



International Labour Office  
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# RESTRUCTURING KRAKOW

*Developing a model of restructuring in a large industrial plant*

**Jane Hardy and Al Rainnie**

# Restructuring Krakow Desperately Seeking Capitalism

**Andy Pike, Andrés Rodríguez-Pose, John  
Tomaney, Andres Rodríguez-Pose**

## **Restructuring Krakow Desperately Seeking Capitalism:**

Restructuring Krakow Jane Hardy, Al Rainnie, 1996 A critical analysis of the transformation of the Krakow regional economy in the context of both Poland's transitional national economy and the emerging global division of labor. This work focuses on foreign direct investment, privatization, the development of small firms, and the importance of the role of organized labor. It is based on original research in Krakow involving interviews with union members, management officials of the Regional Labor Office, regional government, the Ministry of Privatization, and national Solidarity officials. Case studies of steel works, food processing organizations, and small and medium-sized businesses are provided. **Poland's New Capitalism**

Jane Hardy, 2009-07-20 This book explores the way that neoliberal policies have formed the basis of political transformation in Poland, championed by both post-communist and post-Solidarity governments. Poland was central to the historic changes that took place across Eastern Europe at the end of the Cold War. It is the largest economy in the region and was at the forefront of opposition to communism. Since then, neoliberal policies have controlled the country. This book assesses the impact of these policies, the role of capital in the form of transnational corporations, and foreign direct investment. The revival of trade unions and growth of new social movements are also explored as they challenge Poland's new capitalism. Fallen

heroes in global capitalism V. Trappman, Vera Trappmann, 2013-05-07 Through the prism of Nowa Huta, a landmark of socialist industrialization, Trappmann challenges the one-sided account of Poland as a successful transition case and reveals the ambivalent role of the European Union in economic restructuring. An exemplary suggestive case of multi-level analysis research.

**Communism, Capitalism and the Mass Media** Colin Sparks, Anna Reading, 1997-12-08 Colin Sparks provides a challenging reassessment of the impact of the collapse of communism on the media systems of Eastern Europe. He analyzes both the changes themselves and their implications for the ways in which we think about the mass media, while also demonstrating that most of the orthodox accounts of the end of communism are seriously flawed. There are much greater continuities between the old system and the new than are captured by the theories that argue that there has been a radical and fundamental change. Instead of marking the end of critical inquiry or the end of history, as some have suggested, Sparks argues that the collapse of the communist systems demonstrates how very limited and frequently incorrect the main ways of discussing the mass media are. He concludes with a provocative discussion of the ways in which we need to modify our thinking in the light of these developments. **Democratic and Capitalist Transitions in Eastern Europe** M.

Dobry, 2012-12-06 here of exchange and borrowing in debates between these disciplines, all the more so as we shall see a little further on as the analysis of the Central and East European transformations has also contributed to introduce into political science and sociology theoretical systematizations first formulated in economics. In addition to this opening up to the objects and theories of economics, the pseudo-dilemma of simultaneity produced by a kind of feedback, another series of effects on transitology and the related research domains. Contrary to most expectations and predictions in the wake of the 1989

upheavals affirmations that the dilemmas problems or challenges of the transitions in Central and Eastern Europe ought to have been dealt with and resolved one after the other in sequence in the manner of the more or less idealized trajectories of Great Britain or Spain trajectories significantly enough promoted far beyond the circles of scholars as a model of transition and above all contrary to the assumption that superposing a radical economic transformation upon a transition to democracy would make the whole edifice thoroughly unworkable unstable or dangerous it must be stated clearly out that the two processes in their simultaneity are not necessarily incompatible This is one of the main findings stressed upon in several chapters of this book

**The State and 'Globalization'** Martin Upchurch, 2019-01-22 This collection of country studies explores changing relationships between the state employers and labour in an increasingly internationalized world economy It covers ten countries and examines the tensions and contradictions caused by neo liberal market agendas The authors express concern at the potentially ravaging effects of market deregulation on organized labour and present a critical account of state efforts to emulate desired models of national economic development While the central core of the book concerns itself with changing labour relations this is placed within the wider context of state and employer strategy and covers issues such as labour market segmentation welfare and taxation regimes and varying approaches to corporatism

