10 MANAGEMENT TIPS FOR GREAT LEADERS

Share information

Communicate the news that you can, so minds don't wander.

Say thanks

People want to feel appreciated!

A simple thank-you note doesn't cost a thing, and it makes a huge difference.

Empower through delegation

We know no one can do it as well as you can, BUT you need to delegate to give yourself time to complete tasks more appropriate for your level.

Adjust your style

You have many different communication styles and personalities on your team. Don't think that you can manage everyone the same

> way, and don't assume everyone likes to be managed the way you like to be managed.

Set small milestones

If you can't match last year's numbers, set milestones that can be reached.

Have fun

Your team wants to enjoy going to work. Play ten minutes!

Remove obstacles

Bureaucracy stifles creativity and innovation. Cut down some of the paperwork.

Give feedback

Your direct reports want feedback, and it's crucial in making your team as productive as possible.

Raise your hand

When your people see you putting in extra hours, they are inspired to jump in and follow your lead.

Focus your time

lt's the old 80:20 principle. Focus the majority of your time and attention on the 20% of your people and projects that generate 80% of your results.

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Michal Rosen-Zvi

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