

HOW TO IMPLEMENT AN EMPLOYEE ASSISTANCE PROGRAM?

To successfully implement an employee assistance program, you need to follow the steps -



Create a Budget Estimate

You need to decide the amount you can spend on employee assistance programs. For this, you can calculate the fee per employee.



Choose the Services Type

You need to decide the amount you can spend on employee assistance programs. For this, you can calculate the fee per employee.



Select the EAP Provider

Once you have decided the employee assistance services type, you need to choose an EAP service provider that matches your budget and requirement.



Conduct Internal Training

After the successful signing of the agreement, you need to train your internal team on the EAP program before launching it.



Launch the Program

Lastly, after the training, the program is launched successfully to address employees' issues and providing solutions to resolve them.

Readings On Employee Assistance Programs

R Paul Maiden, Sally B Philips



Readings On Employee Assistance Programs:

Readings on Employee Assistance Programs ,1990-01-01 *Drug Abuse Curriculum for Employee Assistance Program Professionals* DIANE Publishing Company,1995-07 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems **Drug Abuse Curriculum for Employee Assistance Program Professionals** ,1989 **Global Perspectives of Employee Assistance Programs** R Paul Maiden,David A. Sharar,2017-10-02 Global Perspectives of Employee Assistance Programs is the first book of its kind to empirically address the Employee Assistance Program EAP concept and model in a diverse global context This book features a variety of studies which deal with the design delivery cultural adaptability evaluation and measurement of international employee assistance programs in a truly global variety of settings Contributors also evaluate the impact of EAP on expatriates the potential for an international well being assessment tool and the training of international EAP professionals This book was originally published as a special issue of the Journal of Workplace Behavioral Health **Employee Assistance Programs in Higher Education** R Paul Maiden,Sally B Philips,2022-05-29 Understand the challenges faced by university based EAPs and the strategies to effectively meet needsand discover what works and what does not Academia is a diverse workplace unlike any other and subsequently employee assistance program EAP issues are unique Employee Assistance Programs in Higher Education focuses on the unique challenges of employee assistance service delivery in a university setting This handy resource discusses the evolution development and strategies in managing an EAP in academia while comparing the substantial differences in program application between academic settings and corporate settings Discussions include outsourcing support groups implementation of services and effective model frameworks Employee Assistance Programs in Higher Education explores in depth how the difference of being an academic institution influences the administration of an EAP Reducing costs assessing the value of an EAP faculty resistance to accessing EAPs organizational and interpersonal problems manager support groups to reduce stress developing soft skills and addressing the deaths of faculty staff and students are examined in detail This unique resource is extensively referenced and includes tables to clearly present data Topics in Employee Assistance Programs in Higher Education include the evolution of the IAEAPE university EAP response to traumas on campus enhancing faculty access university EAPs and outsourcing creating a specialized EAP program comparison between academic and corporate cultures case study of the University of Saskatchewan EAP and more Employee Assistance Programs in Higher Education is a comprehensive resource for academic administrators benefit plan managers university based EAP managers and directors EAP work life and wellness professionals members of International Association of Employee Assistance Professionals in Education Employee Assistance Professionals Association Employee Assistance Society of North America Association of Work Life Professionals Society for Human Resource

Management Schools of Social Work educators in schools of social work psychology counseling education and business

Drug Abuse Curriculum for Employee Assistance Professionals ,1989 *Evaluation of Employee Assistance Programs*

Marvin D Feit,Michael J Holosko,2012-11-12 This timely book brings together for the first time critical information about the evaluation of employee assistance programs Although EAPs have existed for over 40 years the assessment of their value has been fragmented Contributors to this new volume blending practical and academic insights document concerns address the newer issues and developments in the field of EAPs and present case examples of actual evaluations The range and diversity of topics reflect EAPs in transition their growth patterns evaluation needs and evaluation methods Overall this important volume emphasizes that successful evaluations depend not only on methodological expertise but a consideration of much broader salient and societal issues *EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.)* Michael A. Richard,William G. Emener,William S. Hutchison,2009 This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier more productive lives by providing them with the resources to deal with personal problems The current spiraling and escalating rate of change within the business and working world fueled by other events and phenomena since September 11 2001 were the impetus and driving force behind the initiative and development of this new fourth edition This book contains 43 chapters a total of 21 are from the first two editions eleven were written specifically for the third edition and eleven new chapters were exclusively written for this new fourth edition While savoring the still pertinent meaningful and relevant to today materials from the previous editions there are nine new updates written by an all star team of experts in their respective areas The topics include history and philosophy structure and organization client services and characteristics program planning and evaluation professional and paraprofessional training and development special issues selected examples and future directions An excellent textbook for college and university courses and preparation source this book is a must for professionals wanting to be up to date on employee assistance programming for students in graduate courses and seminars for college and university courses and in service training and continuing education programs Strategies for Employee Assistance Programs William J. Sonnenstuhl,Harrison M. Trice,2018-05-31 This Key Issues report addresses questions often raised by employers and union leaders setting out to develop job based programs to help alcoholic and other troubled employees Following chapters on the historical development and key components of EAPs the authors discuss the importance of balance in program strategies and in corporate and union responsibilities The authors also present examples to show the role EAPs might play when the problems of alcoholic and other troubled employees lead to arbitration and workers compensation cases The focus in the concluding chapter is on the future of EAPs the need for more research and further development of educational programs for EAP practitioners **Employee Assistance Program** ,1980 Reading Load Pressure Mason Ross,AI,2025-04-07 Reading Load Pressure explores the intense cognitive demands of legal education and