**The International Political Economy of Transition** Stuart Shields, 2014-10-03 Shortlisted for the 2013 BISA IPEG Book Prize this book explores how Eastern Europe's post communist transition can only be understood as part of a broader interrogation of neoliberal hegemony in the global political economy and provides a detailed historical account of the emergence of neoliberalism in Eastern Central Europe Adopting an innovative Gramscian approach to post communist transition this book charts the rise to hegemony of neoliberal social forces Using transition in Poland as a starting point the author traces how particular social forces most intimately associated with transnational capital successful in the struggle over competing reform strategies Transition is broken down into three stages the first wave illustrates how the rise of particular social forces shaped by global change gave rise to a neoliberal strategy of capitalism from the 1970s It goes on to show how the political economy of Europeanization associated with EU enlargement instilled a second wave of neoliberalisation Finally exploring recent populist and left wing alternatives in the context of the current financial crisis the book outlines how counter hegemonic struggle might oppose a third wave neoliberalisation The International Political Economy of Transition will be of interest to students and scholars of international political economy post communist studies and European politics

**Resistances** Sarah Murru, Abel Polese, 2020-07-15 Our world today is experimenting a time of great power but also of tremendous resistances Everywhere people are brought together by similar burdens and frustration and creatively think about how to counter the forms of domination they are ascribed to In academia as well there is an awakening among scholars to further investigate these multiple forms of resistance and equip the field with useful and empowering knowledge This book aims at presenting some of these findings and reflecting upon the implications social relevance and ethical challenges of the

growing field of Resistance Studies      **Material Culture and Kinship in Poland** Siobhan Magee,2020-05-27 In this ethnography of Krakowian society Siobhan Magee explores essential questions on the relationship between fur and culture in Poland How can wearing a fur coat indicate someone's political views in Krakow beyond their opinion on animal rights What kinds of associations are given to someone wearing a fur coat in Poland And what impact does generational difference have on the fur wearing traditions of modern day Krakowians Magee looks further into detailed analyses of conversations held relating to fur including why fur is an apt inheritance for a grandmother to pass on to her granddaughter what it was like trading fur on black markets during socialism and why some anti fur activists link fur to patriarchal power and the Roman Catholic Church In so doing it becomes clear how fur is an evocative textile with an uncommonly rich symbolic and historical significance Magee's research uncovers the symbolic and historic significance that fur evokes in relation to culture in Poland In her investigations her ethnography becomes a means for understanding generational difference in Poland Written with reference to extensive fieldwork Magee goes on to show how the classification of generation can be a much more accessible indicator and measure of difference than other categories including sexuality class and faith Thus generation and inheritance are shown to be uniquely powerful idioms with which to discuss power and social change in Poland A new contribution to material culture and the sensory turn this will be of interest to scholars of anthropology ethnography eastern Europe and material culture and textiles      *Domesticating Neo-Liberalism* Alison Stenning,Adrian Smith,Alena Rochovská,Dariusz Świątek,2011-06-20 Based on in depth research in Poland and Slovakia *Domesticating Neo Liberalism* addresses how we understand the processes of neo liberalization in post socialist cities Builds upon a vast amount of new research data Examines how households try to sustain their livelihoods at particularly dramatic and difficult times of urban transformation Provides a major contribution to how we theorize the geographies of neo liberalism Offers a conclusion which informs discussions of social policy within European Union enlargement      **Life in Post-communist Eastern Europe After EU Membership** Donnacha Ó Beacháin,Vera Sheridan,Sabina Stan,2012 This book examines how membership of the European Union has affected life in the ten former communist countries of Central and Eastern Europe that are now members of the European Union It attempts to answer some fundamental questions Was the reward of EU membership worth the sacrifices made How have the new member states fared Has the promise of EU membership on which so many expectations were based been realised Or have the new member states traded a Socialist Commonwealth with Moscow pulling the strings for an over centralised Brussels bureaucracy that lacks transparency and accountability How has a shared communist past influenced the countries post socialist and post accession trajectory How have the populations of post communist Europe fared Have some done better than others Are these divergences confined to the political economic or social spheres or to more than one If there have been disappointments how have the populations reacted to these By taking stock of debates within domestic elites popular opinion non governmental organisations civil society and external actors this book seeks to answer these

