

Rethinking the **PURPOSE** of **Business**

Interdisciplinary Essays from
the Catholic Social Tradition



S. A. Cortright and
Michael J. Naughton, editors

Rethinking The Purpose Of Business

EW Minium



Rethinking The Purpose Of Business:

The Challenges of Capitalism for Virtue Ethics and the Common Good Kleio Akrivou, Alejo José G. Sison, 2016-08-26 The evolution of modern capitalist society is increasingly being marked by an undeniable and consistent tension between pure economic and ethical ways of valuing and acting This book is a collaborative and cross disciplinary contribution that challenges the assumptions of capitalist business and society It ultimately reflects on how to restore benevolence collaboration wisdom and various forms of virtuous deliberation amongst all those who take part in the common good drawing inspiration from European history and continental philosophical traditions on virtue Peace through Commerce Oliver F. Williams C.S.C., 2008-09-15 Peace through Commerce Responsible Corporate Citizenship and the Ideals of the United Nations Global Compact contains a foreword introduction and twenty one chapters by major business leaders and scholars who discuss the issues set out by the UN Global Compact The chapters address the purpose of the corporation the influence of legal and peace studies the experience of career NGO officials and of business leaders how commerce can help promote peace and how we might envision the future Ten case studies document the efforts of individual businesses including IBM Chevron Bristol Myers Squibb General Electric Nestle and Ford to successfully serve society's interests as well as their own Peace through Commerce will lay the groundwork for courses in business schools on corporate social responsibility corporate citizenship and global environment of business Contributors Mark Moody Stuart Oliver F Williams C S C Marilise Smurthwaite Timothy L Fort Michelle Westermann Behaylo Douglass Cassel Sean O'Brien John Paul Lederach Willie Esterhuyse Mary Anderson David B Lowry Donal A O'Neill Klaus M Leisinger Ofelia C Eugenio Brigitte H l ne Scherrer Samery Abdelnour Babiker Badri Oana Branzei Susan McGrath David Wheeler Gerald F Cavanagh S J Mary Ann Hazen Brad Simmons David Berdish John Bee Lisa Newton Stanley Litow Marshall Greenhut Bob Corcoran Daniel Malan Alexandra Guqueta Thomas Costa Lee Tavis and Carolyn Y Woo Global Perspectives on Ethics of Corporate Governance G. Rossouw, A. Sison, 2006-11-27 This volume takes a hard look at the soft practice of corporate governance It grew out of a series of contributions from the Third ISBEE World Congress on Business Ethics that took place on July 2004 in Melbourne

Corporate Social Responsibility Oliver F. Williams, 2013-11-26 Over the last 30 years corporate social responsibility CSR has become a household term reflecting a combination of factors that we have come to associate with that most catch all of terms globalization including the widespread popular concern with such social issues as the environment and international human rights Corporate Social Responsibility examines the history of the idea of business ethics which goes back at least to ancient Mesopotamia before exploring the state of CSR today This book argues that a wide ranging understanding of the purpose of business is necessary to create value for a community of stakeholders which in turn can generate a sustainable future The book suggests that corporations still have a long way to go but remains optimistic The book's sanguine interpretation of the current state of corporate affairs and a recommended way forward results not only from the authors

analysis but also his direct experience This book presents the case that we are in the midst of a major paradigm shift in our understanding of the purpose of business and that this new understanding holds much promise for business being a significant force for a more just and peaceful world This work provides a concise overview of CSR and an important examination of the present and future work of the UN Global Compact and will be of interest to students of international organizations international business and corporate social responsibility Employee Participation in Governance Michael Lower,2010-05-27 The rights of the employee and the themes of employee ownership and participation have been central recurring themes as the body of Catholic social thought has developed There is now a unified corpus of official Catholic teaching that focuses the resources of moral theology and natural law theory on the important social issues of the day such as this The description and explanation of the essential elements of Catholic social thought and its relationship to these themes helps the reader think about the place of the corporation in the economy and whether British and European corporate governance and labour law do what they should to put the employee at the centre of corporate governance

