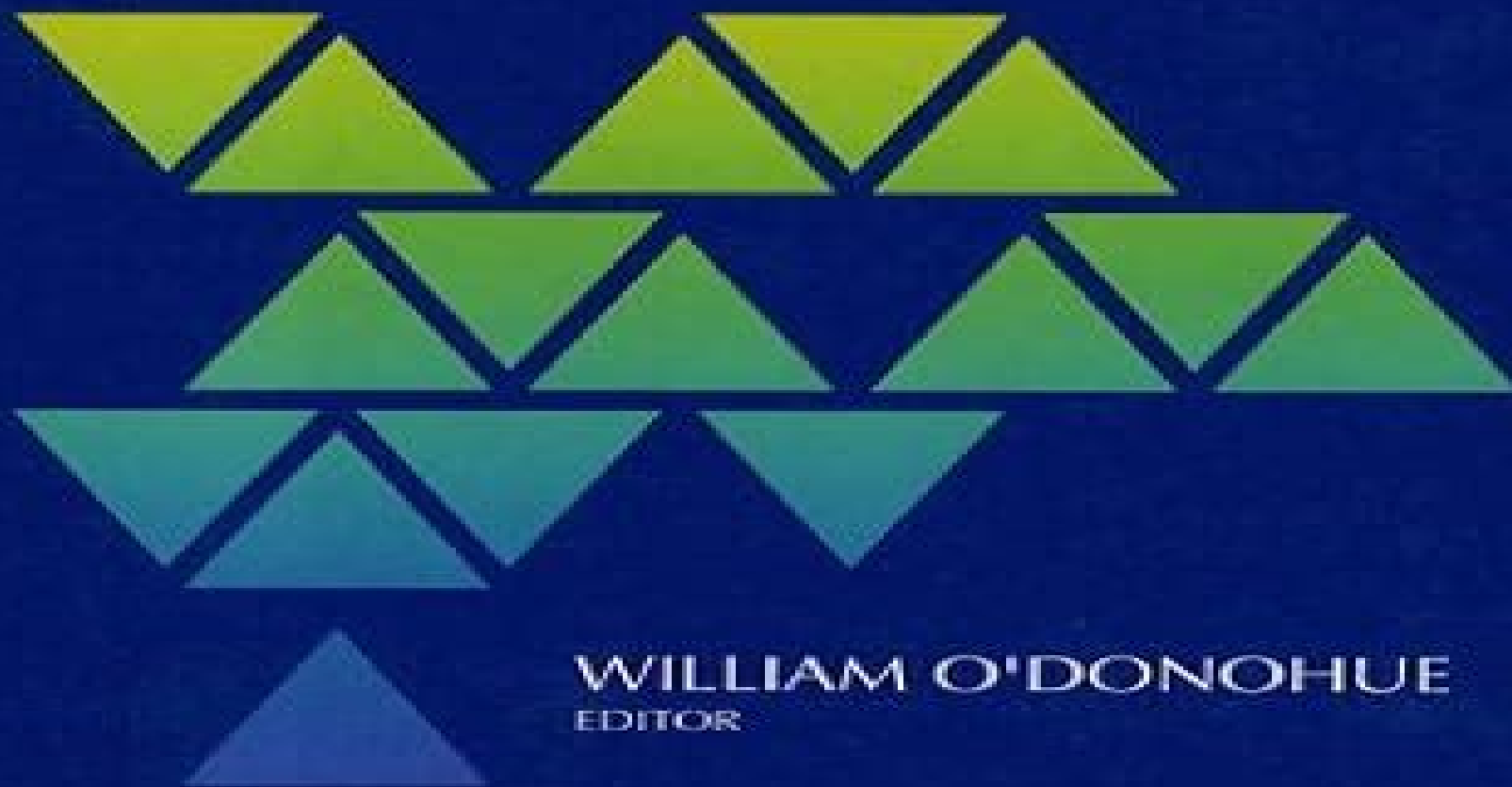


SEXUAL HARASSMENT

THEORY, RESEARCH, AND
TREATMENT



WILLIAM O'DONOHUE
EDITOR

Sexual Harassment Theory Research And Treatment

Terry C. Jones



Sexual Harassment Theory Research And Treatment:

