

Use your redundancy to re-direct your career

**The**  
**Redundancy**  
**Survivor's**  
**Field Guide**

REVISED AND UPDATED  
2  
SECOND EDITION

**Graham Till**

# Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career

**Brandon Bordon**



## **Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career:**

**The Redundancy Survivor's Field Guide** Graham Till, 2003 This book develops a straightforward formula for job search It is based on the principle of key competencies that will provide the job required It gives guidance on identifying job markets relevant to skills and advice on effective presentation **Books In Print 2004-2005** Ed Bowker Staff, Staff Bowker, Ed, 2004 **Personnel Management Abstracts**, 2000 *A Supplement to the Oxford English Dictionary: O-Scz* R. W. Burchfield, 1972 Supplement to the Oxford dictionary of the English language comprising new words and senses of the period from 1884 to the present day replaces the earlier 1933 supplement **International Books in Print**, 1990 *Redundancy Survival* Deacon B. Ellis, 2023-07-04 Redundancy may be the end of one chapter but it also the beginning of a new one If you ve recently experienced redundancy you may feel lost and unsure of your next steps But don t worry Redundancy The Ultimate Guide to Rebuilding Your Career is here to help This comprehensive guide offers practical strategies and emotional support to help you navigate this challenging time and emerge stronger and more resilient than ever The book covers everything from understanding redundancy and your legal rights to managing the emotional impact and building resilience You ll also learn about financial planning after a job loss and reassessing your career goals With chapters on job searching strategies interview skills and techniques and upskilling and reskilling this book provides all the tools you need to succeed in your next career move You ll even learn about personal branding and entrepreneurship as well as alternative work arrangements and maintaining a work life balance But this book goes beyond just finding a new job it also offers advice on preventing future redundancy and long term career planning From developing emotional intelligence to nurturing creativity and innovation you ll find strategies for building a successful and fulfilling career With inspiring success stories and practical advice for overcoming rejection and building confidence Redundancy Survival is the ultimate guide to rebuilding your career with resilience and resourcefulness Don t let redundancy define you use this book to transform loss into opportunity and create a better future for yourself Table of Contents Understanding Redundancy WHAT IS REDUNDANCY THE LEGAL ASPECTS OF REDUNDANCY REDUNDANCY RIGHTS AND ENTITLEMENTS Emotional Impact of Redundancy COPING WITH THE SHOCK MANAGING FEELINGS OF ANGER SADNESS AND FEAR BUILDING RESILIENCE Financial Planning for Redundancy BUDGETING AFTER A JOB LOSS NAVIGATING REDUNDANCY PAY AND BENEFITS ASSESSING YOUR FINANCIAL PRIORITIES Reassessing Your Career Goals REFLECTING ON YOUR SKILLS AND EXPERIENCE IDENTIFYING NEW CAREER PATHS AND OPPORTUNITIES SETTING ACHIEVABLE GOALS FOR THE FUTURE Job Searching Strategies NETWORKING EFFECTIVELY CREATING A STANDOUT RESUME AND COVER LETTER HARNESSING THE POWER OF ONLINE JOB PLATFORMS Interview Skills and Techniques PREPARING FOR INTERVIEWS ADDRESSING REDUNDANCY IN INTERVIEWS SHOWCASING YOUR TRANSFERABLE SKILLS Upskilling and Reskilling IDENTIFYING AREAS FOR PERSONAL DEVELOPMENT EXPLORING ONLINE COURSES AND CERTIFICATIONS VOLUNTEERING FOR NEW

