



The Sexual Harassment of Women in the Workplace, 1600 to 1993

— KERRY SEGRAVE —

Sexual Harassment Of Women In The Workplace 1600 To 1993

Eleanor Amico



Sexual Harassment Of Women In The Workplace 1600 To 1993:

The Sexual Harassment of Women in the Workplace, 1600 to 1993 Kerry Segrave,1994 While sexual harassment of women in the workplace has only been discussed publicly in the mainstream media to any extent for less than two decades it is a pervasive problem that women have faced for centuries This book looks at the history of that harassment from the 1600s to 1992 from long forgotten domestic servants in England of the 1600s to abused Japanese textile workers of 1900 to the media surrounded Anita Hill in 1991 America Coverage is world wide with emphasis on the United States and the period 1800 to the present Sexual harassment cuts across time periods countries cultures and classes Harassment affects women from all walks of life from unskilled to professional those in traditionally female jobs those in traditionally male jobs and all the rest Harassment occurs in factories coal mines construction sites law offices dental offices government offices Capitol Hill and at every other work site So bad was it in some factories that the women took to carrying knives for self protection So bad was it in others that women put their economic existence on the line by striking over sexual harassment The Sexual Harassment of Women in the Workplace, 1600 to 1993 Kerry Segrave,2013-04-02 While sexual harassment of women in the workplace has been discussed for decades it is still a pervasive problem This book looks at the history of that harassment from the 1600s to the early 1990s from long forgotten domestic servants in England of the 1600s to abused Japanese textile workers of 1900 to Anita Hill in 1991 America Coverage is worldwide with emphasis on the United States and the period 1800 to the present Harassment affects women from all walks of life from unskilled to professional those in traditionally female jobs those in traditionally male jobs and all the rest Harassment occurs in factories coal mines construction sites law offices dental offices government offices Capitol Hill and at every other work site So bad was it in some factories that women took to carrying knives for self protection Women have put their economic existence on the line by striking over sexual harassment **Sexual Harassment in the Workplace: Law & Practice, 5th Edition** Conte,2019-11-13 Sexual Harassment in the Workplace Law and Practice Sexual Harassment in the Workplace: Sexuality, social relations, and the workplace Alba Conte,2010-01-01 The law of sexual harassment is constantly evolving and the number of sexual harassment claims is dramatically on the rise Sexual Harassment in the Workplace Fourth Edition is a comprehensive guide that provides all the information you need to successfully litigate a sexual harassment claim Sexual Harassment in the Workplace guides you through the relevant administrative and legal proceedings from client interviews to attorney s fees It discusses state and federal remedies available to maximize recovery including The development and elements of the claim Sample pleadings Discovery documents Reviews of actual cases Special attention is given to important topics such as Suits by alleged harassers Insurance indemnification Class actions And many others Sexual Harassment in the Workplace brings you up to date on the latest case law developments including the following A new checklist of items to cover when representing an employer The U S Supreme Court confirmed that retaliation is actionable under Title IX where a girls high school basketball coach claimed