Sexual Harassment William T. O'Donohue, 1997 Sixteen chapters offer psychological sociological epidemiological and legal perspectives on a range of topics including normative and moral issues legal theories feminist issues characteristics of harassers the social circumstances under which sexual harassment occurs key effects of sexual harassment Relapse Prevention for Sexual Harassers Kirk A. Brunswig, William O'Donohue, 2012-12-06 Relapse Prevention for Sexual Harassers is the first volume specifically devoted to describing effective interventions Theoretically and empirically based this clinical manual conceptualizes sexual harassment as a form of sexual abuse and presents a treatment program based on the tested principles of relapse prevention Using a stepped care approach it describes how misinformation about sexual harassment impacts the harasser and describes how to work with cognitive distortions seeming irrelevant decisions high risk situations and lifestyle balance and myth acceptance and details specific interventions for these problems Geared for the mental health clinician and a useful resource for the human resources professional this manual emphasizes skills and techniques as well as providing abundant examples from case transcripts The interventions it presents can be also be applied to a range of psychological problems The Sex Offender: Current treatment modalities and systems issues Barbara K. Schwartz, Henry R. Cellini, 1995

Higher Education: Handbook of Theory and Research J.C. Smart, 2012-12-06 To recapitulate Greeks differ from Independents and from the academy's value priorities but for the most part these differences derive from antecedent characteristics Moreover there are some grounds for speculating that these antecedent differences reflect fundamental temperamental differences extraversion and gregariousness mediated by social interaction as opposed to interaction through ideas Only to a limited degree does the Greek system appear to adversely affect the acquisition and assimilation of the academy's value priorities i.e. students as a whole Greek and Independent alike appear to become more independent liberal socially concerned and culturally sophisticated by graduation However the Greek system's effect on the behavior of Greeks is more troubling an effect largely mediated by the use and abuse of alcohol and the relative absence of direct institutional supervision Assuming the retention of the Greek system then the promotion of the academy's agenda appears dependent on an understanding and accommodation of the personal characteristics of Greeks using appropriate pedagogical methods to advance the academy's educational objectives and both educational and administrative regulatory efforts to control the use and abuse of alcohol With or without the Greek system the advancement of the academy's agenda involves these considerations since the characteristics of students as a whole encompass the characteristics emphasized among Greeks

Sexual Harassment in the Workplace Margaret S. Stockdale, 1996-03-12 Simultaneously thorough and readable This book is a must for anybody who needs to be up on the latest thinking on this complex and difficult topic Myra Strober Stanford University Sexual harassment is a problem with a long past but a short history About 15 years after journalists and scholars first began writing about it sexual harassment has become a household word and a topic of concern for employers and

employees and despite very little research funding there is now a fair amount of data on this topic Sexual Harassment in the Workplace provides a comprehensive look at what we know about sexual harassment Editor Margaret S Stockdale and a multidisciplinary cast of contributing authors have produced a volume that is grounded in theory research and practice but is accessible to researchers advanced students and practitioners in multiple disciplines The topic of sexual harassment is one that is extremely timely and relevant for today's students in women's studies organizational studies and sociology Sexual Harassment in the Workplace deals with a variety of issues and aspects of sexual harassment that will certainly spark discussion and debate

Using Organizational Theory to Study, Explain, and Understand Criminal Legal

Organizations Danielle S. Rudes, Jason R. Ingram, 2024-09-20 This book explicitly and intentionally uses organizational theory concepts and ideas to examine key issues in the criminal legal realm Addressing some of the many organizational theories this volume examines a variety of approaches and theoretical frameworks to explore and explain challenges that are both presented to and faced by the criminal legal system and the individuals served by or working within it This volume is divided into two parts organizational theories and organizational concepts and ideas Within these parts individual chapters provide readers with new lenses or frameworks for considering criminal legal organization including one that involves organizational theoretical explanations for how and why criminal legal organizations and their staff and workers operate in these critically salient spaces The book concludes with a chapter that outlines important considerations for anyone seeking to learn or teach organizational theory as a way of explaining or understanding criminal legal organizations Additional reading suggestions and two sample syllabi are provided The book is ideal for criminal justice and criminology undergraduate and graduate students but is also relevant to individuals considering criminal legal organizations in courses in sociology law and society and organizational behavior

Principles and Practice of Forensic Psychiatry, 2Ed Yasuhiro

Monden, 2003-02-28 The second edition of this award winning textbook has been thoroughly revised and updated throughout Building on the success of the first edition the book continues to address the History and Practice of Forensic Psychiatry Legal Regulation of the Practice of Psychiatry Psychiatry in relation to Civil Law Criminal Law and Family Law Important