crucial questions      **Work, Employment and Transition** Al Rainnie, Adrian Smith, Adam Swain, 2005-07-28 Since the late 1980s the experiences of work and employment in the former communist world have been profoundly transformed *Work Employment and Transition* brings together a series of essays by leading international scholars which highlights the varied and complex forms that work and employment restructuring are taking in the post soviet world and makes important theoretical contributions to our understanding of these transformations      **The Routledge Handbook of Critical European Studies** Didier Bigo, Thomas Diez, Evangelos Fanoulis, Ben Rosamond, Yannis A. Stivachtis, 2020-12-21 This handbook comprehensively defines and shapes the field of Critical European Union Studies sets the research agenda and highlights emerging areas of study Bringing together critical analyses of European Union politics policies and processes with an expert range of contributors it overcomes disciplinary borders and paradigms and addresses four main thematic areas pertaining to the study of the European Union and its policies Critical approaches to European integration Critical approaches to European political economy Critical approaches to the EU s internal security Critical approaches to the EU s external relations and foreign affairs In their contributions to this volume the authors take a sympathetic yet critical approach to the European integration process and the present structures of the European Union Furthermore the book provides graduate students and faculty with ideas for future research activity and introduces critical analyses rooted in a broad spectrum of theoretical perspectives *The Routledge Handbook of Critical European Union Studies* will be an essential reference for scholars students researchers and practitioners interested and working in the fields of EU politics studies European integration European political economy and public policy EU foreign policy EU freedom of movement and security practices and more broadly in international relations the wider social sciences and humanities      *Transformation at Work* Anna Pollert, 2000-01-13 The book is well written and clearly structured bringing together much dispersed material The most interesting part of the book is the case study of the Czech engineering firm CKD The case study gives an insight into the continuing processes of transition transition is a process rather than a jump from Socialism to capitalism The author provides solid evidence on the ways in which adjusting to the market has proved painful and in the end unsuccessful for CKD which has been merged with another firm Overall *Transformation at Work* provides a valuable insight into the realities of the transition process at the enterprise level *Employee Relations* In this book Anna Pollert questions the values hidden in the burgeoning literature on transformation and addresses the main concerns arising from these In exploring the key issues of post communist transformation the author discusses important theoretical issues about the nature of change and continuity such as historical socio economic and political effects of transformation the broad problems of how workers and their organizations respond to change from command to capitalist economies and case studies of how managers workers and trade unionists experience these changes within their organizations *Transformation at Work* explores the key issues of post communist transformation in Eastern Europe The author discusses important aspects of the nature of change and continuity

including historical socio economic and political effects how workers and their organizations respond to change from command to capitalist economies and how managers workers and trade unionists experience change within their organizations

**Central and Eastern Europe Handbook** Patrick Heenan, Monique Lamontagne, 2014-05-12 The Regional Handbooks of Economic Development series provides accessible overviews of countries within their larger domestic and international contexts focusing on the relations among regions as they meet the challenges of the twenty first century The series allows the non specialist student to explore a wide range of complex factors social and political as well as economic that affect the growth of developing regions in Asia Europe and South America Each Handbook provides an overview chapter discussing the region s economic conditions within an historical and political context as well as 20 or more chapter length essays written by recognized experts which analyze the key issues affecting a region s economy its population natural resources foreign trade labor problems and economic inequalities and other vital factors In addition the volumes offer useful support materials including a series of appendices that include a detailed chronology of events in the region a glossary of terms biographical entries on key personalities an annotated bibliography of further reading and a comprehensive analytical index

*Dystopia's Provocateurs* Edyta Materka, 2017-10-09 Oral histories on life in the eastern German region annexed by Poland following World War II Toward the end of the Second World War Poland s annexation of eastern German lands precipitated one of the largest demographic upheavals in European history Edyta Materka travels to her native village in these Recovered Territories where she listens carefully to rich oral histories told by original postwar Slavic settlers and remaining ethnic Germans who witnessed the metamorphosis of eastern Germany into western Poland She discovers that peasants workers and elites adapted war honed informal strategies they called kombinacja to preserve a modicum of local agency while surviving the vicissitudes of policy formulated elsewhere from Stalinist collectivization to the shock doctrine of neoliberalism Informality has taken many forms as a way of life a world view an alternate historical text a border memory and a means of magical transformation during times of crisis Materka ventures beyond conventional ethnography to trace the diverse historical literary and psychological dimensions of kombinacja Grappling with the legacies of informality in her own transnational family Materka searches for the kombinator within on the borderlands and shares her own memories of how the Polish diaspora found new uses for kombinacja in America Rare and exceptionally well researched analysis of an invisible practice Alena Ledeneva University College London Materka has produced an eloquently written exciting and meticulously analyzed ethnographic history that marks an alternative to the vast majority of strictly archival based historical literature on the German Polish borderlands Within the field of Polish history this book is also an important contribution as the first extensive work on the critical role of informality in the politics society and economy of People s Poland H Poland By concentrating on the local strategies of combination in the areas of uprootedness Materka has made an interesting and valuable contribution to our knowledge of human behavior References and the use of Polish words for important concepts are

