

THE RESISTANCE OF JAPANESE

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Resilience Of Corporate Japan Competitive Strategies And Personnel Practices In A New Lowgrowth Era

**Jusuke JJ Ikegami, Harbir Singh, Michael
Useem**



Resilience Of Corporate Japan Competitive Strategies And Personnel Practices In A New Lowgrowth Era:

How the Japanese Learn to Work R. P. Dore, Mari Sako, 2012-10-02 Japan is regarded as a world leader in the field of education and training for improved economic performance Yet success in Japan is often achieved by going against what is regarded as ideal practice elsewhere This book offers the most comprehensive review available in English of the many facets of Japanese vocational education and training Covering the system from primary education through to in job training offered by companies this book provides a detailed study of current practice giving equal emphasis to formal training in explicitly vocational courses and informal training in factories shops and offices The authors analyse the difference between substantive person changing training and mere ability labelling They raise important questions such as To what extent does the need to package skills to provide convenient qualifications distort the actual training given How efficient is it to rely on professional trainers to certify the acquisition of skills rather than run separate testing systems The authors reveal how in Japanese companies employees are strongly motivated by pride in the successful execution of their jobs and that much company training is carried out by colleagues

The Resilience of Corporate Japan Christian Berggren, Masami Nomura, 1997 This book examines how Japanese industry has adapted and revitalized itself during and after the long post Bubble recession of 1991 94 Through their combination of economic overviews industry studies and workplace observations the authors provide a depth of information both on the competitive challenges and employee conditions of Japanese companies The current performance of Japanese industry is compared with the revived American dynamism ending up in a critical question What is the future for European industry

Books in Print Supplement ,2002 *Corporate Japan* Christian Berggren, 1997

Foreign Competition in Japan Robert Ballon, 2010-11-01 The Japanese market is an attractive and challenging one It is essential for foreign companies wanting to establish a growing presence to build operations which are suited to the Japanese This book focuses on three particular areas the labour market the workplace and the market place The management of human resources plays an important part in a company s image in the market A strong corporate presence is vital to inspire confidence among consumers and the career opportunities and job stability offered by a company reflect its strength Using case studies and covering topics such as the labour market corporate organization decision making and business transactions this book outlines the way the Japanese organize their companies it analyzes the approach of foreign firms and stresses the strategies they should adopt to enhance their competitive image The comprehensive analysis of the Japanese work environment together with its focus on foreign competition will make the book essential reading for all those interested in international business human resources marketing and Japanese studies

Foreign Competition in Japan Robert J. Ballon, 1992

Resolute Japan Jusuke JJ Ikegami, Harbir Singh, Michael Useem, 2024-09-17 Discover how Japan s new leadership model has transformed its top companies and created a new paradigm for business success In Resolute Japan Waseda University s Jusuke J J Ikegami and the Wharton School s Harbir Singh and Michael Useem reveal a new leadership

model that has led Japan's corporations to make a stunning comeback. In the process they share what they have learned from interviews with more than 100 CEOs and top executives of Japan's largest and most influential companies including Hitachi, Honda, Mitsubishi, Nissan, NTT and Panasonic. In this book you will discover how Japan's new leadership model has led to superior performance in the stock market and beyond. The core principles and practices that characterize Japan's new leadership model and how they differ from the old models. How Japan's new leadership model enables companies to balance multiple and often conflicting objectives such as shareholder value and social responsibility, short term results and long term growth and agility and stability. How Japan's new leadership model fosters innovation, resilience and competitiveness in a rapidly changing global environment. Why even in an environment of macroeconomic stagnation due to economic policies at the national level, individual companies can achieve sustainable development through this new leadership model and how Japan's new leadership model can inspire and inform business leaders in the West and elsewhere who are facing similar challenges and opportunities. Resolute Japan offers a rare and insightful perspective on the new corporate fabric of Japan, one that is sure to both challenge and enlighten leaders around the world. Japanese Management in the Low Growth Era Daniel Dirks, Jean-Francois Huchet, Thierry Ribault, 1998-11-18. Japanese firms are in the midst of the most protracted economic crisis in their post war history. The end of the bubble economy has led to a long era of low growth. This change in the general business environment has profound consequences for the management and the organization of corporate Japan as well as for the theory of the Japanese firm. The contributions to this book cover a broad range of subjects from the strategies and organizational structures to the management of human resources and innovation processes in the 1990s. These changes are systematically commented on by field specialists from abroad, especially Europe, relating the situation in Japan to comparable developments in other countries.

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