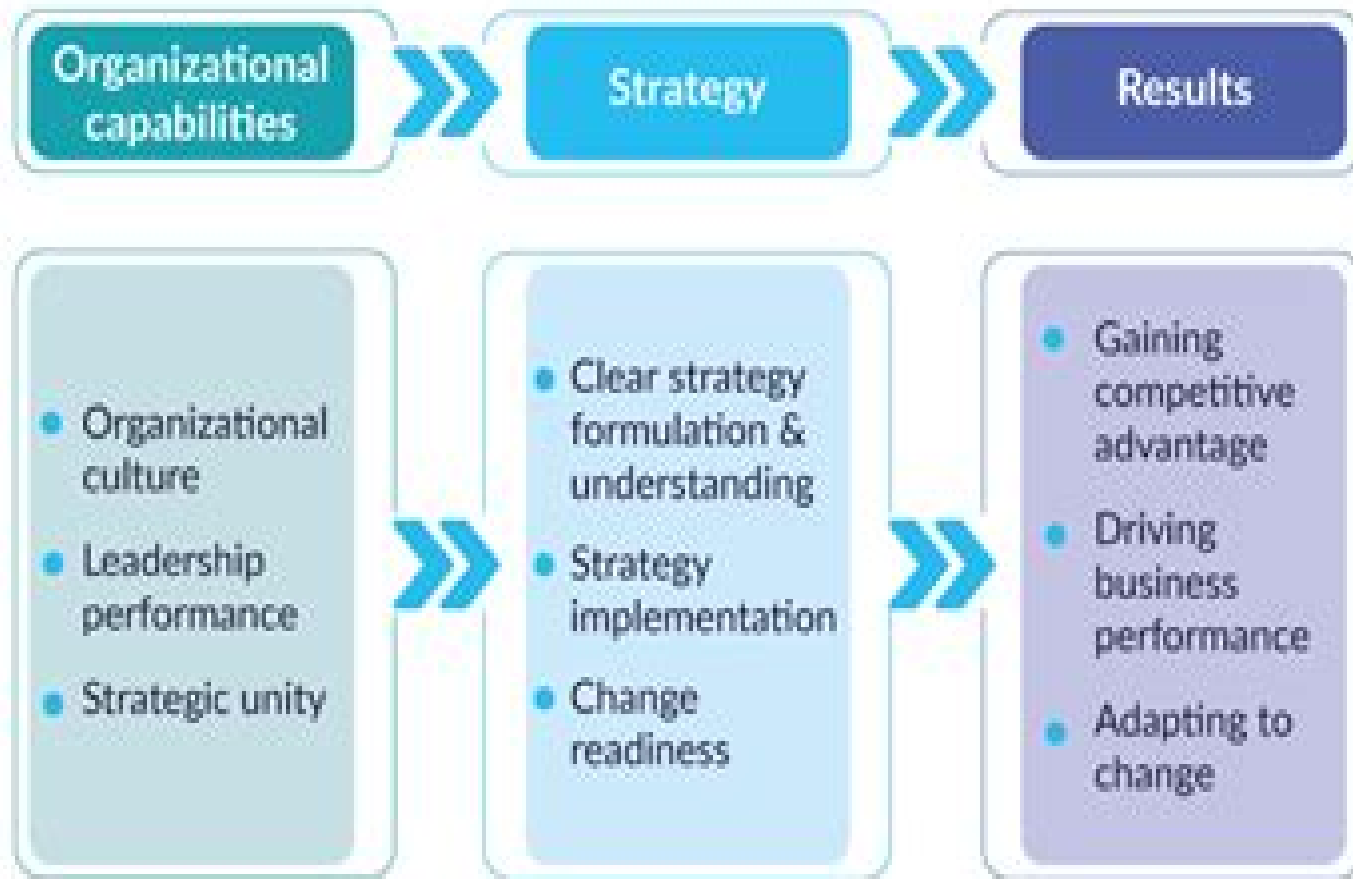


# Impact of Organizational Capabilities



# Shaping Customer Focus Developing Organisational Capability For Change

**Mark Withers, Mark Williamson, Martin  
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*The Health Service Journal*, 2008

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detail the seven leadership imperatives for transforming companies in the new digital era Digital transformation is critical But winning in today s world requires more than digitization It requires understanding that the nature of competitive advantage has shifted and that being digital is not enough In Beyond Digital Paul Leinwand and Matt Mani from Strategy PwC s global strategy consulting business take readers inside twelve companies and how they have navigated through this monumental shift from Philips s reinvention from a broad conglomerate to a focused health technology player to Cleveland Clinic s engagement with its broader ecosystem to improve and expand its leading patient care to more locations around the world to Microsoft s overhaul of its global commercial business to drive customer outcomes Other case studies include Adobe Citigroup Eli Lilly Hitachi Honeywell Inditex Komatsu STC Pay and Titan Building on a major new body of research the authors identify the seven imperatives that leaders must follow as the digital age continues to evolve Reimagine your company s place in the world Embrace and create value via ecosystems Build a system of privileged insights with your customers Make your organization outcome oriented Invert the focus of your leadership team Reinvent the social contract with your people Disrupt your own leadership approach Together these seven imperatives comprise a playbook for how leaders can define a bolder purpose and transform their organizations **Practicing Organization Development** William J. Rothwell, Jacqueline M. Stavros, Roland L. Sullivan, Arielle Sullivan, 2009-10-09 Completely revised this new edition of the classic book offers contributions from experts in the field Warner Burke David Campbell Chris Worley David Jamieson Kim Cameron Michael Beer Edgar Schein Gibb Dyer and Margaret Wheatley and provides a road map through each episode of change facilitation This updated edition features new chapters on positive change leadership transformation sustainability and globalization In addition it includes exhibits activities instruments and case studies supplemental materials on accompanying Website This resource is written for OD practitioners consultants and scholars **The Systems Thinking Approach to Strategic Planning and Management** Stephen Haines, 2000-06-13 Easy to follow and understand The Systems Thinking Approach to Strategic Planning and Management presents the first practical application of systems thinking a concept first introduced by Peter Senge in the Fifth Discipline as a new better and elegantly simple A B C approach to strategic management planning and change It provides a unique S **Sustaining Change in Organizations** Julie Hodges, Roger Gill, 2014-12-01 Indispensable to understanding change this unique text provides a comprehensive examination of how change can be sustained within organizations today Featuring critical insights into theoretical concepts and current international examples the book provides an accessible way for students to enhance their understanding and develop the crucial skills need to be successful when managing and leading change in organisations Key Features Synthesizes what is known about change in organizations and then provides practical ways of sustaining it Contains an international range of case studies and interviews which link theory to practice throughout Explores key contemporary topics such as power politics ethics and sustainability for an enhanced understanding of current debates and issues Activities

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