that he suffered retaliation for complaining about sexual discrimination in the athletic program of the school even though he himself was not the direct victim *Jackson v Birmingham Board of Education* 544 U S 167 2005 In order to increase opportunities for mediation the EEOC expanded the charges eligible for mediation and now mediation is available at the conciliation stage after a finding of discrimination has been issued in appropriate cases The U S Supreme Court has held that under the Federal Arbitration Act where parties to an arbitration agreement include a provision that delegates to the arbitrator the threshold question of enforceability of the arbitration agreement if a party specifically challenges the enforceability of the entire agreement the arbitrator would consider the challenge If however the party only challenges the enforceability of the arbitration provision the challenge must be heard by a court *Rent A Center West Inc v Jackson* 130 S Ct 2772 2010 The lack of timeliness in filing a discrimination action is an affirmative defense and the burden of proof is on the employer *Salas v Wisconsin Department of Corrections* 493 F 3d 913 922 7th Cir 2007 A federal employee's premature filing of a sexual harassment employment discrimination and retaliation complaint did not constitute a failure to exhaust administrative remedies so as to deprive the district court of subject matter jurisdiction *Brown v Snow* 440 F 3d 1259 11th Cir 2006 A majority of states impose a shorter period for filing with their agencies though so the filing deadline is not always extended when a state has its own agency The "single filing rule" under which a party who has not filed an EEOC charge or received a right to sue notice may "piggyback" his or her judicial action on the claim of a party who has satisfied those prerequisites has been described as a "carefully limited exception" to Title VII's procedural requirements *Price v Choctaw Glove and Safety Co* 459 F 3d 595 5th Cir 2006 Provided that an act contributing to the claim occurs within the filing period the court may consider the entire period of the hostile environment for purposes of determining liability *Jordan v City of Cleveland* 464 F 3d 584 6th Cir 2006 The Supreme Court has held that a plaintiff's timely filing of an EEOC intake questionnaire which was followed by an affidavit stating "Please force Federal Express to end their age discrimination" constituted a charge cautioning however that its permissiveness *Reader's Guide to Women's Studies* Eleanor Amico, 1998-03-20 The Reader's Guide to Women's Studies is a searching and analytical description of the most prominent and influential works written in the now universal field of women's studies Some 200 scholars have contributed to the project which adopts a multi-layered approach allowing for comprehensive treatment of its subject matter Entries range from very broad themes such as Health General Works to entries on specific individuals or more focused topics such as Doctors *The Law of Sexual Harassment* Mane Hajdin, 2002 No previous familiarity with the law of sexual harassment is assumed other than the general knowledge that any casual reader of newspapers is bound to have The book is devoted to arguments that are addressed to all open-minded readers who wish to think about the topic critically

BOOK JACKET **Sexual Harassment** Keith Dromm, 2012-03-30 Sexual Harassment An Introduction to the Conceptual and Ethical Issues covers the most important normative conceptual and legal issues associated with sexual harassment Keith

Dromm provides an insightful introduction to the theoretical and practical discussion examining the most influential approaches to sexual harassment and offering his own analyses Each chapter ends with review questions discussion questions and suggestions for group activities

Sexual Harassment in Higher Education Billie Wright Dziech, Michael Hawkins, 2018-10-10 Originally published in 1998 Sexual Harassment in Higher Education addresses the problem of sexual harassment on college campuses This work reflects on a variety of aspects of sexual harassment its litigation and law as well as how the issues they demonstrate often have as much to do with linguistics or jurisprudence as with negative action though there is a great deal of evidence of the latter The book provides a clear eyed and detailed assessment of the harassment controversies now plaguing America s universities and colleges

America Brushes Up Kerry Segrave, 2014-11-29 This excursion into American cultural history looks at the toothpaste and toothbrush industries from 1900 to 2008 During these years America moved from cleaning their teeth mostly with homemade powders to using an enormous array of brands often applied with an electric toothbrush From early 20th century products like Forhan s which cured pyorrhea to the whiteners of the 1920s which unfortunately also removed tooth enamel and from paste that eliminated that clinging film and to copywriters who wondered where the yellow went the history of toothpaste has long been a testament to the power of misleading advertising Interrupting a steady flow of hyperbole was the one true wonder ingredient fluoride which enabled Crest to be for decades America s top selling brand

The Violence of Work Jeremy Milloy, Joan Sangster, 2020-12-07 From mining to sex work and from the classroom to the docks violence has always been a part of work This collection of essays highlights the many different forms and expressions of violence that have arisen under capitalism in the last two hundred years as well as how historians of working class life and labour have understood violence The editors draw together diverse case studies integrating analysis of class age gender sexuality and race into the scholarship Essays span the United States and Canadian border exploring gender violence sexual harassment the violent kidnapping of union organizers the violence of inadequate health and safety protections the culture of violence in state institutions the mythology of working class violence and the changing nature of violence in extractive industries The Violence of Work theorizes and historicizes violence as an integral part of working life making it possible to understand the full scope and causes of workplace violence over time

