

Labor Contract Negotiations Through Integrative Bargaining

<i>Issue Number</i>	<i>Description of Issue</i>	<i>Management's Initial Position</i>	<i>Union's Initial Position</i>	<i>Integrative Bargaining Category</i>
1.	Length of Contract	3 Years	3 Years	Compatible
2.	Pension Increase	None	2%	Exchange
3.	Wage Increase	1%	5%	Distributive
4.	Profit-Sharing	10% of net	12% of net	Exchange
5.	Drug-Testing Program	For cause only	For cause only	Compatible
6.	Health Insurance	Employees pay 20%	Continue current program co-pay	Distributive
7.	Paid Funeral Leave	2 days	3 days	Exchange
8.	NoStrike/No Lockout	Continue current provision	Continue current provision	Compatible
9.	Shift Differential	10%	15%	Exchange
10.	Sub-contracting	10%	15%	Exchange
11.	Job Security	No provision	No layoff provision	Exchange
12.	Clothing Allowance	\$50/month	\$100/month	Exchange

Preparing Hospital Management For Labor Contract Negotiations

**Howard S. Rowland, Beatrice L.
Rowland**



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Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 2016-05

Managing Foodservice Operations Sue Grossbauer, 2004-03-17

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In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Preparing Hospital Management For Labor Contract Negotiations**," an enthralling opus penned by a highly acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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