EXPERIENCES Personal Branding DEVELOPING A PERSONAL BRAND STATEMENT OPTIMIZING YOUR ONLINE PRESENCE BUILDING A PROFESSIONAL NETWORK Self Employment and Entrepreneurship EVALUATING YOUR BUSINESS IDEA CREATING A BUSINESS PLAN FUNDING AND FINANCIAL PLANNING FOR YOUR BUSINESS Alternative Work Arrangements EXPLORING FREELANCING AND GIG WORK REMOTE WORK AND TELECOMMUTING OPPORTUNITIES PART TIME AND FLEXIBLE WORK OPTIONS Maintaining a Work Life Balance SETTING BOUNDARIES BETWEEN WORK AND PERSONAL LIFE PRIORITIZING SELF CARE AND MENTAL HEALTH ESTABLISHING A ROUTINE AFTER REDUNDANCY Building a Support Network REACHING OUT TO FRIENDS AND FAMILY FINDING AND JOINING SUPPORT GROUPS UTILIZING PROFESSIONAL RESOURCES AND SERVICES Overcoming Rejection DEALING WITH JOB APPLICATION REJECTIONS LEARNING FROM FEEDBACK STAYING PERSISTENT AND MOTIVATED Developing a Growth Mindset EMBRACING CHANGE AND UNCERTAINTY FOSTERING A POSITIVE ATTITUDE CELEBRATING SMALL WINS Returning to Work PREPARING FOR A NEW ROLE ADJUSTING TO A NEW WORKPLACE CULTURE MANAGING EXPECTATIONS AND SETTING GOALS Preventing Future Redundancy STAYING ADAPTABLE AND RELEVANT CONTINUOUS LEARNING AND PROFESSIONAL DEVELOPMENT BUILDING A SECURE CAREER FOUNDATION Legal and HR Considerations UNDERSTANDING YOUR RIGHTS DURING REDUNDANCY NAVIGATING LEGAL PROCESSES AND DOCUMENTATION ENGAGING WITH HR PROFESSIONALS Redundancy and Retirement Planning ASSESSING YOUR RETIREMENT READINESS ADJUSTING YOUR RETIREMENT GOALS AND TIMELINE STRATEGIES FOR A SUCCESSFUL TRANSITION TO RETIREMENT Family and Relationships COMMUNICATING WITH YOUR PARTNER AND CHILDREN SUPPORTING EACH OTHER THROUGH JOB LOSS BALANCING FAMILY AND CAREER NEEDS Health and Wellbeing MANAGING STRESS DURING REDUNDANCY STAYING PHYSICALLY ACTIVE AND HEALTHY PRIORITIZING SELF CARE AND PERSONAL GROWTH Success Stories INSPIRING STORIES OF CAREER COMEBACKS LESSONS LEARNED FROM OTHERS EXPERIENCES STRATEGIES FOR TURNING ADVERSITY INTO OPPORTUNITY Developing Emotional Intelligence UNDERSTANDING THE ROLE OF EMOTIONS IN THE WORKPLACE BUILDING SELF AWARENESS AND EMPATHY MANAGING EMOTIONS DURING TIMES OF STRESS Time Management and Productivity ESTABLISHING DAILY ROUTINES AND HABITS PRIORITIZING TASKS AND SETTING GOALS OVERCOMING PROCRASTINATION AND DISTRACTIONS Pursuing Further Education IDENTIFYING EDUCATIONAL OPPORTUNITIES BALANCING WORK LIFE AND STUDY COMMITMENTS FINANCING FURTHER EDUCATION AND TRAINING Creating a Portfolio Career COMBINING MULTIPLE ROLES AND INTERESTS ADVANTAGES AND CHALLENGES OF A PORTFOLIO CAREER BUILDING A DIVERSE SKILL SET Volunteering and Community Engagement EXPLORING VOLUNTEER OPPORTUNITIES BENEFITS OF VOLUNTEERING AFTER REDUNDANCY NETWORKING AND SKILL BUILDING THROUGH COMMUNITY SERVICE Industry Trends and Future Proofing Your Career KEEPING UP WITH INDUSTRY DEVELOPMENTS IDENTIFYING FUTURE SKILLS

