

INDUSTRIAL SOCIOLOGY

MODULE 1- INTRODUCTION TO INDUSTRIAL SOCIOLOGY

INDUSTRY: In ancient period man has been related to industry. When a man uncivilized, man had lived in crude and ill-industries. Man is naturally industrious. On account of his industrial nature, he had built weapons of wood and stone. When a thing is manufacturing by systematic and Plant Pattern, it could industry.

The word industry is concerned from the Latin word *industria* which means that technique under anything is done efficiently and smoothly. Resourcefulness means use of material and machinery in economic manner.

MEANS OF SOCIOLOGY

Sociology means a different name for social relation. In sociology all kinds of social relation are study. Sociology is a scientific study which means a systematic study begins.

According to Maclver and Page, "sociology is about social relationships, the network of relationships we call society." This definition means that sociology is the science of social relation. If there is a group of person which have no relation between them as a group will not acceptable from sociology. In the words of William F. Ogburn, "what sociology has to offer to the students of industrial social organization? Today is not a body of laws of social behaviour, but rather a particular perspective or a special way of looking at the world of work."

MEANING OF INDUSTRIAL SOCIOLOGY

It is clear from the first pages to the concept of industry and sociology. In industrial sociology, those relations are studied which have connected with industry. Although those relations are studied by scientific pattern in sociology. In modern world the industrial sociology has an infective type and its problems have become very difficult. There are many unnatural problems which have come in anytime and any circumstances. For example, the problems of unions is a direct outcome of industry. Thus we can say that industrial sociology is a study of the processes, methods, rules and affected relationship with industrial system. Industrial sociology is very depth.

Following are some important definitions of industrial sociology

- (a) **Charles B. Spaulding**, "Industrial sociologists center their interests upon the social organization of the work place, including the patterns of interaction between people who are responding to each other in terms of their roles in work organizations or whose behaviour is being affected by those roles."
- (b) **Miller and Korten**, "Industrial sociology is a substantive area of general sociology which might more accurately be termed the sociology of work organizations or the sociology of economy."
- (c) **Parsons, Brown and Others**, "Industrial sociology is concerned with how the economic subsystem is related to other subsystems, how the subsystem is structured in terms of particular work organizations and roles and how persons fit into these roles."

OBJECTIVE OF INDUSTRIAL SOCIOLOGY

Readings In Industrial Sociology

Patrick Vollmar



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Labour Process Theory David Knights, Hugh Willmott, 2016-07-27 How are we to make sense of the way work is organised and controlled To what extent is its design the result of technological demands the interests of capital or processes of negotiation and struggle In recent years labour process analysis revived by Braverman's Labor and Monopoly Capital has been most influential in shaping our thinking about this question With contributions from leading authorities in the field this book reviews the contribution of the labour process theory to the study of work organisation Providing a fresh response to criticisms of Bravermania and lost momentum the volume explores the theoretical foundations of labour process analysis and suggests new directions for its development *Occupational Health and Safety in Construction Project Management* Helen Lingard, 2005 This book addresses an increasingly important area in the construction industry Case studies are used extensively to illustrate important points and refer to current successful safety management techniques **Production, Safety and Teamwork in a Deep-Level Mining Workplace** Sizwe Timothy Phakathi, 2017-11-23 The book highlights the day to day lived experience of miners work and organisational practices that shape the day to day running of the production process in a deep level mining workplace Cultures of Solidarity Rick Fantasia, 1988 I would rate this book near the top of whatever scales measure importance Good strong first rate unusually worthy original these are the adjectives that come to my mind Kai Erikson Yale University This is a powerful and important book It will challenge and educate specialists in the areas of the sociology and history of unions and social movements and the sociology of organizations Michael Schwartz SUNY Stony Brook **Industrial Man** Tom Burns, 1973 **Working Class Stratification and the Demand for Unions in the United States** Hyunhee Kim, 2021-12-12 First published in 1997 the U S labor movement has suffered from membership decline during the post World War era Between 1945 and 1994 the percentage of unionized workers in the non agricultural labor force has steadily declined from 35.5% to 15.5% U S Bureau of Labor Statistics 1995 The size of the labor movement is critical to an understanding of the role in society of collective bargaining This study investigates how socioeconomic status divisions within the working class affect worker dispositions to unionize **Reforms and Nigerian Labour and Employment Relations** Dafe Ootobo, 2016-07-25 This collection of papers from twenty seven chapters is on aspects of reforms and labour and employment relations in Nigeria over the past three decades **Reshaping Change** Patrick Dawson, 2003-03-27 This book highlights the theoretical and practical value of using a processual perspective to make sense

of organizational change Featuring data collected over 20 years of fieldwork it does much more than provide a simple overview of theory and change models and instead makes the processual approach understandable and accessible to both researche *Technology and Work in German Industry* Norbert Altmann,Christoph Kohler,Pamela Meil,2017-06-14 Originally published in 1992 this study includes theoretical approaches and extensive empirical studies on the manufacturing industry in Germany including comparisons to other European countries It looks at the developments of new technology identifying trends in rationalization and the influences they have on organizational behaviour Japanese Blue Collar Robert E. Cole,2022-05-13 This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1971 *Personnel Literature* ,1977 **The Concise Encyclopedia of Sociology** George Ritzer,J. Michael Ryan,2011-01-25 This concise encyclopedia is the most complete international survey of sociology ever created in one volume Contains over 800 entries from the whole breadth of the discipline Distilled from the highly regarded Blackwell Encyclopedia of Sociology with entries completely revised and updated to provide succinct and up to date coverage of the fundamental topics Global in scope both in terms of topics and contributors Each entry includes references and suggestions for further reading Cross referencing allows easy movement around the volume *The Publishers' Trade List Annual* ,1979

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