational stress and the strategies to use it as a support. The *Handbook of Research on the Complexities and Strategies of Occupational Stress* provides an in-depth understanding about the magnitude and the reasons behind varying impacts of stressors. It delimits the geographical context while including cross-cultural dimensions to explore the depth and variations of occupational stress. Covering topics such as health, capital turnover, intentions, and work-family conflict, this premier reference source is an excellent resource for business leaders and managers, human resource managers, libraries, students, and educators of higher education, government organizations, occupational therapists, researchers, and academicians. [Precarious Employment](#) Leah F. Vosko, 2006. *Precarious Employment* explores the nature and dynamics of precarious employment in contemporary Canada. [Women, Work, and Coping](#) Bonita C. Long, Sharon E. Kahn, 1993-10-25. Written by feminists and other researchers from the disciplines of psychology, sociology, anthropology, and management science, the fourteen essays in this collection are about women's experience of paid work and

women's ways of coping with employment stress. The opening essays highlight the tremendous social and cultural changes that have compelled women to develop new coping strategies. Several contributing authors examine specific workplace structures and describe women's experiences in different occupational contexts, whether hostile or hospitable. Shifting from a structural to an individual perspective, other contributors deal with psychosocial factors such as gender differences that have been found to moderate stress and enhance the coping process. They analyze individual experiences with work-related stressors, focusing on the mediating effects of cognitive appraisals. The concluding chapters provide a critique of research methods commonly used to study work-related stress and coping and a review by the editors of the many factors and relationships which influence women's ways of coping with employment stress. *Women Work and Coping* contains contributions by Nina Colwill, Bruce E. Compas, Esther R. Greenglass, Barbara Gutek, Catherine A. Heaney, Sharon E. Kahn, Ronald C. Kessler, Karen Korabik, Bonita C. Long, Judi Marshall, Diana L. Mawson, Lisa M. McDonald, Pamela G. Orosan, Hazel M. Rosin, Craig A. Smith, Anne Statham, Allison Tom, Elaine Wethington, and Lois M. Verbrugge. *Why Are Some People Healthy and Others Not?* Robert G. Evans, Morris L. Barer, Theodore R. Marmor, 2021-06-21. No detailed description available for *Why Are Some People Healthy and Others Not?* **The Psychosocial Work Environment and Illness Among Office Workers**

Nils Eriksson, 1996. Toward the Elimination of Cancer Disparities Howard K. Koh, 2009-05-28. This volume reflects the work of a number of experts in cancer disparities led by members of the Executive Committee of the Program in Development for the Dana-Farber Harvard Cancer Center. In particular, this volume updates a 2005 monograph on the topic

Work, Family, Health, and Well-Being Suzanne M. Bianchi, Lynne M. Casper, Rosalind Berkow King, 2006-04-21. *Work, Family, Health, and Well-Being* grew out of a conference held in Washington, D.C. in June 2003 on Workforce/Workplace Mismatch. *Work, Family, Health, and Well-Being* sponsored by the National Institutes of Health (NIH). The text considers multiple dimensions of health and well-being for workers and their families, children, and communities. Investigations into the socioeconomic gradient in health within broad occupational categories have raised important questions about the role of specific working conditions versus the role of conditions of employment such as wages and level of job security afforded a worker and his/her family in affecting health outcomes. Organized into seven parts, this text provides an overview of changes in work and family time and time use, dedicates a section focusing specifically on employers and workplaces, explores disciplinary perspectives on work/family health and well-being, focuses on the most studied work and family nexus, the interrelationship between parental employment, especially maternal employment, and the child's well-being, examines gender differences in the division of labor, the effect of marriage on health, the shifting nature of care giving throughout life, and the role of work on various health and well-being outcomes. It explores occupational health literature and focuses on the unique work/family issues faced by low-income families and workers in low-wage jobs. This book appeals to anyone in the fields of psychology, sociology, family studies, demographics, economics, anthropology, and social work. Handbook of Health Behavior