Actors Organize Kerry Segrave, 2007-10-24 This work offers a detailed history of American actors attempts to unionize in the late nineteenth and early twentieth centuries Actors unions of this period faced a staggering amount of struggles including a heavy industry reliance on the blacklist severe media attacks on individual actors and the frequent formation of illegitimate company unions This work focuses specifically on the two main unions of the time the White Rats Actors Union of America and the Actors Equity Association The author chronicles the formation of the unions along with their achievements in the following decades and outlines the roles of union leaders Harry Mountford and Francis Wilson

Sexual Harassment V. P. Argos, 1999 The topic of sexual harassment is a real threat to society in spite of its downplaying by a large

segment of society including the 42nd President of the United States This book presents analyses designed to help shed light on it and a bibliography sorted for ease of use

Wives of Steel Karen Olson, 2005 *Wives of Steel* is based on more than eighty formal interviews conducted over a fifteen year period with women and some men both white and black all of whom were part of Sparrows Point as workers spouses or longtime residents of the local communities Through the stories they tell we see how a male dominated industry has influenced personal family and social experiences over several generations We also see the distinct differences and surprising similarities among the lives of black and white women which often reflect the complicated relationships among black and white steelworkers in the plant

America on Foot Kerry Segrave, 2006-03-15 Hippocrates one of history's earliest known physicians once asserted Walking is man's best medicine Over the last three centuries people have endorsed walking for a variety of reasons health among them Before the 1700s people walked as an essential part of their lifestyle With the coming of the transportation revolution and the advent of such conveyances as horse drawn coaches railways and automobiles walking became something that was done increasingly out of choice rather than necessity England's fashionable society engaged in afternoon promenades as a stylish fad While America's vast distances and sparse settlements made this activity impractical Americans nevertheless took to walking in other ways including engaging in long distance walking competitions complete with spectators and prize money Thus for most of the twentieth century the activity of walking was much more than a means of transportation Beginning with the history of walking as a social activity the book discusses the various issues which have affected walkers including increased automobile traffic the attention of the marketing industry and pedestrian regulations The work examines the contemplative psychological and observational qualities of walking as well as famous personalities including Leonardo da Vinci William Shakespeare John Keats and John James Audubon who endorsed these intellectual qualifications During the 1970s fitness boom walking was reinvented yet again becoming an activity of numbers and equations as participants fought to maximize health benefits The book concludes with a legal analysis of pedestrianism as it relates to sharing space with the automobile

Ticket Scalping Kerry Segrave, 2006-11-15 Ticket scalping is as much an American staple as apple pie Beginning as early as the mid 1800s scalpers known as sidewalk men were charging all the traffic would bear for event tickets Although these speculators were generally viewed as pariahs and public opinion was against the practice legal attempts to limit their activities were far from successful Boston enacted laws as early as 1873 while Pennsylvania followed suit in 1884 Still such measures did little good since some laws were declared unconstitutional and for the ones that were upheld the fines were negligible with jail time rarely served Over the years as moral objections to scalping dimmed the public became more tolerant as the practice became increasingly prevalent By the 1990s the capitalist mantras of free market and economic principles of supply and demand were even being used to justify the practice This volume details the ways in which scalping has changed over the years from a one man business to an agency controlled enterprise from performances by Jenny Lind to Billy Joel The book examines the general

situation public opinion and legal perception of scalping for four distinct periods 1850 1899 1900 1917 1918 1949 and 1950 2005 Emphasis is placed on the ways in which public and legal perception of the practice has evolved over this period Scalping slowly gaining a more positive status has become more accepted as part of the economic practice of free markets