their impact on law students mental health and academic performance It examines how the sheer volume of assigned readings can lead to stress and burnout hindering comprehension and retention The book challenges the traditional emphasis on quantity over quality suggesting that the current system may be detrimental to aspiring legal professionals Did you know that the book presents that the pressure from excessive reading impacts cognitive processing Also the book provides empirical evidence that correlates heavy reading loads stress and anxiety This book approaches the topic through the lenses of cognitive psychology and educational research evaluating the historical evolution of legal education and relating it to learning and memory theories It s structured in four parts progressing from an introduction to the problem s scope through the psychological effects and impact on comprehension and culminating in practical strategies for reform The book uniquely integrates cognitive and psychological analysis with the practical realities of legal education offering evidence based solutions for improving curriculum design teaching methods and student support systems **The Clinician's Guide**

to Managed Behavioral Care William Winston, Norman Winegar, 2014-02-04 Managed care is a revolution impacting the practice of clinicians throughout America The Clinician s Guide to Managed Behavioral Care called a survival kit and must reading helps clinicians develop and market professional services attuned to the needs of managed care systems manage the utilization process and reshape an office practice or hospital based program to become more managed care friendly It is newly referenced and updated for clinicians to continue to advocate for their patients and clients The Clinician s Guide to Managed Behavioral Care addresses how clinicians can develop and market professional services attuned to the needs of managed care systems how to best manage the utilization review process how to re shape an office practice or hospital based program to become more managed care friendly and how to best advocate for patients and clients Readers will understand the history and evolution of attempts to manage mental health care costs and services as well as the emerging clinical economic and social trends that will continue to fuel changes in the mental health field in coming years Importantly this guide sensitizes readers to the perspectives about mental health care benefits and the treatment field held by the payor community insurance carriers HMO s and self insured employers It allows readers to consider a payor s view of how professionals can play a crucial role in providing quality services while helping control spiraling mental health care costs costs that have escalated much faster than other segments of health care Who can benefit from this book Practicing psychologists social workers psychiatrists substance abuse counselors marriage and family therapists Employee Assistance Professionals psychiatric nurses professional counselors program managers hospital administrators and health care marketing professionals will find The Clinician s Guide to Managed Behavioral Care and invaluable resource It is often said that in the future all in the treatment community will be involved in managing care and that the most successful clinicians and practices will be those most adept at working with managed care systems on behalf of their patients and clients This book helps you understand how Important topics in The Clinician s Guide to Managed Behavioral Care the changing

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consumers and managed care directory of America's HMOs directory of America's Managed Mental Health Care Companies glossary of key terms **Accreditation of Employee Assistance Programs** R Paul Maiden, 2014-06-11 Explore the evolution development and applications of accreditation standards for employee assistance programs Accreditation ensures private or public sector organizations that an employee assistance program EAP has an acceptable level of experience advisement and expertise Accreditation of Employee Assistance Programs examines all facets of EAP accreditation while revealing the council on accreditation COA standards Thorough and focused chapters discuss the value of EAP accreditation to future customers the development of accreditation standards for employee assistance programs and the smoothest road to travel to your destination of EAP accreditation Accreditation of Employee Assistance Programs describes in depth the evolution development and applications of accreditation standards for EAPs Respected authorities discuss the history and outlook of accreditation while providing valuable information on the entire process Illustrative case studies provide further valuable insight Accreditation of Employee Assistance Programs explores the history of accreditation of EAPs in the United States and Canada EAP core technology the best strategies for developing standards for accreditation the COAs employee accreditation process in depth accreditation case studies the future of credentialing and accreditation in EAPs Thorough and informative Accreditation of Employee Assistance Programs is of interest to those in employee assistance professions benefits consultants human resource managers and students in the EAP field Public Employee Relations Library ,1987 **The SAGE Encyclopedia of Industrial and Organizational Psychology** Steven G. Rogelberg, 2016-09-27 The well received first edition of the Encyclopedia of Industrial and Organizational Psychology 2007 2 vols established itself in the academic library market as a landmark reference that presents a thorough overview of this cross disciplinary field for students researchers and professionals in the areas of psychology business management and human resources Nearly ten years later SAGE presents a thorough revision that both updates current entries and expands the overall coverage adding approximately 200 new articles expanding from two volumes to four Examining key themes and topics from within this dynamic and expanding field of psychology this work offers a truly cross cultural and global perspective The Journal of the Assembly During the ... Session of the Legislature of the State of California California. Legislature. Assembly, **IPMA News** ,1992

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