AND IN DEMAND ROLES ADAPTING TO A CHANGING JOB MARKET Social Media and Online Networking BUILDING AN ONLINE PROFESSIONAL PRESENCE LEVERAGING SOCIAL MEDIA FOR JOB SEARCHING NETWORKING EFFECTIVELY IN A DIGITAL WORLD Career Coaching and Mentorship BENEFITS OF WORKING WITH A CAREER COACH OR MENTOR FINDING THE RIGHT COACH OR MENTOR FOR YOUR NEEDS MAXIMIZING THE VALUE OF CAREER GUIDANCE Reinventing Your Career ASSESSING YOUR VALUES AND PASSIONS EXPLORING NEW CAREER POSSIBILITIES CREATING A CAREER TRANSITION PLAN Collaborating and Teamwork BUILDING STRONG WORKING RELATIONSHIPS NAVIGATING WORKPLACE DYNAMICS ENHANCING COLLABORATION AND COMMUNICATION SKILLS Overcoming Ageism and Discrimination RECOGNIZING AND ADDRESSING AGEISM IN THE JOB SEARCH EMPHASIZING EXPERIENCE AND ADAPTABILITY ADVOCATING FOR YOURSELF IN THE WORKPLACE Building Confidence and Self Esteem CULTIVATING A POSITIVE SELF IMAGE OVERCOMING SELF DOUBT AND IMPOSTER SYNDROME ASSERTIVENESS AND SELF ADVOCACY IN THE WORKPLACE Nurturing Creativity and Innovation EMBRACING A CREATIVE MINDSET DEVELOPING PROBLEM SOLVING SKILLS ENCOURAGING INNOVATION IN YOUR CAREER Long term Career Planning SETTING REALISTIC AND ACHIEVABLE CAREER GOALS ASSESSING YOUR PROGRESS AND MAKING ADJUSTMENTS PREPARING FOR FUTURE CAREER TRANSITIONS Have Questions Comments Get Another Book Free ISBN 9781776847990

**Overcoming Redundancy: 52 inspiring ideas to help you bounce back from losing your job** Gordon

Adams,2016-08-04 Most people say redundancy changes their lives for the better make sure you are one of them So you ve been made redundant or perhaps you just think it s coming Join the crowd Redundancy is now a very common life experience Almost a quarter of adults will be affected by redundancy during their lifetime But you are not a victim What matters now is how you react to this challenge OVERCOMING REDUNDANCY contains advice from survivors from people who have not only survived but turned it to their advantage Many now look back on that redundancy experience with hindsight as the best thing that could ever have happened to them You can use this book to benefit from their experiences and advice Redundancy is an intensely emotional experience It affects your self esteem and motivation You are only human if you feel a sense of anger betrayal or loss This book will help you cope with these social and emotional impacts of redundancy It will also provide valuable tips of managing the financial impacts of redundancy Most importantly it will help you look forwards not backwards If you ve been made redundant reading this book is the first step towards bouncing back GORDON ADAMS is Managing Director of Alternative Futures Research Limited a research company which specialises in helping businesses and individuals to change He has spent over 30 years working for leading organisations like Thomas Cook the BBC and Reed International He overcame redundancy himself when he invested his redundancy payment to set up his own business He has never looked back The company which made him redundant went on to become one of his biggest clients [www.alternativefutures.biz](http://www.alternativefutures.biz)

**The Redundancy Survival Guide** Rebecca Corfield,Barry Cushway,2009-11-03 When employees are made redundant

they often have no idea about their rights how to negotiate a severance package or get compensation and how to move on afterwards to a new job The Redundancy Survival Guide will take you through what can often be a traumatic time with step by step advice on establishing where you stand legally planning future options maximising the benefits available assessing skills and lifestyle options and finding a new job It will help you to feel reassured and see redundancy as an opportunity and a way of making positive changes to your life

