

LABOUR WELFARE

Welfare includes anything that is done for the comfort and improvement of employees and is provided over and above the wages. Welfare helps in keeping the morale and motivation of the employees high so as to retain the employees for longer duration.

Labour welfare is a flexible and elastic concept. Its meaning and implications differ widely with times, regions, industries, countries, social values and customs, the general economic development of the people and the political ideologies prevailing at particular moments.

In the words of Prof. H.S. Kirkaldy, "The whole field of welfare is one in which much can be done to combat the sense of frustration of the industrial workers, to relieve them of the personal and family worries, to improve their health, to offer them some sphere in which they can excel others and to help them to a wider conception of life."

In the second Asian Regional Conference of ILO, it was stated that workers' welfare may be understood to mean "such services, facilities and amenities which may be established in or in the vicinity of undertakings to enable the persons employed in them to perform their work in healthy and peaceful surroundings and to avail of facilities which improve their health and high morale."

In the conclude form employee welfare includes monitoring of working conditions, creation of industrial harmony through infrastructure for health, industrial relations and insurance against disease, accident and unemployment for the workers and their families. Labour welfare entails all those activities of employer, which are directed towards providing the employees with certain facilities and services in addition to wages or salaries.

HISTORY OF LABOUR WELFARE

During the early period of industrial development, efforts towards workers' welfare was made largely by social workers, philanthropists and other religious leaders, mostly on humanitarian grounds. Before the introduction of welfare and other legislation in India, the conditions of labour were miserable. Exploitation of child labour, long hours of work, bad sanitation, absence of safety measures etc., were the regular features of the factory life.

- **Pre- Independence Era:** The movement to improve the working conditions of Indian labour started with the passing of the first Indian Factories Act in 1881. The

Readings In Social And Labour Welfare

Roger Marier



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Readings in Social and Labour Welfare Lal Babu Yadav, 2000 Readings in Indian Labour and Social Welfare J. N. Mongia, 1976 Contributed articles *Contemporary Readings in Social Problems* Anna Leon-Guerrero, 2008-11-21
Companion reader to Anna Leon Guerrero's *Social Problems* 2nd Edition WOMEN DOMESTIC WORKERS AND THEIR FAMILY LIFE (A CASE STUDY OF GULBARGA CITY) Dr. A.G. Khan, Dr. Ramadevi. K., 2017-01-12 A women domestic worker is a person who works within the employer's household Domestic workers perform a variety of household services for an individual or a family from providing care for children and elderly dependents to housekeeping including cleaning and household maintenance Other responsibilities may include cooking laundry and ironing shopping for food and undertaking other household errands Such work has always needed to be done but before the Industrial Revolution and the advent of labour saving devices it was physically much harder Social Work and Social Welfare Shankar Pathak, 2012-02-22 The book traces the changing concepts and contours of social welfare and social work practice in India from the Vedic times to the present day Divided into two parts the first part begins with a theoretical framework in a sociological perspective and then proceeds to trace the historical development of social policy and social welfare in India until the end of the colonial rule Part two of the book begins with the evolution of social welfare in India since independence It then proceeds to discuss the quest for professional status and the practice of social work in a cultural perspective It is also a critique of contemporary social work practice in India with suggestions for a new approach from a developmental perspective The treatment is authoritative and perhaps the first book to study social work and social welfare in a cross cultural perspective drawing upon the Indian history tradition practice It is well annotated with a comprehensive bibliography **Women's Work in the Unorganized Sector** Rekha Pande, 2022-12-30 This book probes into the beedi industry a highly gendered and class divided unorganised sector in India It introduces an analysis of the lives health status and work of the Indian women and girl children in the industry and discusses the role of gender constructions global capitalism and global racism in shaping the ideologies and conceptions about men and women at work The volume presents a gendered postcolonial perspective on women's employment in the context of social and economic processes that are critical to globalization It focuses on Telangana's Nizamabad district where a majority of the women population are employed in the beedi industry Through detailed surveys and case studies the author analyses different aspects of exploitation of these women such as poor working conditions income inequalities health risks and the realities of child labour in the process of beedi making Richly detailed this book will be of great interest to students researchers and teachers of geography particularly human geography and feminist geography women and gender studies feminism labour economics capitalism development studies political sociology and cultural studies It will also be of interest to gender and feminist geographers occupational health professionals NGOs and those interested in the issues of gender and development *Employee Welfare Work* Louis Angelo Boettiger, 1923 Routledge Readings on

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Labour Welfare And Personnel Service R.j.reddy, 2004 **SPIRITUAL INTELLIGENCE AS RELATED TO SELF-CONCEPT OF B.Ed. STUDENTS** Ms. Shikha Sharma, Social Welfare Work in Jamaica Roger Marier, 1953 Social Security Bulletin, 1952 **Labour Welfarism in India** Bhagwan Dass Rawat, 1988 *India* Brijen Kishore Gupta, Datta Shankarrao Kharbas, 1984 Social work in XXI Century St. Challenges for academic and professional training. Concepción Nieto-Morales, 2018-08-03 The book that you hold in your hands or on the screen of any technological device is the result of the effort made by a group of professors with the collaboration of professionals in different universities and study centres in twenty five countries Its title is already revealing Social Work in the 21st Century It is remarkable the coordination of professors Concepción Nieto Morales and Monica Solange De Martino Berm dez for readers to know not only the curriculum of Social Work in each of the countries that appear but also the profile of the student body and the identification and reflection on the challenges that the 21st century poses to the teaching of the profession among other elements Being a social worker in these times requires a previous awareness before starting the long road that begins with academic training and ends with the daily work linked to people who need help they need us to help them to conquer their rights There is something else Social problems over the years seem not to change their name homeless drug addicts minors but we must know that the internal dynamics of these marginalized groups evolve over time We must act according to today's situation with today's schemes otherwise the essence of social work will disappear PAIS Bulletin, 1918 **Public Affairs Information Service Bulletin**, 1918 Bulletin of the Public Affairs Information Service Public Affairs Information Service, 1927 *Political concepts* Richard Bellamy, Andrew Mason, 2018-07-30 This electronic version has been made

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