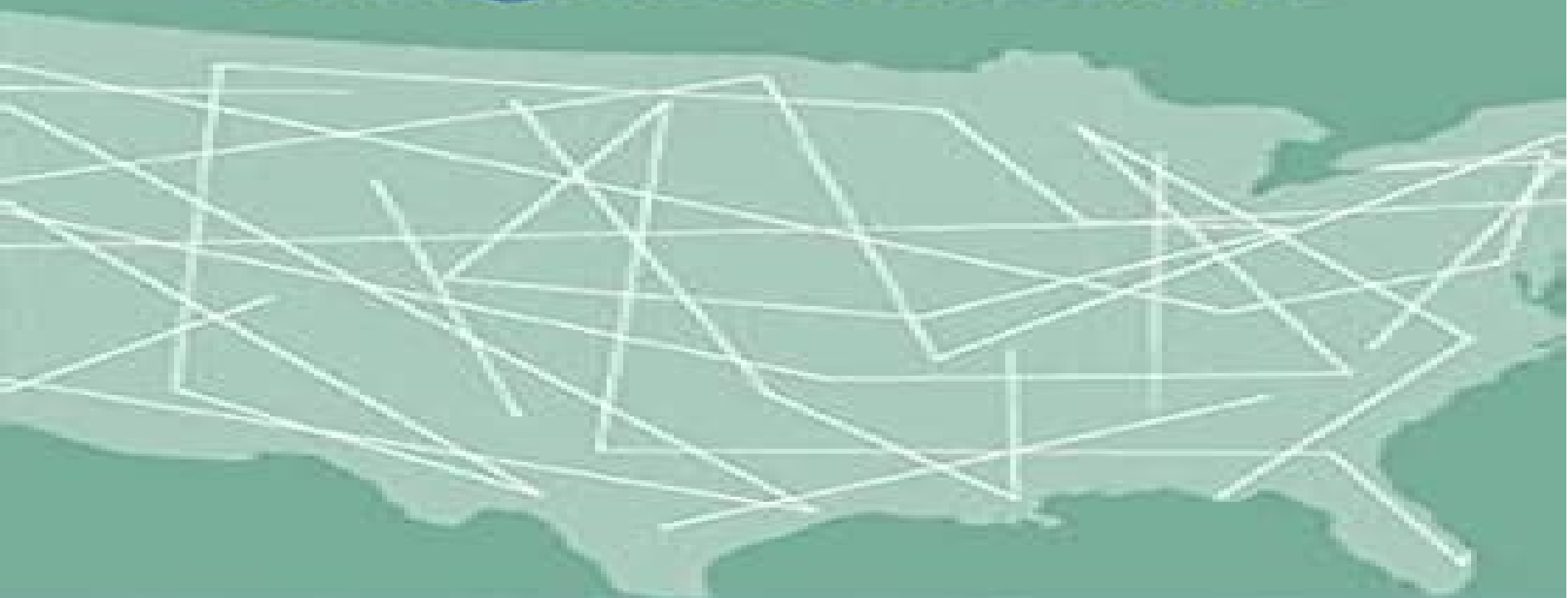


# **Nursing Workforce Development**

## *Strategic State Initiatives*



**Brenda Cleary**

**Rebecca Rice**

*Editors*

# Nursing Workforce Development Strategic State Initiatives

**Annette Debisette**



## **Nursing Workforce Development Strategic State Initiatives:**

**Nursing Workforce Development** Brenda Cleary, PhD, RN, FAAN, Rebecca Rice, EdD, RN, 2005-04-12 Winner of an AJN Book of the Year Award This book looks at long term fixes being developed in response to the nursing shortage through regional collaborations of government health care institutions and schools of nursing It is based on the premise that factors around the supply and demand for nurses are locally based since nurses tend to be educated and work in the same geographic area Successful strategies implemented in many states are provided as exemplars throughout the book which include collaborations between service and education to provide greater educational mobility and programs for workplace satisfaction The book grew out of the Robert Wood Johnson funded Colleagues in Caring Project which was created to help mobilize regional cooperation around nursing workforce issues The book includes practical information on How to Obtain Funding for Nursing Workforce Coalitions Gathering Nursing Workforce Data Redesigning the Nursing Workforce Influencing Nursing Workforce Policy Strategies for Nursing Workforce Development The Future of the Nursing Workplace For Further Information Please Click Here *Annual Review of Nursing Research, Volume 28* Annette Debisette, 2011-04-22 Annotation Internationally recognized experts critically examine the full gamut of literature on key topics in nursing practices including nursing theory care delivery nursing education and the professional aspects of nursing [Annual Review of Nursing Research, Volume 28, 2010](#) Annette Debisette, Judith Vessey, 2011-04-22 This landmark annual review has provided nearly three decades of knowledge insight and research on topics critical to nurses everywhere It critically examines the full gamut of literature on key topics in nursing practice including nursing theory care delivery nursing education and the professional aspects of nursing Annual Review of Nursing Research has brought together internationally recognized experts in the fields of nursing and continues to deliver the highest standards of content and authoritative reviews of research for students researchers and clinicians Past volumes of ARNR have addressed critical issues such as pediatric care geriatrics alcohol abuse patient safety rural nursing tobacco use and more Key topics in this edition include Review of research related to regulation Review of global nursing workforce issues State policy and