**Recovering from Redundancy** Adrian Warner,2019-05-28 In 2012 Adrian Warner was a familiar face on BBC television screens in London as an award winning sports correspondent reporting on the Olympic Games London 2012 marked his 13th Olympics as a journalist in a 25 year career during which he reported from 25 countries for Reuters news agency the Evening Standard newspaper and the BBC It was an unlucky 13th Less than two years later he was made redundant by the BBC and struggling to find a new job in his fifties was forced to sign on at a Job Centre for unemployment benefit in a tough 12 month journey back to work In **Recovering from Redundancy** Adrian has used the experiences of his story to create an easy to read handbook to help people deal with the emotions and challenges of a layoff and begin a new chapter in their lives Adrian was angry about being shown the door at the BBC but he soon realised that his redundancy was no different to the thousands happening across the world every day and that he had to learn to handle that anger and start again In 12 chapters focusing on key issues Adrian provides important advice on handling anger dealing with former colleagues and seeing the bigger picture and timing of your life The book also focuses on practical problems such as how to apply for a job write a great CV or resume network in your industry work efficiently from home manage your money and pick yourself up from rejection letters and emails Adrian also reveals what he has learned from working as a part time backing singer for pop stars such as Noel Gallagher and Ray Davies and how job hunters can learn from the world of rock music and sport As a fluent French and German speaker who spent a decade of his life living and working as a foreign correspondent outside of his native UK Adrian has written a guide with a global perspective It is a must read for anybody facing redundancy around the world and for their families and friends who are keen to understand the emotions involved Adrian s redundancy in 2014 took place in London but his book deals with issues that will affect you in a similar way whether you live in New York San Francisco Sydney Wellington Berlin Paris or Toronto It really does not matter much in which industry you work either The pain and the pressures are often the same It is also a crucial guide for anybody just wanting to change direction in his or her career and to managers who are keen to understand more about the feelings felt by their employees during redundancy Since his redundancy Adrian has re trained as a university lecturer and combines his teaching with running his own freelance business providing a wide range of services from reporting major sports event to media training for National Health Service doctors business executives and sports stars **Recovering from Redundancy** is an unusual mix of a self help book and the emotional story of a man in his fifties facing major changes in his life [Winning Through](#)

[Redundancy](#) Steve Preston,2013-02-01 **The Workplace Survival Guide** George T. Fuller,1996 The Workplace Survival

Guide gives you an arsenal of business tested techniques and strategies to help you become a job survivor and control your own destiny in today's fast changing working world. For example, you'll learn how to lessen the chances of being laid off as well as how to search for a new job and negotiate an even higher salary than what you're offered. You'll find techniques for guarding against the financial disasters that can happen if you suddenly become unemployed. You'll see what to do if you need to relocate to find employment.

**Redundancy Guidance - Real World Application, Templates, Documents, and Examples of the Use of Redundancy in the Public Domain. Plus Free Access to Me** James Smith, 2013-01-01

Thoroughly explains Redundancy and has all the insights, experiences, and instructions needed for successful Redundancy. Your Step by Step Guide to Redundancy: Best Practices for Implementations and Check-ups. Free updates and downloads of all forms and documents included. Key Book: Benefits Delivers authoritative, field-tested best practices for Redundancy. Covers the full lifecycle from planning, design, and deployment. Includes access to download of complete set of documents as discussed in the book and more. The instantly downloadable documents can be used straight away. Comes with job aids, utilities, and full downloads of all documents. Drive Better Productivity and Increase Success with this book. Starting Now: Discover Real World Best Practices Without Paying Expensive Consultants. You're investing in Redundancy for one reason: to drive major performance improvements across your entire organization. Redundancy Best Practices will help you do just that. Drawing on their experience with dozens of deployments, *The Art of Service* offers expert guidance on every aspect of Redundancy deployment with results-focused best practices for every area of the organization touched by Redundancy, including sales, marketing, customer service, finance, legal, and IT. This is information you'd otherwise have to pay a consultant top dollars to get information you won't find in any other book. *The Art of Service* walks you through developing a comprehensive and effective implementation strategy followed by tactics and specifics to overcome every challenge you face, including internal politics. Through this book and its companion Web site, *The Art of Service* provides presentations, questionnaires, step-by-step guides, and extensive resources, all part of the Content on Demand system that gives your organization maximum results from Redundancy. Achieve higher end customer satisfaction and dramatic productivity gains. Overcome people, product, and process pitfalls that can limit the value of your Redundancy. Learn which procedures, processes, and documentation are right for your implementation. This book's varied set of start-to-finish roadmap documents for success can be used by companies of all sizes in all industries for executives, team leaders, implementation team members, developers, and users throughout the business. From Overwhelmed to Empowered: Changing the way you find answers. This book includes access to *The Art of Service's* on-demand digital library to search, download, learn, and use direct applicable documents for technology and business professionals, eliminating spending money and time on self-development. Every day, many large enterprises run hundreds of projects using *The Art of Service* documentation. For these companies, *The Art of Service* is ideal for their custom project development, quality assurance, IT Service Management implementation, virtual training, or