Handbook for Achieving Gender Equity Through Education Susan S. Klein, Barbara Richardson, Dolores A. Grayson, Lynn H. Fox, Cheris Kramarae, Diane S. Pollard, Carol Anne Dwyer, 2014-05-22 First published in 1985 the Handbook for Achieving Gender Equity Through Education quickly established itself as the essential reference work concerning gender equity in education This new expanded edition provides a 20 year retrospective of the field one that has the great advantage of documenting U S national data on the gains and losses in the efforts to advance gender equality through policies such as Title IX the landmark federal law prohibiting sex discrimination in education equity programs and research Key features include Expertise Like its predecessor over 200 expert authors and reviewers provide accurate consensus research based information on the nature of gender equity challenges and what is needed to meet them at all levels of education Content

Area Focus The analysis of gender equity within specific curriculum areas has been expanded from 6 to 10 chapters including mathematics science and engineering **Global Diversity Focus** Global gender equity is addressed in a separate chapter as well as in numerous other chapters The expanded section on gender equity strategies for diverse populations contains seven chapters on African Americans Latina os Asian and Pacific Island Americans American Indians gifted students students with disabilities and lesbian gay bisexual and transgender students **Action Oriented** All chapters contain practical recommendations for making education activities and outcomes more gender equitable A final chapter consolidates individual chapter recommendations for educators policymakers and researchers to achieve gender equity in and through education **New Material** Expanded from 25 to 31 chapters this new edition includes more emphasis on male gender equity and on sexuality issues special within population gender equity challenges race ability and disability etc coeducation and single sex education increased use of rigorous research strategies such as meta analysis showing more sex similarities and fewer sex differences and of evaluations of implementation programs technology and gender equity is now treated in three chapters women s and gender studies communication skills relating to English bilingual and foreign language learning and history and implementation of Title IX and other federal and state policies Since there is so much misleading information about gender equity and education this Handbook will be essential for anyone who wants accurate research based information on controversial gender equity issues journalists policy makers teachers Title IX coordinators equity trainers women s and gender study faculty students and parents

Misbehavior in Organizations Yoav Vardi,Ely Weitz,2016-04-20 This revised edition of Misbehavior in Organizations updates and expands upon the integrative OMB organizational misbehavior framework pioneered by the authors Streamlined for improved readability it covers key topics that have emerged in the scholarly literature in the past decade including insidious workplace behavior bullying and harassment in the workplace information hiding cyberbullying and organizational spirituality A thorough and up to date resource on this crucial and evolving topic in organizational studies this book provides insights on misbehavior at the individual position group and organizational levels

Men & Masculinities Michael S. Kimmel,Amy B. Aronson,2003-12-11 The first encyclopedia to analyze summarize and explain the complexities of men s lives and the idea of modern manhood The process of making masculinity visible has been going on for over two decades and has produced a prodigious and interesting body of work But until now the subject has had no authoritative reference source Men Masculinities a pioneering two volume work corrects the oversight by summarizing the latest historical biological cross cultural psychological and sociological research on the subject It also looks at literature art and music from a gender perspective The contributors are experts in their specialties and their work is directed organized and coedited by one of the premier scholars in the field Michael Kimmel The coverage brings together for the first time considerable knowledge of men and manhood focusing on such areas as sexual violence intimacy pornography homophobia sports profeminist men rituals sexism and many other important subjects

