



MANAGING ORGANIZATIONS

Text, Readings and Cases

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Readings In Organizations

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management information systems insurance real estate business marketing personnel management labour relations etc

Classic Readings in Organizational Behavior J. Steven Ott, Sandra J. Parkes, Richard B. Simpson, 2003 CLASSIC READINGS IN ORGANIZATIONAL BEHAVIOR is organized around the field's most discussed themes leadership motivation individuals in teams and groups effects of the work environment on individuals power and influence and organizational change Within each of these thematic sections the readings are presented chronologically so students can understand the development of specific theories as well as the overall development of the field of organizational behavior Because of this effective organization and a thorough introduction many instructors use this reader as the sole text for their courses

Organizational Psychology Steve M. Jex, 2002-11-08 A comprehensive treatment of the science and practice of organizational psychology Following a scientist practitioner model Organizational Psychology explores the practical implications of the current research in the field expertly integrating multicultural and international issues Beginning with a foundation of research methodology author Steve Jex examines the behavior of individuals in organizational settings Drawing on his experiences as a consultant and educator he uses actual cases to illustrate workplace issues offering balanced coverage of such key topics as occupational stress motivation and corporate culture Also presented is unique information on research methods and the use of statistics in understanding organizations With an emphasis on applying theory and research in practice Jex explores the mechanisms that organizations use to influence employees behavior addressing the major motivation theories in organizational psychology Readers will discover how psychological models can be used to improve employee morale productivity and quality of service The focus then shifts from the individual to the group level an important distinction given the increased reliance on teams in many organizations Jex identifies the factors that have the greatest impact on group effectiveness and examines the dynamics underlying intergroup behavior Finally he moves to the organization macro level revealing a variety of ways in which organizations engage in planned change with the assistance of behavioral science knowledge

Writing Organization Carl Rhodes, 2001-01-01 Carl Rhodes examines the implicit power of writing and authorship that is at play when people and organisations are represented in research To explore this the book reports a research project in the area of organisational storytelling that investigates how people in one organisation used stories to represent their own learning experiences from the implementation of a quality management program This research is written in three principal genres autobiography ethnography and a fictional short story These representational strategies are reviewed to examine how different genres effect authority in different ways Drawing extensively on the work of Mikhail Bakhtin and on writers associated with postmodernism and poststructuralism the book offers a challenging discussion of what organisational research might be when the notion of the equivalence of reality and representation is radically questioned

Organizational Rhetoric Mary F. Hoffman, Debra J. Ford, 2010 Organizational Rhetoric introduces students to a rhetorical approach to understanding analyzing and creating organizational messages for both internal

employees and external customers This textbook provides students a theoretically grounded understanding of the basic building blocks of organizational rhetoric the types of rhetorical situations faced by organizational communicators and the specific strategies used to address six common organizational rhetorical situations such as image management Students will gain an understanding of the power of organizations in contemporary society and be able to think critically about organizational messages The text is organized in two units In the first unit authors Mary Hoffman and Debra Ford introduce the rationale for a rhetorical approach to organizational messages and introduce the basic rhetorical building blocks and principles behind the rhetorical situation and the analysis of strategies In the second unit the authors cover six specific rhetorical situations commonly faced by organizations image and identity management issue management impression management risk management crisis management and organizational apologia and internal message management Each chapter is structured similarly in conjunction with the ideas developed in unit one and each ends with a case study that exemplifies the content presented in that chapter Features and Benefits The first unit in the text will introduce the details of analyzing situations and identifying strategies The second unit will examine six specific recurring rhetorical situations for organizations Organizational schema centered on situations and strategies Use of real life case studies Focus on careers in organizational rhetoric Focus on thinking critically about organizations in society

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