research initiatives focused on improving nursing workforce Horizontal violence and bullying Staffing methodology in nursing Future of the workforce **Nursing Policy Research** Geri Dickson, Linda Flynn, 2008-08-14 Offers excellent examples of nurses in action effectively marrying research evidence and theories of policy influence to achieve policy change Only when we get the right policy research messages to the right policy makers will there be a real research policy connection Hats off to Nursing Policy Research authors contributors and publisher Springer Publishing Company for helping move us forward Judith A Oulton Oulton Oulton Associates Specialist in nursing and health policy and development Nurse leaders researchers and evaluators face a vital problem in the profession how to successfully translate evidence based research into health policy In this book seasoned researchers share their knowledge skills and expertise on the most important aspects of the research enterprise and its

connection to policy implementation Readers will learn how to Identify the relevant health care issues that policy makers are concerned with Collect and manage data that will influence policy discussion Translate statistical significance into policy at the institutional state and federal levels Secure appropriate funding for research on issues in nursing education the workforce crisis and more Determine how Congressional processes affect federal funding and budgeting Dickson and Flynn provide the necessary tools to turn evidence based research into health policy With these tools researchers will not only improve their capacity to influence policy decisions but will take part in the advancement of the profession at large

Mentoring in Nursing Sheila C. Grossman, 2007-02-19 2007 AJN Book of the Year Winner Designated a Doody's Core Title Mentoring in Nursing will help inspire a more cohesive flexible and empowered nursing force whether in academia the hospital unit or health care facility Featuring Definitions and components of the mentoring process Models and strategies classic multiple and peer mentoring precepting coaching or shadowing models Mentor and mentee perspectives Best practices in nurse mentoring including multicultural competency Mentoring evaluation tools It is incumbent then on all of us in the helping professions to be cognizant of the need for continued support and guidance of the elders but the elders must also listen and learn from the young and the young must help each other if the profession's covenant with the public is to be kept From the Foreword by Grayce Sills PhD RN

**How the Lack of Higher Education Faculty Contributes to America's Nursing Shortage, Part I: November 30, 2005 in Greeley, Colorado** United States. Congress. House.