Jesus Christ Peter J. Casarella,2015-01-08 Based on a careful reading of Pope Benedict s 2009 encyclical Caritas in Veritate Charity in Truth the essays in this substantial volume explore how an encounter with the person of Jesus Christ is the true basis for economic and social progress The authors are experts in a wide range of disciplines theology philosophy biblical studies political science economics finance environmental science and represent a broad spectrum of Catholic thought from liberal to conservative The first book in English to offer an overarching interpretation of Pope Benedict s groundbreaking encyclical Jesus Christ The New Face of Social Progress will inform anyone interested in Catholic social doctrine and its depth of insight will offer fresh inspiration to serious followers of Jesus Christ Contributors J Brian Benestad Simona Beretta Michael Budde Patrick Callahan Paulo Fernando Carneiro de Andrade Peter J Casarella William T Cavanaugh Maryann Cusimano Love Daniel K Finn Roberto Goizueta Lorna Gold Keith Lemna D Stephen Long Archbishop Celestino Migliore Michael Naughton Julie Hanlon Rubio Sister Damien Marie Savino F S E David L Schindler Theodore Tsukahara Jr Cardinal Peter Kodwo Appiah Turkson Horacio Vela Corporate Responsibility Mick Blowfield,Alan Murray,2008-01-17 This much needed textbook examines the multiple dimensions to corporate responsibility It creates a framework that presents a historical and interdisciplinary overview of the field a summary of different management approaches and a review of the key actors and trends worldwide The authors take a critical perspective and successfully provide a balance between theory and practice They offer comprehensive coverage of the subject combining an insightful interdisciplinary approach with the pedagogy and support sought after by students An Online Resource Centre accompanies the text comprising weblinks new legislation further reading email listservs and links to courses for students and case studies and essay questions for lecturers Be More Productive?Slow Down Bud Roth,2011-09 The daily pressures of our overcommitted lifestyles can throw us out of control as we deal with the stressful conditions of fear rapid change and home pressures In Be

More Productive Slow Down author Bud Roth suggests methods of reflection as well as useful models and exercises demonstrating how you can regain control of your life and reduce stress by slowing down. *Be More Productive Slow Down* provides a guide to help you focus on what's important and shows you how to be more productive at work and at home. It presents a process for making good choices that lead you to living successfully by showing you how to see the dangers of how you currently live and work reflect on who you are and the reality of the environment in which you live and work, create a plan for the next cycle of life, not the rest of your life, understand what you can and can't control, ask yourself and others uncomfortable questions that produce desirable actions. With powerful yet manageable lessons, Roth shows how you can design your life in the ways you choose to command your sailboat to your intended destinations. *The Journal of Markets & Morality*, 2006

Business School and the Noble Purpose of the Market Andrew J. Hoffman, 2025-04-08 The intellectual foundation for the next generation of business leaders. Today's business schools were designed for a world that no longer exists. Capitalism raised the standard of living for billions of people over the past 150 years but is now causing systemic challenges it is unable to address including climate change and inequality. And yet business schools continue to teach ideas that are making things worse: elevating the primacy of shareholder profits above the interests of employees, the environment, and society; viewing government as an intrusion on the free market rather than an arbiter of its proper functioning; and promoting unlimited economic growth despite the devastating environmental and social consequences. Business schools cannot simply drop an elective into their curriculum to address these challenges. We must rethink the faulty foundations. *Business School and the Noble Purpose of the Market* explains the intellectual foundation. MBA students, faculty, and administrators need to reform capitalism and restore its noble purpose for the 21st century. Many business students are in fact seeking this kind of education and frustrated that they are not getting it from their professors. This book will fill in gaps in their education, equipping them with the models and mindset to rethink shareholder capitalism and serve society's needs. Business faculty and administrators will find a practical program for amending curriculum and pedagogy, changing student and faculty rewards, and bringing a new spirit and sensibility to the business school.

Culture Matters in Russia—and Everywhere Lawrence Harrison, Evgeny Yasin, 2015-04-23 This book pulls together experts in the fields of economics and Russian culture. All participants in the Samuel P. Huntington Memorial Symposium on Culture, Cultural Change, and Economic Development, a follow-up to the 1999 Cultural Values and Human Progress Symposium at Harvard University. As the sequel to the 2001 volume *Culture Matters*, it discusses modernization, democratization, economic and political reforms in Russia, and asserts that these reforms can happen through the reframing of cultural values, attitudes, and institutions. Cover design by Katie Makrie.

Rethinking College Education George Allan, 1997 Not a method of turning your degree back in and having your loans forgiven, but an argument that by becoming vocational schools measured by reduced cost and efficient production, colleges and universities are neglecting their essential purpose. The reason for college education, says Allan, is to