exemplary Her collection of narratives provides food for thought on the relation between formal regulation and human ingenuity **Baltic Worlds East Central Europe and the former Soviet Union** Michael Bradshaw, Alison Stenning, 2016-04-15 A comprehensive introduction to the important economic social and political processes and development issues in this increasingly popular area of study Employing a groundbreaking thematic approach the book centres its discussion on the interrelation between contemporary development theories and continuing transition issues in this huge and complex region

**Local and Regional Development** Andy Pike, Andrés Rodríguez-Pose, John Tomaney, Andrés Rodríguez-Pose, 2006-11-22 Local and regional development is an increasingly global issue For localities and regions the challenge of enhancing prosperity improving wellbeing and increasing living standards has become acute for localities and regions formerly considered discrete parts of the developed and developing worlds Amid concern over the definitions and sustainability of development a spectre has emerged of deepened unevenness and sharpened inequalities in the development prospects for particular social groups and territories Local and Regional Development engages and addresses the key questions what are the principles and values that shape definitions and strategies of local and regional development What are the conceptual and theoretical frameworks capable of understanding and interpreting local and regional development What are the main policy interventions and instruments How do localities and regions attempt to effect development in practice What kinds of local and regional development should we be pursuing This book addresses the fundamental issues of what kind of local and regional development and for whom frameworks of understanding and instruments and policies It outlines what a holistic progressive and sustainable local and regional development might constitute before reflecting on its limits and political renewal With the growing international importance of local and regional development this book is an essential student purchase illustrated throughout with maps figures and case studies from Asia Europe and Central and North America

*Foreign Direct Investment and Regional Development in East Central Europe and the Former Soviet Union* David Turnock, 2017-11-28 With the achievement of further EU and NATO enlargement a critical political and economic lens is now focused on East Central Europe and to a lesser extent the other former communist states Economic growth in each transition state and more broadly the region pivots around the prospects for foreign direct investment FDI with decisions on where foreign investors will locate their projects now vitally important This book the first one devoted to a geographical survey concentrating specifically on FDI in the region brings together a wide range of prominent authors from the US and Europe including the late Frank Carter to provide a timely and critical examination of the importance of foreign investment It presents a detailed analysis of location patterns and their significance for regional development with particular emphasis given to the important socioeconomic and political consequences of uneven distribution of FDI across the region and its constituent countries Divided into two parts the book first deals with general overarching themes and issues before applying these to more specific country case studies The second part deals with



regional studies focusing broadly on the Western Balkans and Bulgaria before looking at specific economic sectors in individual countries

*Why Doesn't Microfinance Work?* Milford Bateman, 2010-06-10

Since its emergence in the 1970s microfinance has risen to become one of the most high profile policies to address poverty in developing and transition countries. It is beloved of rock stars, movie stars, royalty, high profile politicians and troubleshooting economists. In this provocative and controversial analysis, Milford Bateman reveals that microfinance doesn't actually work. In fact, the case for it has been largely built on hype, on egregious half truths, and latterly on the Wall Street style greed of those promoting and working in microfinance. Using a multitude of case studies from India to Cambodia, Bolivia to Uganda, Serbia to Mexico, Bateman demonstrates that microfinance actually constitutes a major barrier to sustainable economic and social development and thus also to sustainable poverty reduction. As developing and transition countries attempt to repair the devastation wrought by the global financial crisis, *Why Doesn't Microfinance Work* argues forcefully that the role of microfinance in development policy urgently needs to be reconsidered.

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