Clearly this unique reference is a valuable guide to students teachers writers policymakers journalists and others who seek a fuller understanding of gender in the United States Applications of Nonverbal Communication Ronald E. Riggio,Robert S. Feldman,2005-03-23 The goal of this edited volume is to provide a much needed bridge between the research on nonverbal communication and the application of those findings The book features contributions from some of the leading researchers in the field These distinguished scholars apply their understanding of nonverbal communication processes to a variety of settings including hospitals and clinics courtrooms and police stations the workplace and government the classroom and everyday life It explores nonverbal communication in public settings in intimate relationships and across cultures and general lessons such as the importance of context individual differences and how expectations affect interpretation Applications of Nonverbal Communication appeals to a diverse group of practitioners researchers and students from a variety of disciplines including psychology health care law enforcement political science sociology communication business and management It may also serve as a supplement in upper level courses on nonverbal communication **Feminism and Women's Rights Worldwide** Michele A. Paludi,2009-12-22 This set is both a history of the global women s rights movement and an expert analysis of where that movement is and should be heading in the future Feminism and Women s Rights Worldwide is both a richly detailed history of the women s movement around the globe and a road map for the next stages in the ongoing fight for gender equality In this landmark three volume set a remarkable team of contributors draws on a wealth of contemporary research to discuss pivotal events issues and controversies related to the global women s movement with chapters addressing reproductive rights sexual slavery harassment forced marriage mortality in birthing domestic violence and rape job discrimination pay inequities women in leadership positions and other crucial issues Together these volumes offer today s generation the real story of feminism and a call to action for the next wave of advocacy in education religion politics the military personal relationships the workplace and the home **Principles and Practice of Forensic Psychiatry, 2Ed** Richard Rosner,2003-02-28 The second edition of this award winning textbook has been thoroughly revised and updated throughout Building on the success of the first edition the book continues to address the History and Practice of Forensic Psychiatry Legal Regulation of the Practice of Psychiatry Psychiatry in relation to Civil Law Criminal Law and Family Law Important sections such as Special Issues in Forensic Psychiatry Law and the Legal System and Landmark Cases in Mental Health Law are included Designed to meet the needs of practitioners of forensic psychiatry for residents in forensic psychiatry and those preparing for the specialty examination in Forensic Psychiatry of the American Board of Psychiatry and Neurology this volume will also answer the many questions faced by mental health professionals mental health administrators correctional health professionals and correctional health administrators attorneys judges probation and parole officers and administrators all of whom at one time or another require a substantive presentation of the entire field of forensic psychiatry in the USA *Handbook of Diversity in Feminist Psychology* Hope Landrine,Nancy Felipe

Russo,2009-12-17 With the publication of the Handbook of Diversity in Feminist Psychology the field of feminist psychology has achieved a new depth the volume is a sophisticated and cutting edge compendium that not only describes the state of the field but also pushes its boundaries in important ways Sex Roles A Journal of Research Critical for all those who are in the field of psychology to own refer to and use No longer are diversity and gender issues considered to be on the periphery as they once were one would be remiss in not considering these factors in psychology Florence L Denmark PhD From the Foreword Author Psychology of Women FINALLY A collection of work that is built on decades if not centuries of hard work from many feminists of color and our allies This is one of the few books that delves deeply into the complex world of considering the human condition in cultural context something psychology is only relatively recently trying to do This book is a must have for anyone interested in feminism OR diversity issues It is a great example of feminist multiculturalism and both fields i e feminism and multicultural psychology should consider it an example of how to merge theoretical orientations in a way that is fitting for real people I LOVE this book Geneva Reynaga Abiko Psy D This handbook presents a multicultural approach to diversity in feminist psychology Provocative and timely the text comprehensively discusses the cutting edge of feminist discourse covering major topics such as multicultural feminist theory gender discrimination aging health and therapy violence and harassment politics and policy and much more The unique quality of this book is that each contributor brings her own cultural perspective values and concerns to her chapter Special emphasis is also given to the intersectionality of minority identities such as race ethnicity social class sexual preference and other socially constructed status differences among women Key Topics Discussed Intimate partner violence perspectives from ethnic groups in the United States Gender transgressive sexual minorities HIV AIDS among women of color and sexual minority women Psychological perspectives on older women including transitions cognitive functioning and mental health Ethnicity disordered eating and body image Methodological and statistical issues in research with diverse samples Low income women women with disabilities workers and immigrants refugees Communication Yearbook 23 Michael Roloff,2012-03-22 Communication Yearbook 23 originally published in 2000 includes discussions about the relationship between communication and the emotional processes The authors do not confine the reviews to research conducted in a single context but instead draw upon scholarship that informs about shame and guilt in intimate family organizational and public discourse Also explored is literature on compliance resistance and the emotional reactions that accompany resistance Other reviews address issues involving communication about sexual harassment in the workplace cross cultural influences on management styles and the mass media s role in encouraging change in body shape Offering a tremendous variety of in depth analyses of communication scholarship in a broad array of research areas this is a vital sourcebook for researchers teachers and students alike *The Dark Side of Organizational Behavior* Ricky W. Griffin,Anne O'Leary-Kelly,2004-05-03 In one comprehensive collection The Dark Side of Organizational Behavior provides a framework for understanding the most current thinking on the negative consequences of

organizational behavior Written by experts in the field the contributors to The Dark Side of Organizational Behavior focus on the causes processes and consequences of behaviors in organizations that have a negative effect on the organization and the people in them

Understanding Workplace Violence Michele A. Paludi, Rudy Nydegger, Carmen A. Paludi Jr., 2006-10-30