Research I David S. Gochman,1997-08-31 The primary objective of this Handbook is to provide statements about health behaviour research as a basic body of knowledge moving into the 21st century It is expected that the Handbook will remain in use and current through 2005 at least The Handbook presents a broad and representative selection of mid 1990s health behaviour findings and concepts in a single work While texts and books of readings are available in related areas such as health psychology medical anthropology medical sociology behavioural health behavioural risk factors and changing health behaviours none of these works was intended to address basic research generated knowledge of health behaviour and none was intended to transcend individual disciplines Accordingly none of these works presents a broad and representative spectrum of basic health behaviour research reflecting multidisciplinary activities One work with a title identical to this one but for one word the Handbook of Health Behaviour Change Shumaker et al 1990 deals almost exclusively with applications This Handbook thus presents the reader with the state of the art in health behaviour research something not found elsewhere

Routledge Handbook of Sport Management Leigh Robinson, Packianathan Chelladurai, Guillaume Bodet, Paul Downward,2013-03-01 The Routledge Handbook of Sport Management is the most up to date and comprehensive guide to theory and practice in sport management ever published It provides students and scholars with a broad ranging survey of current thinking in contemporary sport management exploring best practice in core functional areas and identifying important future directions for new research Key topics covered in the book include managing performance marketing human resource management the economics and finance of sport strategy managing change governance of sports organizations customer relations branding and retail With contributions from leading scholars and professionals from around the world the book illustrates the global nature of contemporary sport business and highlights the opportunities and challenges for managers operating in an international market place Representing a definitive survey of contemporary issues in sport management this is an essential reference for all students scholars and practitioners working in sport **Current**

Catalog National Library of Medicine (U.S.),1992 First multi year cumulation covers six years 1965 70 **Digital**

Creativity Kun Chang Lee,2012-12-02 As the use of digital technology has grown so necessarily has the body of research into its effects at the personal group and organizational levels but there is no one book that looks at how digital technology has specifically influenced creativity Digital Creativity Individuals Groups and Organizations discusses all spectrums of influence that digital technologies have on creativity from the individual team and organization level This book offers a new kind of creativity model encompassing all three levels of creativity It combines each level into a unified creativity framework in which organizations regardless of their industry types could benefit in reengineering their business processes as well as strategies For this purpose the book considers various factors that would affect creativity individuals digital efficacy heterogeneity among members i e age gender races tenure education and culture etc CMC Computer Mediated Communication task complexity exploitation exploration culture organizational learning capability and knowledge networks

among members This book introduces a theorized and systematic glimpse into the exciting realm of digital creativity It is organized with contents starting from individuals to teams and ultimately to organizations each with various techniques and cases Each chapter shows how individuals teams and organizations can become more creative through use of digital technologies

On the Job Heather Akou, 2024-02-22 Through a variety of archival documents artefacts illustrations and references to primary and secondary literature On the Job explores the changing styles business practices and lived experiences of the people who make sell and wear service industry uniforms in the United States It highlights how the uniform business is distinct from the fashion business including how manufacturing developed outside of the typical fashion hubs such as New York City and gives attention to the ways that various types of employers small business corporate government and others differ in their ambitions and regulations surrounding uniforms On the Job sheds new light on an understudied yet important field of dress and clothing within everyday life and is an essential addition to any fashion historian s library appealing to all those interested in material culture the service industry heritage and history

OECD Guidelines on Measuring the Quality of the Working Environment OECD, 2017-11-23 This publication presents an internationally agreed set of guidelines for producing more comparable statistics on the quality of the working environment a concept that encompasses all the non pecuniary aspects of one s job and is one of the three dimensions of the OECD Job Quality framework

Immerse yourself in heartwarming tales of love and emotion with is touching creation, Tender Moments: **Psychosocial Work Environment Work Organization Democratization And Health** . This emotionally charged ebook, available for download in a PDF format (PDF Size: *), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

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