Committee on Education and Labor. Subcommittee on Healthy Families and Communities, 2006

**The Well-Managed Healthcare Organization, Eighth Edition** Kenneth R. White, PhD, APRN-BC, FACHE, FAAN, John R. Griffith, MBA, LFACHE, 2015-07-01 Suite of Online Learning Resources Increase student engagement and enhance your teaching with resources that integrate easily into many institutions learning management system Student study and practice materials include auto feedback multiple choice questions and questions for discussion that reflect realistic situations that managers are likely to encounter in healthcare organizations Instructor materials include analyses of the multiple choice questions key talking points for the questions for discussion gradable review questions with accompanying rubrics and PowerPoint slides of the book's exhibits The Well Managed Healthcare Organization is the most comprehensive text on healthcare management Drawing on the experiences of high performing and Baldrige Award winning organizations it details how to manage a healthcare organization using evidence best practices benchmarks and a culture of continuous improvement This popular resource has prepared thousands of healthcare management nursing medical allied health and health information management students to effectively lead in healthcare organizations HCOs This edition describes how HCOs are responding to the Affordable Care Act by increasing their role in population health management and expanding their focus from acute to comprehensive care In particular this edition discusses Creating accountable care organizations and patient centered medical homes Shifting from a volume to a value focus Creating a culture of high reliability to improve outcome measures

Designing the electronic health record to meet meaningful use standards and incorporate big data Building cooperative teams through workforce planning and inclusion

**Policy & Politics in Nursing and Health Care** Diana J. Mason, Judith Kline Leavitt, Mary W. Chaffee, 2007 This volume enables readers to analyse policy issues enhance their political knowledge and skills and prepare for leadership roles in policy making and public health It cultivates the development of valuable skills including political and policy analysis conflict management lobbying and more

Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 1996: Department of Health and Human Services, Public Health Service United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies, 1996

**Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 1996** United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies, 1995

*Policy and Politics in Nursing and Healthcare - Revised Reprint - E-Book* Diana J. Mason, Judith K. Leavitt, Mary W. Chaffee, 2013-10-01 Featuring analysis of healthcare issues and first person stories Policy Politics in Nursing and Health Care helps you develop skills in influencing policy in today's changing health care environment 145 expert contributors present a wide range of topics in policies and politics providing a more complete background than can be found in any other policy textbook on the market Discussions include the latest updates on conflict management health economics lobbying the use of media and working with communities for change The revised reprint includes a new appendix with coverage of the new Affordable Care Act With these insights and strategies you'll be prepared to play a leadership role in the four spheres in which nurses are politically active the workplace government professional organizations and the community Up to date coverage on the Affordable Care Act in an Appendix new to the revised reprint Comprehensive coverage of healthcare policies and politics provides a broader understanding of nursing leadership and political activism as well as complex business and financial issues Expert authors make up a virtual Nursing Who's Who in healthcare policy sharing information and personal perspectives gained in the crafting of healthcare policy Taking Action essays include personal accounts of how nurses have participated in politics and what they have accomplished Winner of several American Journal of Nursing Book of the Year awards A new Appendix on the Affordable Care Act its implementation as of mid 2013 and the implications for nursing is included in the revised reprint 18 new chapters ensure that you have the most up to date information on policy and politics The latest information and perspectives are provided by nursing leaders who influenced health care reform with the Patient Protection and Affordable Care Act of 2010

**Keeping America in Business**, 2003

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**Federal Register**, 2013-11

**A Summary of the December 2009 Forum on the Future of Nursing** Institute of Medicine, Committee on the Robert Wood Johnson Foundation Initiative on the Future of Nursing, at the Institute of Medicine, 2010-06-02 The Robert Wood

Johnson Foundation Initiative on the Future of Nursing at the IOM seeks to build a blueprint for the future of nursing as part of larger efforts to reform the health care system The second of the Initiative s three forums was held on December 3 2009 and examined care in the community focusing on community health public health primary care and long term care

**Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 2016** United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies,2015      **Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 1997** United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies,1996      **Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 2008** United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies,2007      Military Quality of Life and Veterans Affairs, and Related Agencies Appropriations United States. Congress. House. Committee on Appropriations. Subcommittee on Military Quality of Life and Veterans Affairs, and Related Agencies,2007

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