By any measure workplace violence is increasing in frequency and intensity A recent report estimates its cost at over 120 billion Meanwhile experts agree that risk factors including psychological behavioral and situational stressors are increasing in the context of today's volatile business environment This timely book integrates insights from the fields of management and social psychology to identify the sources of workplace violence and offer readers practical strategies for preventing it protecting themselves and their employees from it and reacting swiftly and effectively when it happens Featuring case examples interviews practical recommendations and resources for additional information the authors debunk common myths and misconceptions about workplace violence its perpetrators and its victims and consider the link between domestic and workplace violence in particular its implications for women and minorities The result is an essential guide for anyone including managers and employees human resource professionals and counselors psychologists and other advocates affected by the impact of workplace violence and seeking solutions The statistics are alarming Homicide is the most frequent manner in which female employees are fatally injured at work it is the number two cause for men According to a recent study cited by the Society for Human Resource Management incidents of workplace violence have increased steadily over the past sixteen years 58 percent of participating companies reported that disgruntled employees have threatened senior managers in the past year 17 percent said employees had intentionally and maliciously downloaded computer viruses and 10 percent said they were victims of product tampering Meanwhile the costs linked to workplace violence have been estimated at over 120 billion Experts agree that risk factors for workplace violence include psychological behavioral and situational stressors and today's volatile business environment increases their intensity This timely book integrates insights from the fields of management and social psychology to identify the sources of workplace violence and offer readers practical strategies for preventing it protecting themselves and their employees from it and reacting swiftly and effectively when it happens Featuring case examples interviews practical recommendations and resources for additional information the authors debunk common myths and misconceptions about workplace violence its perpetrators and its victims and consider the link between domestic and workplace violence in particular its implications for women and minorities The result is an essential guide for anyone including managers and employees human resource professionals and counselors psychologists and other advocates who is affected by the impact of workplace violence and is seeking solutions

Communication Yearbooks Vols 6-33 Set Various, 2021-12-02 The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Topics dealt with include Communication as Process Research Methodology in Communication

Communication Effects Taxonomy of Communication and European Communication Theory Information Systems Division
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Communication Law and Policy Visual Communication Communication and Cross Sex Friendships Across the Life Cycle
Television Programming and Sex Stereotyping InterCultural Communication Training Leadership and Relationships Media
Performance Assessment Cognitive Approaches to Communication

Managing Diversity in the Military James Stewart, 2017-09-05 Although diversity is a twentieth century term as the United States continues through the twenty first century the issue of diversity in society and in organizations is becoming more complex Managing Diversity in the Military addresses current equal opportunity and diversity issues and explores how the military is attempting to resolve them The research presented reflects interests of scholars from various backgrounds who use different models approaches and methodologies many of which are adapted from the study of civilian institutions The work is divided into five sections Contemporary Approaches to Managing Diversity Diversifying Leadership Equity in Evaluation and Promotion Gender Integration and Sexual Harassment Military Discipline and Race and Where Do We Go from Here which proposes future research directions for equal opportunity and diversity management in the armed forces All of the areas explored in this accessibly written volume have counterparts in the civilian sector The book offers insights practical methodologies and effective management guidelines for commanders civilian sector executives and human resource practitioners responsible for equal opportunity programs and outcomes This is now the standard social research tool in an area of profound practical concerns

The Psychology of Women at Work Michele A. Paludi, 2008-06-30 According to the U S Department of Labor women made up 46.4 percent of the civilian labor force in 2005 and that percentage is expected to reach 47 percent by 2014 Professional and health related occupations are the fastest growing roles for women with computer related environmental and educational fields also drawing increasingly on the female workforce The bottom line at a macro level is that more and more women are driving the country's economic development But with that phenomenon come questions challenges and concerns on many diverse levels Debates rage on psychological topics such as the effect the increasing number of women at work has on marriage and divorce family and children women's identities and stress levels and overall their physical and mental health Psychologist Michele A Paludi and her team of experts from across fields examine all aspects of women at work the pros and cons how it is changing American society its women their relationships partners and children The factors that fuel women achievers are also discussed by female scholars and experts in the field who illustrate points with vignettes and their own career development stories Issues in the workplace affecting women's wellbeing are also discussed including sexual harassment and related laws pregnancy related work policy and regulations challenges for women bosses and career moms the glass ceiling racism women's relationships with male coworkers and issues that rise when a woman is the breadwinner This unique and timely set will appeal to those who are interested in psychology women's studies education law

business and public policy

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