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in those roles to be treated with dignity As a consequence workforce of tomorrow has to understand that they need to be high on employability quotient where they may learn to manage their career in terms of learning new competencies as they grow in life and career The book aims to understand redundancy through the eyes of labour laws including interpretation of statutes by Supreme Court redeployment that may lead to talent from getting lost VRS and role of HR in designing and implementing VRS judicial perspective of Courts in interpreting VRS and its implementation part played by HR in handling redundant positions jobs and HR and its role in understanding and catering to needs of both survivors and victims of redundancy drive and managing employee exit *The Survivors Guide to Unemployment and Redundancy* Joy Melville,1981

How to Keep Your Cool If You Lose Your Job Kathryn Jackson,2009 Ten crucial tips for surviving redundancy the perfect guide for the redundant employee Downsize smartsize outplacement restructuring No matter what you call it the end result is the same at the loss of a job With the world stuck in economic turmoil and uncertainty employees everywhere have to prepare and cope with the fallout This timely up to the minute and practical workbook charts a course through the unknown In a clearly written style Kathryn takes the reader through the three main sections of the workbook Review Plan Act She lists essential resources such as relevant book titles websites and online tools and provides guidance on selecting a professional coach as well as a daily planner template and exercises The many case studies emphasise her point that the redundancy experience and preferred outcomes are different for every individual This essential workbook is peppered with helpful charts worksheets graphs and diagrams and is packed with useful information The reader is introduced to ten crucial tips for surviving redundancy keep your cool don't take it personally get professional support lay the foundations get structured take your time get flexible take action tell people stay positive Regular sound bites inspire and buoy up the readers morale With a foreword by international bestselling author John Lees published by McGraw Hill *How to Keep Your Cool if You Lose Your Job* is an essential hands on guide for anyone fearing redundancy **Bouncing Back from Redundancy** Clive Lewis OBE

DL,2011-09-09 Redundancy is rarely looked upon as an opportunity but that is exactly what it can be With the right planning and the right outlook you can turn what seems like a despairing situation to your advantage With the help of real life case studies a step by step plan of action and first hand advice from someone who has done it himself *Bouncing Back From Redundancy 12 Steps to Get Your Career and Life Back on Track* helps you strip the silver lining from the cloud of redundancy and make it work for you Why Losing Your Job Could Be the Best Thing That Ever Happened to You Eleanor Tweddell,2020-11-05 Losing your job may be one of the toughest challenges you will face in your career It can make you feel completely powerless anxious and thrown off track So how can you learn to adapt and even thrive through your most difficult and transformative experiences This is a compassionate guide that will inform and engage anyone who is facing redundancy or job loss with inspiring case studies including the author's own redundancy journey and clear and accessible practical advice for getting back on course with your life and career

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## **Table of Contents Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career**

1. Understanding the eBook Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - The Rise of Digital Reading Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Advantages of eBooks Over Traditional Books
2. Identifying Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career

## **Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career**

---

- User-Friendly Interface
- 4. Exploring eBook Recommendations from Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Personalized Recommendations
  - Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career User Reviews and Ratings
  - Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career and Bestseller Lists
- 5. Accessing Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career Free and Paid eBooks
  - Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career Public Domain eBooks
  - Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career eBook Subscription Services
  - Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career Budget-Friendly Options
- 6. Navigating Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career eBook Formats
  - ePub, PDF, MOBI, and More
  - Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career Compatibility with Devices
  - Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Highlighting and Note-Taking Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Interactive Elements Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career

## **Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career**

---

8. Staying Engaged with Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
9. Balancing eBooks and Physical Books Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Setting Reading Goals Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Fact-Checking eBook Content of Redundancy Survivors Field Guide Use Your Redundancy To Take Command Of Your Own Career
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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