Suntanning in 20th Century America Kerry Segrave,2005-09-14 The suntan experienced a profound change in the last century Considered a mark of the lower class for hundreds of years tanning became a fad in the early 1920s and remains popular today The tan though was much more than a matter of fashion enjoying at first a boost from the medical establishment Opinions ranging from hard science to quackery lauded the suntan as something of a panacea Near the end of World War II however researchers increasingly warned against the hazards of overexposure to the sun and a large new industry developed sunscreen Americans current paradoxical obsession with the tan developed almost entirely from the conflicting rays of twentieth century thought This history examines the twentieth century suntan as a social and scientific phenomenon Beginning with the years 1900 1920 it debunks the myth that changing attitudes toward the tan sprang largely from the world of fashion Initial pro tanning medical hype emerging negative opinions of sunbathing near the middle of the century the development of sunscreens the debate over sunscreen efficacy and the sunless tan are all covered here Numerous pictures demonstrate changing perceptions of the suntan displaying advertisements for products that promoted prevented or healed tans

Hustle and Gig Alexandra J. Ravenelle,2019-03-12 Choose your hours choose your work be your own boss control your own income Welcome to the sharing economy a nebulous collection of online platforms and apps that promise to transcend capitalism Supporters argue that the gig economy will reverse economic inequality enhance worker rights and bring entrepreneurship to the masses But does it In *Hustle and Gig* Alexandra J Ravenelle shares the personal stories of nearly eighty predominantly millennial workers from Airbnb Uber TaskRabbit and Kitchensurfing Their stories underline the volatility of working in the gig economy the autonomy these young workers expected has been usurped by the need to maintain algorithm approved acceptance and response rates The sharing economy upends generations of workplace protections such as worker safety workplace protections around discrimination and sexual harassment the right to unionize and the right to redress for injuries Discerning three types of gig economy workers Success Stories who have used the gig economy to create the life they want Strugglers who can't make ends meet and Strivers who have stable jobs and use the sharing economy for extra cash Ravenelle examines the costs benefits and societal impact of this new economic movement Poignant and evocative *Hustle and Gig* exposes how the gig economy is the millennial's version of minimum wage precarious work

Directions in Sexual Harassment Law Catharine A. MacKinnon,Reva B. Siegel,2008-10-01 div When it was published twenty five years ago Catharine MacKinnon's pathbreaking work *Sexual Harassment of Working Women* had a major impact on the development of sexual harassment law The U S Supreme Court accepted her theory of sexual harassment in 1986 Here MacKinnon collaborates with eminent authorities to appraise what has been accomplished in the

field and what still needs to be done An introductory essay by Reva Siegel considers how sexual harassment came to be regulated as sex discrimination Contributors discuss how law can best address sexual harassment the importance and definition of consent and unwelcomeness issues of same sex harassment questions of institutional responsibility for sexual harassment in both employment and education settings considerations of freedom of speech effects of sexual harassment doctrine on gender and racial justice and transnational approaches to the problem An afterword by MacKinnon assesses the changes wrought by sexual harassment law in the past quarter century DIV *Sweated Work, Weak Bodies* Daniel E. Bender, 2004 In the early 1900s thousands of immigrants labored in New York's Lower East Side sweatshops enduring work environments that came to be seen as among the worst examples of Progressive Era American industrialization Although reformers agreed that these unsafe workplaces must be abolished their reasons have seldom been fully examined *Sweated Work Weak Bodies* is the first book on the origins of sweatshops exploring how they came to represent the dangers of industrialization and the perils of immigration It is an innovative study of the language used to define the sweatshop how these definitions shaped the first anti sweatshop campaign and how they continue to influence our current understanding of the sweatshop **Lie Detectors** Kerry Segrave, 2014-11-18 The polygraph most commonly known as the lie detector was created and refined by academics in university settings with support from a few early police agencies This work is a history of the machine from the experimental work of the late 1800s that led directly to its creation until the present It covers early lie detectors and their inventors from the 1860s to the early 1920s their use by the police and other law enforcement agencies in the 1930s and their use in Cold War America in the 1940s and 1950s It then discusses the government's use of the polygraph in the 1960s the PSE a new take on the old polygraph and private businesses' reliance on the polygraph in the 1970s and the government's increasing reluctance to use it in the 1980s A chapter on new ideas and uses for the polygraph in the 1990s and after concludes the book

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