provide an environment within which students can absorb the moral practices that determine how they can acquire and evaluate knowledge best conduct their lives and become responsible adults He maintains that such learning requires imagination dialogue conversation and cultured intercourse Annotation copyrighted by Book News Inc Portland OR The Catholic Dimensions of Legal Study Judge Kathryn J. DuFour Law Library,2004 *How to Lead Academic Departments Successfully* Lindgreen, Adam,Irwin, Alan,Poultfelt, Flemming,Thomsen, Thyra U.,2021-12-07 It is an old cliché that leading and managing academics is like herding cats This book challenges this myth and presents a way to deal with the many challenges of academic leadership from managing departments research groups and teams to managing tensions between research and teaching The book is a practical and stimulating guide to different pathways to successful academic leadership both in personal and organizational terms All In David Grayson,Chris Coulter,Mark Lee,2018-05-23 Written by three leading thinkers in the field of sustainability All In defines the essential attributes of high impact corporate sustainability leadership and describes how companies can combine and apply those characteristics for future success All In draws on research involving thousands of experts globally as collected via the GlobeScan SustainAbility Leaders Survey over two decades The book also reveals insights from dozens of interviews with Chairs CEOs and Chief Sustainability Officers of pioneering companies including 3M BASF BP DuPont Google GE Huawei IKEA Interface Marks Spencer Natura Nestle acute Nike Novo Nordisk Patagonia Shell Tata Toyota Unilever and Walmart explaining how they have gained recognition created value and boosted resiliency based on their sustainability leadership All In also outlines what the private sector must do to lift sustainability performance protect business's license to operate and help deliver the UN Sustainable Development Goals by 2030 This unique book rich with quantitative and qualitative insights offers current and aspiring business leaders a succinct overview of the most important developments and trends in corporate sustainability and responsible leadership All In will also appeal to others interested in why sustainability has become a critical mainstream business issue With a foreword by Dan Hendrix Chairman Interface and afterword by Paul Polman CEO Unilever **Symposium, the Corporation and the Human Person** ,2006 **Rethinking How Business Purpose is Taught in Catholic Business Education** Lyman Johnson,2013 Business education at a Catholic university should engage students and faculty across the university in critically examining the purpose of business in society Following the best practices of leading business schools the Catholic business curriculum has mostly focused on the shareholder and stakeholder approaches with the shareholder approach being the predominant view Creatively engaging the Catholic Social Tradition especially the community of persons can bring a richer appreciation of the purpose of business in our contemporary society than either the shareholder or stakeholder approaches We argue that far more discretion to pursue various corporate purposes in manifold ways exists than is frequently appreciated by business managers and those who educate them This article examines how given this legal and moral discretion the Catholic Social Tradition is a rich resource for teaching corporate purpose and reveals how tapping into

a religious tradition with a long philosophical discourse can shape a rich dialogue in the curriculum as to a company's moral direction. We contrast two philosophies of business: an Association of Individuals (the shareholder and stakeholder approaches) and a Community of Persons (mission-centric approach) and their respective views of corporate purpose. While business scholars tend not to question their underlying anthropological presuppositions because of the desire to be practical, a business education grounded in the liberal arts must engage the first principles of its discourse.

COVID-19 and Society Mustafa Polat, Serhat Burmaoglu, Ozcan Saritas, 2022-11-16 This timely book presents a collection of expert insights into the impacts of COVID-19 in a broader socio-economic context. In each chapter, the authors identify the current impact of COVID-19 by demonstrating transformative signals and project these signals to the future by considering their alternative futures and implications. The book emphasizes that dealing with major global pandemics like COVID-19 requires all countries and regions to take different but synchronized measures to decrease its socio-economic effects in the short, medium, and long run. The consequences of COVID-19 will go beyond medicine to cover all other aspects of life and are bound to change the nature of organizations. Moving beyond the medical viewpoint, the experts in this book discuss the topic from multi-dimensional and multi-disciplinary angles by focusing on the domains of technology, business, finance, marketing, law, public administration, and education.

The Global Business Environment Janet Morrison, 2023-03-09 This text challenges students to think critically about global issues that affect the business environment and provides them with a wealth of pedagogical features that help cement learning. Its coverage includes the economic, political, social, legal, cultural, technological, and financial environments. The book is truly global in coverage with case studies and examples from all over the world, including Afghanistan, China, Sweden, and Thailand. It also has a strong focus on ethics, responsibilities, and sustainability and what this means for business organizations. Janet Morrison's writing style makes difficult concepts easy to understand, and its clarity makes it suitable for students with English as a second language. New to this edition: The theme of uncertainty in global contexts; examining how best to assess and confront the challenges of uncertainties and risks in the differing dimensions of the business environment; A chapter on the worldwide pandemic and the global business environment; Increased coverage of FDI, industrial policy, and global communication; New coverage relating to race relations and decolonising the curriculum; 10 new cases making a total of 52 cases with all other cases fully updated; A brand new decision-making feature linked to some of the case studies.

Executive Education after the Pandemic Santiago Iñiguez, Peter Lorange, 2021-11-29 Business education and executive development has been one of the most fascinating industries in the world and the fastest growing segment of higher education over the past decades. Today it is experiencing change on a scale unprecedented since the foundation of the first business schools in the early 20th Century, both due to changes in the corporate environment and also due to the impact of the COVID-19 pandemic across all industries. In this context, how do you create world-class educational and training institutions that can cope with those challenges and be rigorous, vocationally relevant, and suited to the

corporate growing needs in this new fluid world And how do you combine the very best of traditional academic values with new learning technologies to create an educational model that is fit to compete in the global economy threatened today by populism nationalism and economic turmoil Yet as daunting as it is some institutions have already made significant progress in the journey In this book Santiago Iiguez de Onzo o President of IE University and Peter Lorange former President of IMD bring together contributions from leading figures from some of the world s major universities They share their experiences in addressing some of the challenges that the industry faces today such as diversity and inclusion employability the role of AI and the advent of innovative new platforms Packed with case studies of successful initiatives in business education and executive training this is a truly visionary book Authors anticipate future trends and share their in depth knowledge of what it takes to build world class educational providers and their vision of higher education in the future

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